Operation Dixie

The C.I.O. Organizing Committee Papers 1946-1953





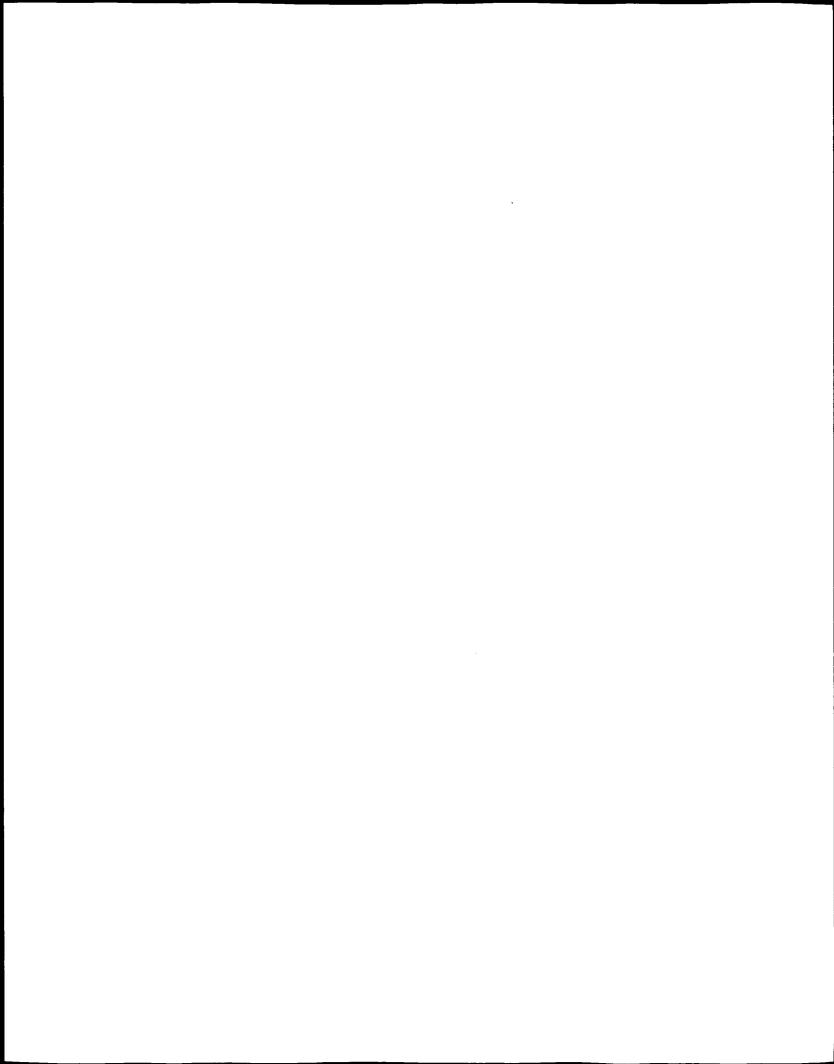


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Operation Dixie

The C.I.O. Organizing Committee Papers 1946-1953



A Guide to the Microfilm Edition

Edited by Katherine F. Martin



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A New York Times Company
1980

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PREFACE

The Microfilming Corporation of America wishes to thank the staff of the Manuscripts Department of the William R. Perkins Library, Duke University, for its interest and kind assistance in making the microfilm edition of the "Operation Dixie" papers available to scholars.

NOTE TO THE RESEARCHER

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HISTORICAL SKETCH

On March 15-16, 1946, at meetings of the executive board of the Congress of Industrial Organizations (C.I.O.) plans were made for the development of a Southern Organizing Committee. "Operation Dixie", as the Committee's program was known, was designed to bring the message of unionism to the South. The C.I.O. initiated the southern drive in order to free itself of a three-fold problem that had become increasingly burdensome in the face of post-war unemployment, anti-labor legislation, and waves of strikes. It sought to combat the competition of unorganized southern workers with C.I.O. members in northern plants, alleviate the financial drain of maintaining existing southern locals, and mitigate the hostility of conservative southern Democrats by developing a broader and stronger membership in the region. The southern campaign was viewed as a fight for economic justice for workers throughout the nation.

Under the direction of Van A. Bittner, vice-president of the United Steelworkers of America, the Organizing Committee, headquartered in Atlanta, Georgia, was established in May 1946 and began its work in mid-June. C.I.O. president Philip Murray described the campaign as a "crusade", with a goal of obtaining over one million new C.I.O. members within the year. Supported by a one million dollar fund contributed by some forty affiliate unions, the Organizing Committee established programs in twelve states: Virginia, Tennessee, Kentucky, North Carolina, South Carolina, Florida, Georgia, Alabama, Louisiana, Mississippi, Texas and Arkansas. In each a state director supervised and coordinated the work of regional area directors and a crew of field representatives. During the first month of the campaign some 180 new organizers were added to the staff; by November of that year there were over 250 representatives in the field. Approximately eighty-five percent of these men and women were native southerners and seventy-five percent were veterans, a combination it was hoped would serve to silence charges of foreign interference and un-American activity.

"Operation Dixie" concentrated its efforts on the textile, wood products, chemical, oil, and iron and steel industries, judging the first to be the bellwether of southern manufacturing. It did not, however, ignore other groups of workers, seeking to organize those as diverse as the seasonal tobacco shed workers and the shipbuilders, employees at the government's plant at Oak Ridge, Tennessee, and those at the auto garages in Richmond, Virginia. The Organizing Committee worked to assist these individuals to attain better working and living conditions and job security by securing collective bargaining rights through National Labor Relations Board elections or agreements with employers. It normally concentrated its efforts on the largest and most resistant employers in a given area. The newly-developed locals were then turned over to the national and international unions claiming jurisdiction for administration and guidance. While its primary purpose was "organizing the unorganized", the Southern Organizing Committee also cooperated with the C.I.O.'s Political Action Committees and State C.I.O. or Industrial Union Councils which sought to attain the parent organization's goals through state and national legislation and electoral reform.

Although by February 1947 the Organizing Committee reported the establishment of 324 new local unions in the South, its work was plagued by a variety of problems. Among these were charges of communist sympathies, demonstrations by the Ku Klux Klan, and opposition to the C.I.O.'s policy of organizing workers regardless of creed, color or national origin and of including Negroes in the same locals as whites wherever possible. The drive also suffered from changes in personnel with the death of Van Bittner and later the resignation of his successor George Baldanzi. Most importantly, it was handicapped by a lack of continued financial support from C.I.O. affiliates, necessitating reductions in staff and programs. Also damaging to the drive was the implementation of the Taft-Hartley Act in 1947 and the strength of the opposition, which was willing to violate the law and engage in anti-union violence, intimidation and collusion with public authorities. In 1953, the southern drive was reorganized, and most of the work of developing and servicing locals was turned over to the affiliate unions.

The "Operation Dixie" collection includes the records from four states--North Carolina, South Carolina, Tennessee and Virginia. Records from the other states involved in the campaign are no longer in existence.

For additional information on the history of "Operation Dixie" see the Final Proceedings. Eighth Constitutional Convention of the Congress of Industrial Organizations. Atlantic City, New Jersey, November 18-22, 1946; Art Preis' Labor's Giant Step. Twenty Years of the C.I.O. (New York: Pioneer Publishers, 1964); Philip Taft's Organized Labor in American History (New York: Harper and Row, 1964); and "Labor Drives South" in Fortune 34 (November 1946).

DESCRIPTION OF THE ARRANGEMENT OF THE COLLECTION

The "Operation Dixie" papers consist in large part of the records of the C.I.O. Organizing Committee campaigns in four southern states: North Carolina, South Carolina, Tennessee and Virginia. The papers are divided into eight series as follows:

Series I	C.I.O. Organizing Committee. North Carolina, 1932-1958
Series II	C.I.O. Organizing Committee. South Carolina, 1941-1953
Series III	C.I.O. Organizing Committee. Tennessee, 1938-1953
Series IV	C.I.O. Organizing Committee. Virginia, 1937-1953
Series V	Lucy Randolph Mason, 1912-1954
Series VI	C.I.O. Political Action Committee. North Carolina, Tennessee and Virginia, 1943-1954
Series VII	C.I.O. Publicity Department. North Carolina, 1946-1953
Series VIII	C.I.O. Industrial Union Councils. North Carolina, Tennessee and Virginia, 1938-1954

Papers of the Organizing Committees, Publicity Department, Political Action Committees and Industrial Union Councils are arranged alphabetically by subject folder title. The reel list provides the title of each folder with inclusive dates for the contents. Many of the subject categories were established by the C.I.O. regional offices; others were added by the staff of the Manuscript Department of the William R. Perkins Library at Duke University in the process of integrating loose material. These records are frequently arranged under name of correspondent, organization or affiliate union. There are, however, some materials in each series that are collected under such general headings as "Correspondence", "Printed Material" and "Miscellaneous". Incoming and outgoing correspondence and related printed, typed and mimeographed items are interfiled in each folder in chronological order. The term printed material is loosely used in describing folder contents, and covers such varied items as collective bargaining agreements, petitions, membership records, flyers, research reports and newsletters produced and duplicated in a number of ways.

Oversize materials are arranged separately at the end of each series. Most of the subject headings appearing in the oversize section duplicate those used in the alphabetical reel list. Included among these materials are posters, flyers, newsletters, and a few items of correspondence that accompanied printed items or unfilmed clippings.

The Lucy Randolph Mason papers are arranged in seven categories, each of which is organized chronologically. These categories are correspondence, addresses, minutes, memoranda, miscellany, printed material and volumes.

The numbers in parentheses following names and folder titles in the series descriptions refer to the frame numbers of the microfilm edition and to the location of the material in the reel list.

DESCRIPTIONS OF THE SERIES

Series I. C.I.O. Organizing Committee. North Carolina, 1932-1958

While this series spans the years from 1932 through 1958, almost all of the papers date from the period December 1937 to June 1953, and are concentrated during the years 1946-1952, coinciding with the C.I.O.'s most intense organizing activity in the state. Much of the material deals with procedural matters, delineating the business, personnel and financial policies of the C.I.O. Organizing Committee. This constitutes the bulk of the correspondence between the state and subordinate area directors and, in turn, between the state directors and the Organizing Committee hierarchy situated in Atlanta, Georgia. This correspondence, together with scattered statements of local expenditures, details both the financial commitment and the constraints which characterized "Operation Dixie" in North Carolina.

There is a substantial body of correspondence between state directors William J. Smith (May 1946-August 1950) and Franz E. Daniel (August 1950-1953?) and such regional officers as directors Van A. Bittner (23) and John V. Riffe (438), assistant director George Baldanzi (18), and secretary-treasurers Sherman H. Dalrymple (41) and Oral L. Garrison (85). The files dating from Smith's directorship consist in large part of carbons of his outgoing letters. The correspondence of Daniel, his successor, is more evenly balanced between incoming and outgoing materials and, to some degree, is more widely dispersed throughout the series.

The cooperative nature of the southern drive is illustrated in the exchanges of Smith and Daniel with the directors of Organizing Committee efforts in other states. Correspondence with the state directors of Georgia, Charles H. Gillman (90); South Carolina, Lloyd P. Vaughan (698); Tennessee, Paul R. Christopher (31); and Virginia, Ernest B. Pugh (413), is arranged by name in the subject listing. This material includes invitations to staff meetings and conferences, inquiries about companies with divisions in both states, information on anti-union activities, reports on local organizing campaigns, and requests for the loan of field representatives.

The general groupings of "Correspondence, Printed Matter, Publicity Materials" (38) and "National C.I.O. Correspondence" (399-401) are also of value in examining C.I.O. objectives, priorities and approaches to organizing, and their application in North Carolina. Materials gathered under the heading "Correspondence, Printed Matter, Publicity Materials" deal with many facets of Organizing Committee activities in the state. Included here are a variety of leaflets developed to meet specific circumstances in North Carolina, and others of a more general nature prepared by the publicity and public relations staffs in Atlanta; explanations of C.I.O. policy; and scattered correspondence related to developments in the political arena. The exchanges between the national C.I.O. and North Carolina personnel appearing in "National C.I.O. Correspondence" are concerned with C.I.O. policies and causes, national

political issues, jurisdictional questions, conflicts within affiliate unions, and programs of other divisions of the C.I.O., including the Department of Education and Research, Community Services Committee, and Industrial Union Councils.

There are indications in the correspondence scattered throughout this series of the C.I.O.'s broad-based endorsement of improved labor and living conditions. This endorsement takes the form not only of support for beneficial legislation and political appointments but of interaction with a variety of social reform and friends of labor groups. In addition to items describing Political Action Committee (P.A.C.) and Industrial Union Council activities, there is evidence of the participation of Organizing Committee personnel in the programs of such organizations as the Americans for Democratic Action (13). The correspondence of the state director and regional officials, and the newsletters issued by the National office, detail the C.I.O.'s stand on such issues as the Taft-Hartley Act, preferential treatment of veterans, rent and price controls, wage stabilization and federal management of natural resources.

Union Records

Most of the material pertaining directly to organizing efforts is concerned with companies coming under the jurisdiction of the Food, Tobacco, Agricultural and Allied Workers Union of America, International Woodworkers of America, Textile Workers Union of America or United Furniture Workers of America, reflecting the strength of these industries in North Carolina. There are, however, papers relating to a variety of other unions, and their predecessor organizing committees, that were either active in the state or had interests there that were handled by Organizing Committee personnel. These include the Amalgamated Clothing Workers of America; American Newspaper Guild; United Electrical, Radio and Machine Workers of America; United Automobile, Aircraft and Agricultural Implements Workers of America; United Paperworkers of America; United Steelworkers of America; United Stone and Allied Products Workers of America; United Gas, Coke and Chemical Workers of America and United Packinghouse Workers of America.

Materials arranged under the names of C.I.O. affiliates document organizing activities in communities throughout the state. There are preliminary folders of miscellaneous correspondence and printed material for each union, containing policy statements issued by national and regional officers; correspondence between the union's area director or representatives and state and regional C.I.O. officials; reports of conflicts with the American Federation of Labor (A.F.L.) and occasionally with other C.I.O. unions; and items describing the progress of organizing efforts. There are also scattered items related to organizing possibilities or activities at specific companies.

This general material is followed in most instances by folders arranged alphabetically by name of company, the contents of which document the progress of recruitment, publicity and public relations efforts, and of negotiations in pursuit of union recognition and contracts. Correspondence between company officials or their legal advisors and the C.I.O.; lists of employees and union members; wage scale reports; flyers; National Labor Relations Board petitions, charges and appeals; affidavits; statements of election results; contract negotiation notes; and texts of the hearings resulting from corporate rejection of collective bargaining, interference with employee participation in union activities, and contract violations are among the materials included in these folders. In most instances, the entire process from initial surveying of the local situation and contact with receptive workers through the signing and subsequent enforcement of a union contract or, alternatively, the abandonment of organizing efforts is not reflected. Taken as a whole, however, these materials are illustrative of the variety of approaches employed and problems encountered in the execution of "Operation Dixie". It should be noted that there are also scattered company folders of this nature included in the general alphabetical sequence.

Textile Workers Union of America

Included among the papers on union campaigns is a sizeable body of papers generated by the Textile Workers Union of America's (T.W.U.A.) drive in Cabarrus County, North Carolina (513-566), the focal point of their organizing efforts in the state. These are arranged under several topical headings: administrative reports, correspondence, data, legal, publicity, staff and wage increases. Primarily concerned with the attempt to unionize divisions of Cannon Mills in the Concord-Kannapolis area, this material includes the correspondence of C.I.O. representative Dean L. Culver, T.W.U.A. organizer and later Concord-Kannapolis C.I.O. Organizing Committee director Joel B. Leighton, and southern area director Draper D. Wood.

United Furniture Workers of America

There are in the United Furniture Workers section of this series materials concerning some twenty-two companies located in Virginia, South Carolina, Georgia, Tennessee, Kentucky, Arkansas, Oklahoma and Texas. These are retained here because much of the work they describe was supervised by United Furniture Workers of America regional director, District Council 5, Walter L. Carson, who was situated at High Point, North Carolina. There is also a set of reports by field representative Carl B. Curtis (597) that includes information on organizing efforts in the furniture industry in Oklahoma, Texas and Arkansas.

Personnel

Supplementing the various company files are organizers' reports, frequently collected in folders under the name of the individual staff member. These include the files of assistant North Carolina director William F. Billingsley (22) and area directors William W. Bell (21), M. Wade Lynch (199), R. C. Thomas (568) and Draper D. Wood (425, 703) as well as those of field representatives of the C.I.O. Organizing Committee and its affiliate unions. Some of the latter are found

under union headings or under "Reports" (419-424). Others, particularly those of men and women who functioned as general C.I.O. representatives or whose assignment shifted from one union to another, are located in the general alphabetical folder arrangement. Among the most illustrative of the day to day process of the organizing campaign are those of Gene Day (43), Archie W. Graham (92), George E. Horbaugh (100) and Edwin E. Waller (702).

The legal correspondence generated by courtroom and picket line confrontations, negotiations with employers, and dealings with the National Labor Relations Board is also of value in tracing the C.I.O. struggle to secure union recognition and benefits. Much of this is filed under the names of legal advisors and attorneys John J. Brownlee (24), Robert S. Cahoon (27), Bernard W. Cruse (40) and Carl E. Gaddy (84) or under the heading "Legal correspondence" (193-196).

Membership Records

One-fourth of the folders in this series contain some kind of union membership records. These include initiation fee and new membership statistical summaries for individual companies and records of their receipt prepared for the permanent files of the North Carolina and Atlanta, Georgia, Organizing Committee offices. The bulk of these records consist, however, of lists of initiates, labelled "State Directors Initiation Fee and Membership Record", filed chronologically under the name of the employer and the affiliate union. Represented here are some fifteen unions, with the Food, Tobacco, Agricultural and Allied Workers of America; Textile Workers Union of America; International Woodworkers of America and United Furniture Workers of America predominating. Several folders located at the end of this group of records contain membership lists for locals whose union affiliation had either not been determined or not reported. There are also five folders of miscellaneous records (396), arranged chronologically under letters of transmittal from state director William J. Smith to Organizing Committee secretary-treasurer Sherman H. Dalrymple.

Public Relations and Publicity

Much of the public relations and publicity material is dispersed throughout the series in the form of reports on local contacts and conditions or printed material designed to meet the needs of a particular organizing campaign. of this, along with correspondence detailing the strategies and procedures employed in promoting the goals of the C.I.O., has been collected under the names of public relations representative Ruth A. Gettinger (86-89), state publicity director E. Paul Harding (97) and regional publicity director Richard Conn (37). Materials collected under the heading "Religion and Labor Fellowship Group" (418), including correspondence of Willard Uphaus, executive secretary of the National Religion and Labor Foundation, attest to the C.I.O.'s desire to secure the support of the religious community. There are also a variety of printed and mimeographed items gathered together in the folders "Correspondence, Printed Matter and Publicity Materials (38), "Education Material" (45) and "Radio Scripts" (414). Materials relating specifically to the organizing of the textile industry in the state appear in folders of T.W.U.A. flyers (470-471) and the "Publicity" folders for the T.W.U.A.-Cabarrus Area campaign (556-564).

Notable People

There are several regionally and nationally prominent individuals represented in the papers of the North Carolina Organizing Committee. These include North Carolina governors R. Gregg Cherry (30) and W. Kerr Scott (441), whose correspondence with C.I.O. officials concerned such matters as labor disturbances, legislative developments and political appointments. Material on United States Senator and United Nations delegate Frank Porter Graham (93-94) focuses on C.I.O.-Political Action Committee support of his 1950 Senate campaign. There is also a folder of correspondence labelled "Senators and Congressmen" (442) which contains copies of Organizing Committee letters and telegrams to a number of political representatives and the responses of these individuals and their staffs. These include correspondence about the Graham campaign, voting on the Taft-Hartley Act, and C.I.O. positions on such issues as federal housing programs, school lunch assistance and universal military training; invitations to address C.I.O. gatherings and make appearances in behalf of union campaigns; and requests for pro-labor appointments.

Among the others whose correspondence appears in this series is Luther Hodges, who figures as general manager of the firm's manufacturing division in a T.W.U.A. dispute with Marshall Field and Company (490). C.I.O. support for the expansion of the liberal American Veterans Committee generated correspondence with that organization's southeastern regional vice-chairman Walter Spearman (551). In addition, there are scattered letters between state and regional directors and the presidents of C.I.O.-affiliated unions, including Emil Rieve of the Textile Workers Union of America, Morris Pizer of the United Furniture Workers of America, and Frank Grasso of the United Paperworkers of America.

Oversize Materials

Many of the oversize materials in this series illustrate the organizing strategies of C.I.O. affiliates. Posters concern such matters as rallies, pre-election meetings, voting instructions and warnings about company propaganda. There are copies of an explanation of federal wage freeze formulas, issued by the United Paperworkers of America; and of agreements between the United Furniture Workers of America and the Fox Manufacturing Company of Rome, Georgia. A poster issued by the North Carolina Department of Labor abstracts state labor law, explaining hours and working conditions regulations, and penalties for their violation.

Examples of anti-union propaganda are also contained in these papers. These include exposes of union activities circulated by the J.C. Penney Company in an effort to discourage voting for the C.I.O. (708), flyers used against the Textile Workers Union of America (709), and a poster describing C.I.O. strikes designed to curb sentiment for the United Furniture Workers of America at the Thomasville Chair Company (716).

Materials Not Filmed

While the great majority of the papers found in this series have been filmed, there are certain items which, because of copyright restrictions, limited connection to the North Carolina operations of the southern organizing drive, or ready availability elsewhere, have been excluded. These include all magazine and newspaper clippings; printed material and newsletters of a national focus whose contents have little or no relation to C.I.O. activities or labor conditions in the South; duplicate publicity and public relations items; and status reports issued by the Wage Stabilization Board and the Bureau of Labor Statistics of the Department of Labor. Finally, where membership lists for a particular company or union are available contact and membership cards duplicating this information have not been filmed, although in many cases a sample has been included.

Series II. C.I.O. Organizing Committee. South Carolina, 1941-1953.

The papers relating the efforts of the C.I.O. Organizing Committee in South Carolina are concerned almost entirely with the "Operation Dixie" campaign of 1946-1953, with only a few items in the series predating this period. The structuring and general management of the South Carolina sphere of the southern organizing drive are detailed in the correspondnece of state directors Franz E. Daniel, 1946-1950, and Lloyd P. Vaughan, 1950-1953, with officers of the Organizing Committee headquarters in Atlanta. These include materials collected under the names of directors Van A. Bittner (14) and John V. Riffe (148), assistant and later acting director Philip J. Clowes (34), publicist Richard Conn (39), and secretary-treasurers Sherman H. Dalrymple (44) and Oral L. Garrison (69).

Among the national C.I.O. hierarchy represented in the files of this series are Community Services Committee assistant Robert L. Kinney (103), vice-president Allan S. Haywood (80) and president Philip Murray (109). Their correspondence and the printed materials circulated by them include policy statements, national C.I.O. resolutions and outlines of legislative positions, information on C.I.O.-supported social welfare and civil rights campaigns, and publicity and public relations materials. Similar items are contained in "Congress of Industrial Organizations, Washington, D.C." (38).

There are also several folders of material collected under the names of state directors Franz E. Daniel (45-46) and Lloyd P. Vaughan (205). In the case of the former, these consist largely of personal correspondence, including the inquiries and activity reports of union associates, Congressional contacts, and the officials of various philanthropic and social welfare organizations. The contents also reflect Daniel's concurrent service as South Carolina state director of the Textile Workers Union of America, 1946 - September 1949, and as secretary of the South Carolina C.I.O.-Political Action Committee in 1950. Vaughan became South Carolina director in August 1950 when Daniel moved to fill the same position in North Carolina. His files contain similar items, among them letters of congratulation on his assumption of the post and reports from former colleagues in

Virginia. Also found here is information on such diverse topics as the operation of local unions, the director's speaking engagements and routine office business. Vaughan's political correspondence includes scattered exchanges with United States Senators Joseph R. Bryson and Olin D. Johnston and their staffs.

Materials collected under the heading "General File" (71) document the varied duties of the state director. Filed here are incoming and outgoing letters of introduction, recommendation and inquiry; invitations; correspondence related to office conditions and equipment; and letters from Senators Burnet R. Maybank and Olin D. Johnston on National Labor Relations Board matters. Some idea of the regular expenses of the state offices is provided in the reports to the Atlanta office of the Organizing Committee contained in "Financial papers, S.C. C.I.O. monthly expenses." (58).

The cooperation which characterized relations among the state directors of the southern drive is mirrored in the correspondence found in the series. These exchanges are largely concerned with soliciting of information on wage scales, contract provisions, union-employer relationships and plans for expansion by companies with divisions scattered throughout the region. Also documented is the not uncommon loan and exchange of field representatives as the need for individuals with contacts or experience in particular industries arose. There are folders of correspondence on such matters for the respective directors of North Carolina, Tennessee and Georgia: William J. Smith (151), Paul R. Christopher (31) and Charles H. Gillman (74).

Unions

Organizing efforts in South Carolina were concentrated largely on the textile industry, particularly in the piedmont communities of Anderson, Rock Hill and Spartanburg. Community opposition to C.I.O. activities is particularly well demonstrated in the case of the first locale. For the most part, organizing was directed toward securing membership in, and recognition of, the Textile Workers Union of America (T.W.U.A.). The Amalgamated Clothing Workers of America was also concerned with operations in the area, attempting to combat the loss of work by their union members to unorganized laborers in the region.

A variety of other unions are also represented in this series. These include the International Woodworkers of America (I.W.A.); United Furniture Workers of America (U.F.W.A.); United Gas, Coke and Chemical Workers of America (U.G.C.C.W.A.); International Union of Electrical, Radio and Machine Workers of America (I.U.E.R.M.W.A.); Retail, Wholesale and Department Store Union (R.W.D.S.U.); United Paperworkers of America (U.P.A.); United Steelworkers of America (U.S.A.); Communications Workers of America (C.W.A.); and International Union of Mine, Mill and Smelter Workers of America (I.U.M.M.S.W.A.). The papers of the Food, Tobacco, Agricultural and Allied Workers Union of America (F.T.A.), for which organizing was concentrated in the Charleston area, are interesting for their documentation of conflict with the American Federation of Labor and the struggle against charges of communist leanings within the union.

Organizing and Organizers

Materials collected under the names of affiliate unions and in individual company folders, alphabetically arranged under the union holding jurisdiction, document the struggle to educate, enlist and secure collective bargaining agreements for the unorganized. These materials include correspondence, leaflets, membership lists, minutes of bargaining sessions, and records of National Labor Relations Board petitions, elections, hearings and decisions. Election results for a variety of companies and unions are collected in an "N.L.R.B." folder (120). A sampling of membership records, mostly for textile mills, is contained in folder number 84.

Supplementing these, and often providing a better picture of the strategy and progress of a given campaign, is the correspondence arranged under the names of C.I.O. field representatives. These contain such items as requests for information and assistance directed to the state headquarters and area directors, samples of leaflets and mailings produced by both the C.I.O. and its opposition, expense records, and weekly organizer's reports. Among those so employed by the Organizing Committee in South Carolina were H.V. Batchelor (12), William H. Crawford, Jr. (42-43), Nicholas Fayad (54-55), Edmund P. Geiger (70), Warren V. Morel (116-117), Marshall B. Race (132), Estes V. Riffe (147), and area director Joseph T. Donovan (48-49).

Also of value in tracing activities in the field are the items collected under the headings "C.I.O. Organizing Committee Staff" (23) and "Staff correspondence" (158). Letters written by and to director Franz Daniel and others discuss such matters as the behavior and assignments of representatives, payment of dues, establishment and maintenance of field offices, and local organizing efforts. Information on the organizing committee structure in the mills is contained in folder number 127. Participation in the volunteer organizers program is described in folder number 208.

The concerns of specific unions are represented in correspondence collected under the names of their officers and representatives. These include folders for T.W.U.A. state director Charles Auslander (10), education department staffer Pat Knight (104), Washington representative John W. Edelman (53), field organizers Harvey T. Mayo (111) and W. A. Richards (146), and Dyers' Federation representative Christian F. Braen (16). Among the other unions so represented are the United Paperworkers (78, 108), Food, Tobacco, Agricultural and Allied Workers (62-63, 160), Mine, Mill and Smelter Workers (8), American Newspaper Guild (112) and United Rubber Workers (124).

Public Relations and Publicity

Perhaps the strongest feature of the South Carolina series is its extensive documentation of efforts to win support for the organizing drive in the state from all levels of the community. This includes samples of leaflets and pamphlets used in the southern drive in "C.I.O. Literature" (20, 21) and "South Carolina Literature" (153), and materials made available by the national C.I.O. Department of Education and Research in "Research and Education" (143). Press releases prepared by the central Organizing Committee offices in Atlanta, Georgia, document

the position of the state in the southern drive (131). The papers of North Carolina/South Carolina publicity director, E. Paul Harding (79), demonstrate the techniques employed to record and make known labor activities in South Carolina. Several folders of radio programs, geared to local interests while consistently featuring labor singer "Texas Bill" Strength, and correspondence related to the broadcasting of the same, provide examples of another of the C.I.O. efforts to combine education and entertainment (133-140).

Public relations efforts are also described in the papers of community relations director John G. Ramsay (141) and field workers Ruth A. Gettinger (73) and Lucy Randolph Mason (110). Materials collected under "Mason" include correspondence detailing her travel schedule and goodwill efforts; mailing lists and notes on contacts; and examples of her writing. Under the heading "Ministers" (115) are found lists of ministerial contacts in various communities, church directories, and examples of C.I.O. appeals to the clergy.

The support of liberal religious organizations for the work of the C.I.O. is indicated in the papers of the Fellowship of Southern Churchmen, which include the correspondence of minister and later T.W.U.A. organizer David Burgess (see also 18) and programs of its labor commission (56); and those of the National Religion and Labor Foundation, including notices of local educational meetings and pro-organizing mass mailings (123).

The involvement, in turn, of the "Operation Dixie" personnel in a variety of social welfare efforts and liberal causes is demonstrated in the papers of the Southern Conference for Human Welfare (155), Southern Regional Council (156), National Policy Committee (122) and Union for Democratic Action/Americans for Democratic Action (180). There is also a variety of personal and form correspondence between James Dombrowski, director of the Southern Conference for Human Welfare, and state director Franz E. Daniel on the campaigns of the organization and on conditions in South Carolina.

The concern of the C.I.O. for the rights of the World War II veteran as a citizen and a laborer, and the determination of the C.I.O. to establish a close connection with this group as voters and workers, is demonstrated in the papers of C.I.O. veterans representative Meyer Bennstein (206). The information statements issued by him concern such topics as vacation rights, superseniority and G.I. benefits. The Organizing Committee in South Carolina also lent support to the establishment of chapters of the liberal American Veterans Committee (7).

Political Activities

The movement for recognition and success on the part of the Organizing Committee in South Carolina is demonstrated not only in its public relations efforts but in its involvement in state politics as well. The papers of the South Carolina Political Action Committee (P.A.C.), organized in 1950, detail the establishment of the Committee in the state, and its campaign to counteract anti-union activities

in the state and national legislatures and elsewhere through a voter registration program and the support of labor sympathizers such as Senator Olin D. Johnston (24-25). The papers of the Washington, D.C., P.A.C. elaborate on the development of the Committee structure and precinct work in South Carolina, and show the role P.A.C. head Jack Kroll played in the state (26).

The nature of C.I.O. involvement in state politics is further demonstrated in the materials collected in the "South Carolina legislative and political matters" folder (152). These touch on such topics as hearings on bills of concern to labor, the securing of labor delegates to political conventions, and national party platforms. There is a substantial amount of correspondence with Al Barkan of the T.W.U.A. The relations of the C.I.O. with then-governor J. Strom Thurmond are also documented (178). Finally, there is scattered correspondence with and about South Carolina politicians in the "General File" (71), "Johnston" (100), "Johnstone" (101) and "Vaughan" (205) folders.

Oversize Materials

Much of the oversize material in this series exemplifies the problems that plagued the Organizing Committee campaign in South Carolina. Correspondence of organizer Edmund P. Geiger describes corporate resistance. Other items touch on the C.I.O.'s opposition to racial segregation. These include a report and handout illustrating Aragon Mills effort to foment divisive racial sentiments (217), and an anti-C.I.O. flyer issued by the offices of the John C. Taylor gubernatorial campaign (214). Internal problems are the subject of a flyer produced by an F.T.A. local warning against dealings with a fraudulent business agent (215).

A small collection of flyers illustrates the organizing tactics of the Textile Workers Union of America. These items concern appeals for support of the union, advertising of a pre-election rally, and instructions for balloting.

Materials Not Filmed

Certain items found among the papers of this series were not included in the microfilm edition because of copyright restrictions or limited relation to the Organizing Committee campaign in South Carolina. These include all magazine and newspaper clippings; newsletters of a national nature; printed materials issued by the C.I.O. and its affiliates that have little or no relation to the goals of the Southern drive; blank sample N.L.R.B. and Organizing Committee forms; texts of Congressional bills, speeches, hearings and testimonies, and of federal court cases; and reports issued by the Wage Stabilization Board and the U.S. Department of Labor's Bureau of Labor Statistics.

Series III. C.I.O. Organizing Committee. Tennessee, 1938-1953.

The papers of the Tennessee C.I.O. Organizing Committee comprise the largest and most varied of the series relating to the C.I.O.'s southern drive. Concentrated within the period 1945-1952 but spanning the years 1938-1953, they provide extensive documentation not only of the Organizing Committee's campaign but also of the entire range of C.I.O. activities in the state. This program was supervised by Paul R. Christopher, who served as state director from 1940-1955 and then as director of Region VIII (Tennessee) for the A.F.L.-C.I.O. Included are the records of the central Organizing Committee office at Knoxville and its branches in Bristol, Chattanooga and Nashville. Also contained in this series are the papers of the Memphis/Western Tennessee headquarters and its area director W.A. Copeland; for most of this period this office operated under the jurisdiction of the national C.I.O.

Much of the series consists of the correspondence of the Tennessee Organizing Committee with officers at the Atlanta headquarters, and national C.I.O. personnel and staff members in other states. The correspondence between director Christopher and these individuals is, for the most part, arranged under their names. Among those represented in the series are Organizing Committee directors Van A. Bittner (49-53), George Baldanzi (44) and John V. Riffe (551). The materials in their folders illustrate the process of formulating and implementing organizing policies, and provide information on union elections and personnel matters. The Bittner files are subdivided into election reports and petitions, Organizing Committee directives, and "Southern C.I.O. Organizing Drive" papers (53), the latter delineating the mechanics and the problems involved in implementing "Operation Dixie".

Paul Christopher regularly provided summaries of Organizing Committee activities in Tennessee to the national director. These reports to directors Bittner, Baldanzi and Riffe, spanning December 1947 - March 1948 (55) and March 1949 - December 1951 (541), provide a sense of the evolution of the organizing campaign in Tennessee.

The files of Organizing Committee secretary-treasurers Sherman H. Dalrymple (100-101) and Oral L. Garrison (139) include correspondence on such matters as office expenses and reporting procedures, salaries, insurance, maintenance of rental autos, and the hiring of personnel. Those of Dalrymple also contain initiation fee reports, giving statistical information on new union members by name of company, and related correspondence between Paul Christopher and the secretary-treasurer (101). These supplement similar materials collected under the heading "Membership and Initiation Fee Reports, by Tennessee representatives" (320), consisting of letters from Christopher to field organizers noting his receipt of new membership statistics and fees and giving figures on the same by name of company.

Among the officers of the national C.I.O. represented in this series are vice-president and director of organization Allan S. Haywood (163), secretary James B. Carey (75), veterans representative Meyer Bernstein (48), director of publicity Len DeCaux (105) and director of the department of education and research Kermit Eby (112). The correspondence and printed materials collected under their names serve to supplement those produced by the regional executives further illustrating the objectives and strategies of the southern drive, and of the national C.I.O. both during and prior to the period of "Operation Dixie". The materials gathered under "Bernstein" demonstrate the attention given the peculiar problems of the veteran, and the C.I.O.'s interest in securing his reinstatement, seniority, vacation rights, and educational and economic benefits, and in winning his support for unionization.

Ten of the eleven other state directors of the southern organizing campaign (Texas being the exception) are represented in this series. Most informative of the exchange of information and personnel that characterized the southern drive is the correspondence that passed between Paul R. Christopher and Charles H. Gillman of Georgia (142), Fred C. Pieper of Louisiana (519), and Ernest B. Pugh of Virginia (528). Other materials of this nature are found in the "State Directors, C.I.O. Organizing Committee" file (577).

Supplementing materials arranged by name of correspondent are those items gathered under the headings "Miscellaneous" (477), "Telegrams" (589), and "Resolutions, National C.I.O." (543). The "Miscellaneous" files contain correspondence relating to war contracts, price ceilings, and other aspects of the national war effort; poll tax repeal campaigns; organizing efforts and the use of propaganda and educational materials; activities of the national C.I.O. Community Services Committee; funding for Highlander School programs; activities of C.I.O. and union representatives; the Joint Labor Legislative Committee headquartered at Knoxville, Tennessee; and the Institute of Race Relations at Fisk University. There are also scattered exchanges between Christopher and various state and federal offices and elected officials. Incoming and outgoing "Telegrams" (589) reflect the activities and concerns of many Tennessee Organizing Committee staff members. These touch on such varied subjects as appointments, fund-raising efforts, union elections and negotiations, staff and National Labor Relations Board meetings, and the Highlander School. They include messages to federal representatives on such matters as repeal of Taft-Hartley legislation, natural gas restrictions and universal military training plans. Among the recipients of C.I.O. appeals are Congressmen Albert A. Gore, Estes Kefauver, J. Percy Priest, B. Carroll Reece and James P. Sutton, and Senators Kefauver and Kenneth D. McKellar. The "Resolutions" (543) of the national C.I.O. record the positions of the organization in 1948 and 1949 on United States economic policy, unemployment, wages of laborers and repeal of the Taft-Hartley Act.

Unions and Unionizing

A variety of C.I.O. affiliate unions and organizing committees (which preceded the formal establishment and recognition of a union) are represented in this series. It appears, however, that unionizing efforts in the state were primarily concentrated on the development of the Textile Workers Union of America; United Gas, Coke and Chemical Workers of America (also referred to as the (United) Chemical Workers of America) and its subsidiary, the Atomic Workers Organizing Committee; and United Steelworkers of America. The persistence required to insure success in organizing is illustrated in the T.W.U.A. efforts at the Central Franklin Process Company of Chattanooga (612-614), the rayon division of E.I. du Pont de Nemours and Company at Old Hickory (618-619), and the Standard-Coosa-Thatcher conglomerate also at Chattanooga (634-637). The campaigns of the Gas, Coke and Chemical Workers were concentrated in the Oak Ridge area, where elaborate committee structures were developed (102, 719, 744-747). The area's defense plants were among the earliest targets of the Organizing Committee in the state, yet as late as 1952-53 attempts were still being made to develop a C.I.O. union at the Proctor and Gamble Defense Corporation's Arsenal at Milan (85, 736-741, 748-749). Efforts to secure worker representation by the United Steelworkers of America were dispersed throughout the state, although they appear to have been concentrated in the Chattanooga-Cleveland, Knoxville and Nashville areas.

The involvement of numerous other C.I.O. unions and organizing committees in the unionization of Tennessee is also documented in this series. Among these are the Amalgamated Clothing Workers of America; American Newspaper Guild; Federation of Glass, Ceramic and Silica Sand Workers of America; Food, Tobacco, Agricultural and Allied Workers of America; Government and Civic Employees Organizing Committee; Insurance and Allied Workers Organizing Committee; International Fur and Leather Workers Union; International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers; Telephone Workers Organizing Committee; United Automobile, Aircraft and Agricultural Implement Workers of America; United Packinghouse Workers of America; United Paperworkers of America; United Railroad Workers of America; United Stone and Allied Products Workers of America; and Utility Workers Organizing Committee. There are also substantial amounts of material for the International Woodworkers of America and United Furniture Workers of America.

Preliminary folders of general correspondence and printed items document the interests of the international unions in the state, their cooperation with Organizing Committee personnel, and problems peculiar to the individual affiliates and the industries they represented. Also filed with these general materials are scattered items on particular companies. Most of the materials related to the organizing of specific firms are arranged alphabetically under the name of the union having jurisdiction. These include correspondence between organizers and employers; affidavits; leaflets and other propaganda materials issued by the C.I.O., A.F.L. and company officers; and National Labor Relations Board documents. Some company folders are also located in the general alphabetical sequence; in these instances, the appropriate union affiliation had

either not been determined or no union could be found willing to accept that group of workers, and organizing campaigns and elections were conducted under the general auspices of the C.I.O. The local industrial unions were the result of similar circumstances. In some cases, the L.I.U.s, organized for administrative purposes, embraced members from several companies engaged in the manufacture of related products.

All of these materials provide a sense of the general strategy of the Organizing Committee in Tennessee --- to organize a given industry or community, selected on the basis of demonstrated worker receptivity, or the interest and cooperation of an international union. In most instances, the largest company in the area was first focused upon, on the theory that if it was successfully organized and a good contract negotiated, the smaller concerns would be more easily unionized. It is also apparent that the involvement of the affiliate unions varied greatly. Some campaigns were conducted exclusively by Organizing Committee representatives and according to its policies; the subsequent failure of the Internationals to negotiate and enforce a strong contract and to service the local union frequently hampered the C.I.O.'s further activities.

Organizing Reports

Further documentation of the nature of the organizing drive in Tennessee is found in the papers of Organizing Committee staff members. These provide comprehensive chronological accounts of the long-term campaigns of the C.I.O. in a given region while demonstrating the strategies employed in seeking to organize an entire community, as was attempted at Dyersburg, Elizabethtown, and Cleveland. Among the area directors were Maurice R. Allen (5), W.A. Copeland (94), H.W. Denton (106), Louis F. Krainock (284), G.G. Minshall (318), and Howard N. Porter (521); the representatives-in-charge included Peter P. Haubner (161), Melville L. Kress (285), and Orville V. Munzer (484).

The field representatives of the C.I.O. and its affiliate unions are easily identified by the notation "organizer's reports" in the description of contents in the reel list. The materials collected under their names are illustrative of the day-to-day process of the organizing campaign, and particularly of the problems posed by A.F.L. intervention and collusion with management, and by local knowledge of previous failures on the part of the C.I.O. The records of the Organizing Committee personnel, notably of black organizer Henry B. White (937), also document the special effort given to encouraging Negro membership in local unions and to the organizing of predominantly black work forces. Background information on staff members, including their union affiliations, is found in folder number 542; this covers field representatives in the state during the years 1946, 1950 and 1951.

A variety of other items supplement those arranged under the names of individuals in depicting the character of "Operation Dixie" in Tennessee.

These include the memos of Paul R. Christopher on such topics as the establishment of local unions, insurance benefits, arrangements for staff meetings, availability and plans for the circulation of leaflets and other printed materials, and organizing campaign procedures, including changes instituted with the implementation of the Taft-Hartley Act (316). Correspondence collected under Christopher's name consists in large part of exchanges between him and Chattanooga-based representative Bethel T. Judd (80), thus delineating the character and progress of C.I.O. efforts in that part of the state during the mid-1940's. The minutes of staff meetings at Knoxville and Chattanooga, and of statewide conferences, provide further information on strategy and the progress of "Operation Dixie" (278, 319).

The crucial reliance of the unionizing campaign on the efforts of those being organized is illustrated in the papers of the Volunteer Organizing Committees (V.O.C.) (917-928). These were established among receptive workers in certain plants where recognition of the C.I.O. as bargaining agent was being sought and, occasionally, among other C.I.O. sympathizers in the community. The volunteer networks reflect the gradual realization that the greatest successes were to be attained where the labor force was most thoroughly organized and most deeply committed to attaining a union. The materials collected here, many arranged under name of community, include lists of contacts; statistics on companies, C.I.O. members and volunteer organizers; and letters of welcome and instruction to volunteers. The correspondence of state V.O.C. director Melville L. Kress includes public relations and promotional letters to union committees and other contacts, exchanges with C.I.O. organizers, and directions for the distribution of literature and information to the uncommitted.

The legal procedures involved in securing recognition of the union and the negotiation of a contract to the workers' benefit are depicted in the correspondence of C.I.O. assistant and later general counsel John J. Brownlee (61), and attorney Jerome A. Cooper (92) and his firm Cooper, Mitch and Black (93). This includes discussions of hearings, petitions, complaints, discharges, National Labor Relations Board actions, and A.F.L. and C.I.O. intervention in organizing situations developed by the other party. The papers filed under "National Labor Relations Board" (493) include correspondence on the status of petitions, hearings, and statements of interest and intent, as well as copies of requests for information on companies being investigated or organized. There are also some N.L.R.B. schedules and reports on elections.

Membership Records

Membership records for some fifty-five companies or divisions of the same, arranged chronologically under name of employer, are included in one section of this series (322-476). These consist of lists of individuals joining the C.I.O., categorized as paying members or initiation fee-exempt veterans. The acronym of the union assuming jurusdiction is repeated parenthetically after the name of the company in the reel list. The most commonly represented unions are the Textile Workers Union of America; United Gas, Coke and Chemical Workers of America; International Woodworkers of America and United Steelworkers of America.

These lists of new members are supplemented by the "Membership and Initiation Fee Reports, by Tennessee representatives" (320), described above, and by the "Membership Book Records" (321), which record, by receipt number, the signing of new members at various firms.

Public Relations and Publicity

The variety of public relations and publicity materials found in this series attests to the multi-faceted approach taken by the Organizing Committee in fostering public knowledge and assistance. Included here are the papers of public relations directors Ed Stone (582) and Allan L. Swim (585), liaison and later community relations director John G. Ramsay (537), and public relations representative Lucy Randolph Mason (313). The contents of Ramsay's files outline efforts to secure public receptivity and support. Discussed here are the schedules of public relations representatives, the needs and characteristics of various Tennessee communities, local surveys, and promotional literature. The papers of Mason, consisting largely of letters between her and Tennessee C.I.O. state director Paul R. Christopher, include correspondence on problems faced in local organizing campaigns, among them employer pressure, National Labor Relations Board delays, unemployment and hostile police departments; issues of concern such as the protection of civil rights and the impact of World War II on unionizing drives; Political Action Committee activities; the Highlander School; and the writing of her book, To Win These Rights. Also found among the public relations items are copies of letters sent to various community officials, seeking to introduce them to the C.I.O.

Supplementing these materials are those filed under "Ministers and Churches" (317). Correspondence between Christopher and Ramsay discusses the Tennessee clergy, whom the public relations staff saw as a crucial factor in attaining community backing, and Ramsay's schedule in the state. There are samples of correspondence with ministers, lists of these individuals prepared for use in making contacts, and printed material developed to educate them about the goals and tactics of the C.I.O. Also included here are exchanges with the Federal Council of the Churches of Christ in America and letters relating to a proposed visit of Cameron P. Hall to the state in 1946.

Indicative of the other approaches taken to such promotional work are the materials contained in "C.I.O. Department of Education and Research" (68), "News Releases" (504), "Public Relations Department" (526) and "Publicity Department" (527). Examples of the printed material made available to southern drive personnel by the national C.I.O., and correspondence recording the use of the same, are found among the Department of Education and Research materials. The progress of the Organizing Committee campaigns and the way in which they were publicized is apparent in the news releases found in folders 504, 526 and 527. These provide information on strategies, plans, programs and election results throughout the eleven states involved in "Operation Dixie".

Information on the use of the broadcasting media is located in "Movie and Radio Materials" (483) and in the folders for various Tennessee radio stations (530-535). The first contains correspondence about Political Action Committeesponsored radio programs and sample scripts; the latter files include broadcasting agreements and records of negotiations for C.I.O. programming at locations throughout Tennessee. Correspondence about the preparation of articles, staff meetings, and organizing activities found in the files of the C.I.O. News (71), illustrates the manner in which the experiences of Organizing Committee staff were shared for their collective amusement and edification. Also included here are assorted news releases, radio scripts and publicity materials.

Politics and Public Figures

Correspondence and other materials on political matters demonstrate the concern of the C.I.O. with state and national measures affecting both the welfare of the laborer and the success of unionizing efforts. They reveal as well the political involvement of "Operation Dixie" personnel, both as representatives of the C.I.O. and as private citizens, and their close contacts with public figures in the state. The correspondence and reports contained in the file of Nathan E. Cowan, C.I.O. legislative representative (96), document the political consciousness of the organization and many of its people. Among the topics treated here are income tax proposals, an anti-poll tax campaign, Senate subsidies for the control of food prices, soldiers' voting rights, FEPC appropriations, wage standards and price controls. There is also correspondence on the activities and interests of the Organizing Committee in Tennessee, including negotiations for a public hearing before the state's Railroad and Public Utilities Commission.

On the state level, the Nashville-based Joint Labor Legislative Committee (269) composed of the C.I.O., A.F.L. and Railroad Brotherhood, operated to keep organized labor aware of propositions and legislation damaging to the cause of the workingman and to keep that cause before the eyes of their elected representatives. The Joint Labor Legislative Bulletin (268) provided information on committee meetings, political appointments, hearings and bills, and traced action on such topics of interest as the poll tax, open shop, wage and hour controls, and unemployment compensation. Further evidence of this monitoring of the state's lawmakers is found in "Tennessee Legislature-1947" (602). Additional copies of the Joint Labor Legislative Bulletin are located in this file, as are reports from the state C.I.O. Council to union locals and field representatives suggesting action to be taken to combat anti-labor legislation. Other issues discussed include establishment of a minimum wage in intra-state business in Tennessee, regulation of the employment of children and women, and increases in workmen's compensation benefits.

The correspondence of Paul R. Christopher, as president of the state Industrial Union Council, with Raymond Brooks of the Wage and Hour and Public Contracts Divisions of the United States Department of Labor (824) reveals the Council's concern for worker safety, regulation of employment of minors, and the establishment of procedures for moderating worker-management conflicts.

There are several other folders of materials issued by the various bureaus of the Department of Labor, recording the effort of the C.I.O. to keep informed of conditions in Tennessee. These include area employment summaries, wage rate charts and employment statistics for the state issued by the Bureau of Labor Statistics (826); news releases covering similar matters; and correspondence between Christopher and the Bureau of Labor Standards on the establishment of a state minimum wage, apprentice training and collective bargaining provisions (825).

Political material of a mixed nature is contained in the "Legislation" files (294-296). The crucial importance of the Taft-Hartley Act to organizing efforts is revealed in a variety of printed materials (294). Correspondence touches on such issues as conditions in North Carolina and Tennessee as they affected the conduct of union elections, an Arkansas anti-violence bill, mistreatment of black organizers in Mississippi, and poll taxes. There are also scattered items of correspondence with Senator Kenneth McKellar, Congressman J. Percy Priest, and Tennessee governor Prentice Cooper. Materials on Tennessee public policy and membership in labor unions, and minutes of the Advisory Committee to the Department of Public Welfare, of which Paul Christopher was a member, round out these files (295).

There are only a few items filed under the names of state politicians; however, there is a folder of materials for "U.S. Congressmen" (822). This includes correspondence on a variety of topics, among them continuance of Tennessee Valley Authority funding, appropriations to the Senate Subcommittee on Labor and Public Welfare, and obstruction of the work of Congressman Priest's Fair Employment Practices Committee. Among those represented here are Senator McKellar, Congressmen J. Percy Priest and James P. Sutton, and Alabama senator Lister Hill. There is a body of letters between Congressman Albert Gore and Paul Christopher indicative of Christopher's habit of keeping the Congressman informed of labor opinion. As noted above, similar correspondence is also scattered throughout the "Miscellaneous" (477) and "Telegrams" (589) folders, and the files of Organizing Committee representative Bethel T. Judd (272). This includes personal correspondence with Congressman and later Senator Estes Kefauver, illustrating C.I.O. support of his political ambitions. There is also a folder of Congressman Kefauver's newsletters to his constituents (273).

Other Organizations

There are a variety of civic, religious and charitable organizations represented in this series. In most instances Paul R. Christopher, in his capacity as state director of the C.I.O. in Tennessee, was involved in their activities or programs. Christopher's interest in politics and community improvement is evidenced in his participation in the Americans for Democratic Action and the Good Government Group of Knoxville, Tennessee. He was also a member of the Committee of the South of the National Planning Association (496). The files of this organization contain correspondence between Christopher and executive director E. J. Coil on plans for fostering the development of the region. The strategies and goals of the Association are described in a series of background studies and reports. Thework of the Southern Conference for Human Welfare (566) and the Southern Regional Council (568) is also documented in these papers.

Among the religious organizations represented in this series are the Anti-Defamation League of B'nai B'rith and the Religion and Labor Foundation. The papers of the Fellowship of Southern Churchmen, including the correspondence of officers Howard A. Kester and Nelle Morton, are indicative of its sympathy and support for the goals of organized labor (119). Materials collected under "Federal Council of Churches of Christ in America" (115) include items of correspondence from Cameron P. Hall and Harry Emerson Fosdick.

The demands and needs created by wartime conditions are well-illustrated in the papers of a number of charitable organizations, as is the full participation of the C.I.O. on the homefront and the battlefield, and in the post-war process of normalization. The support in terms of time and money provided to the American Red Cross, Community Chest of Knoxville, Greater Chattanooga War Fund and the Veterans' Advisory Council of Knoxville by the Tennessee C.I.O. is indicative of similar assistance rendered many of the civic, religious and philanthropic bodies whose papers are included in this series.

The interest of the C.I.O. and its Organizing Committee in the advancement of worker education is recorded in the papers of the Highlander School (166). Its newsletters, annual reports, minutes of board meetings and promotional materials, and the correspondence of its director Myles Horton, document the work of this liberal institution in preparing the laborer and even the farmer to pursue self-improvement. It held regular short-term institutes for members of the C.I.O.'s affiliate unions, designed to teach them the principles and strategies of collective bargaining and employee-management relations. The struggles of the school to remain open to the needs of all groups of organized labor and to avoid the communist label are also revealed. There are additional scattered items related to the work of the Highlander School in the "Miscellaneous" files (477). The trials of another facility of this type, the Southern School for Workers, are documented in the correspondence of its directors Louise Leonard McLaren and Brownie Lee Jones with Paul R. Christopher and in the reports issued by the director's office (570).

There is also evidence of Organizing Committee contact with the Ku Klux Klan. In the correspondence of Stetson Kennedy and Paul R. Christopher there is a record of their abortive attempts to infiltrate the Klan in Tennessee, and to discern its attitudes and programs in regard to unionized labor (274).

Oversize Materials

The concerns and strategies of a number of C.I.O. affiliates, as well as the opposition which they encountered, are illustrated in this collection of oversize materials. Among the items included here are posters advertising the "buy union" campaigns of the Amalgamated Clothing Workers of America and the United Packinghouse Workers of America, flyers concerned with union support and the Stratton Bill (955), and issues of <u>Textile Labor</u> prepared for use in local campaigns (959). Anti-C.I.O. flyers include one issued by a group of Shelbyville, Tennessee, citizens (955). There are also scattered A.F.L. materials (949, 961, 963).

The correspondence filed with these materials concerns such matters as newspaper coverage of C.I.O. activities, and discusses arrangements for a retraction by the Atlanta Constitution (957) and the possibility of false charges in connection with the General Shale Company campaign (953). Other items pertain to organizers' activities (967) and the poll tax (968). In addition, there are letters to state director Paul R. Christopher from field representative Melville L. Kress about Hercules Powder Company anti-union tactics, and from Larry Rogin, publicity director for the T.W.U.A., about elections and publicity efforts.

Materials Not Filmed

Among the papers of the C.I.O. Organizing Committee in Tennessee are some items which were not included in the microfilm edition for reasons of copyright restrictions or their limited applicability to the organizing campaign in the state. Others were eliminated because the information they contain was available in other, more easily utilized, formats. The items that were not filmed included all newspaper and magazine clippings, blank forms, employment bulletins issued by the Tennessee Department of Labor, convention proceedings and other general printed materials issued by affiliate unions, reports and pamphlets relating C.I.O. participation in post-war recovery efforts in Europe, and the wage stabilization reports prepared by general counsel Arthur Goldberg. Also omitted were most materials relating to national concerns and legislative issues having no bearing on the South or labor organizations, and most out-of-state contracts and bargaining agreements. Finally, the majority of the contact and membership cards interfiled in the company folders were not filmed, as in most instances this information was duplicated in list form or in the collected membership records. Some membership cards were included in the microfilm edition when they fell outside the date span of the duplicate records or when only a small amount of other materials were available documenting a particular campaign.

Series IV. C.I.O. Organizing Committee. Virginia, 1937-1953

The papers documenting the work of the C.I.O. Organizing Committee in Virginia span the years 1937-1953. These consist in large part of the files of Ernest B. (Mike) Pugh, named regional director for the Virginia C.I.O. in 1943 and appointed Virginia director when "Operation Dixie" was instituted. The correspondence of assistant state director Theodore Dennis (Ted) du Cuennois is also scattered throughout the series. These materials demonstrate the breadth of unionizing efforts in the state and the involvement of Organizing Committee staff members in a variety of political, civic and social welfare activities.

Among the central Organizing Committee personnel represented in these files are director Van A. Bittner (8) and his successor George Baldanzi (6), assistant director Philip J. Clowes (25), secretary-treasurer Sherman H. Dalrymple (38), and assistant to the director John V. Riffe (160). Ernest Pugh's correspondence with secretary-treasurer Dalrymple concerns office policies and procedures and the expenses incurred in organizing campaigns in the state. A series of exchanges between Pugh and Dalrymple about "Initiation Fee and Membership Record" reports (83),

consisting largely of the secretary-treasurer's acknowledgements of their receipt, provides information on organizing efforts by name of company. The correspondence of the state director with Bittner and Baldanzi, however, describes the plans, procedures and successes of the Virginia drive; there is also a series of reports from Pugh to the two directors. The Bittner files also contain correspondence with Morris Pizer, president of the United Furniture Workers of America, and Boyd Payton, regional director for the Textile Workers Union of America.

The exchanges between Pugh and assistant director Philip J. Clowes deal with scheduling, various organizing situations, elections and need for assistance in the Virginia campaign. They also touch on public relations work undertaken by state director Pugh. The materials collected under the name of John V. Riffe record his rise from assistant to the director in 1946 to assistant director in 1949, and later Organizing Committee director. These varied items include correspondence about staff assignments, jurisdictional questions and Political Action Committee activities in Virginia. Correspondence between assistant state director du Cuennois and Riffe concerns organizing efforts in the state. There are notices from Riffe about procedural matters, the Political Action Committee and printed material available for use in organizing campaigns. Also included here are copies of reports on textile organizing in Virginia prepared for Textile Workers Union of America president Emil Rieve, and information sheets on union elections issued by Riffe's office. Among the unions represented in this file are the Communications Workers of America; United Gas, Coke and Chemical Workers of America; International Woodworkers of America; and Amalgamated Clothing Workers of America.

The correspondence and printed material collected under the name of C.I.O. vice-president and director of organization Allan S. Haywood (74-77) documents national and regional C.I.O. concerns that affected the organizing campaign in Virginia, and the involvement of the national C.I.O. in the southern drive. The general correspondence treats such matters as a World Labor Conference, the activities of Virginia Senator Harry F. Byrd in light of C.I.O. efforts to secure the renewal of price control legislation, and C.I.O. plans for combatting financial difficulties (74). Among the items collected under "Industrial Union Councils and Regional Directors" (75) are incoming and outgoing memoranda, and notices about regional and national conferences, affiliation of local unions with the state Industrial Union Council, local industrial union taxes, establishment of local volunteer committees, and policy concerns of the C.I.O. Also included here are appeals for the support of the C.I.O. Community Services Committee, Southern Regional Council and National Religion and Labor Foundation.

The materials in the Haywood files relating specifically to the organizing campaign in Virginia include discussions of staff appointments and office supplies, the activities of labor legislative representatives, reports by Ernest Pugh on meetings of the Virginia Industrial Union Council, labor problems at a variety of Virginia corporations, and Pugh's appointment by Governor Colgate W. Darden, Jr., as a delegate to the Ninth National Conference on Labor Legislation (76). The day-to-day activities of the organizing drive are documented in reports describing contract negotiations, election problems and results, jurisdictional disputes, union strengths and public education meetings. In addition, there are

copies of staff correspondence that shed further light on these matters. Among the unions discussed are the United Paperworkers of America; United Cannery, Agricultural, Packing and Allied Workers of America; Textile Workers Union of America; United Mine Workers of America and Shoe Workers Organizing Committee (77).

The materials originating in the office of C.I.O. president Philip Murray (136) also concern developments in the Virginia sector of the southern drive and broader national concerns of the C.I.O. Correspondence between state director Pugh and Murray contains information on labor conditions and concerns passed on to the C.I.O. president by the director, including material on the evolution of labor legislation in the state. Memos and policy statements issued by Murray relate to such political topics as the 1948 elections, Truman's Fair Deal, Taft-Hartley legislation, the Defense Production Act (1950) and income tax limitations. From Murray's office also come reports on the operations of an A.F.L.-C.I.O. labor legislative committee and requests for support of the C.I.O. Community Services Committee and such charitable organizations as the American Cancer Society and American Heart Association.

The broad concerns of the national C.I.O. are further displayed in the resolutions considered at its 1950 convention (154). These resolutions are concerned with Political Action Committee work, establishment of an international confederation of trade unions, educational programs, the activities of affiliates, aid to the unemployed, President Truman's civil rights program, minimum wage legislation, repeal of the Taft-Hartley Act and social security. The materials collected under "Convention, National C.I.O." (33-35) consist largely of correspondence related to arrangements for the Virginia delegates, although there are also copies of a 1949 program and revised constitution and materials on the expulsion of the United Electrical, Radio and Machine Workers of America at that convention (34).

Unions and Organizing Activity

The large number of unions and their predecessor organizing committees represented in this series attests to the diverse nature of the Organizing Committee's work in Virginia. Documentation of this campaign is found in materials filed under the names of these national and international C.I.O. affiliates and of the specific companies which were the subject of "Operation Dixie" efforts. These items include local newsletters, statistics on organizing dri materials relating to state legislation of concern to labor, mimeographed appeals to local workers, National Labor Relations Board documents, reports and requests to international unions and contracts. Correspondence in these files concerns such matters as the structure and progress of local campaigns, expulsion of international unions and attempts to retain the affiliation of their locals, efforts to organize Negro union members, jurisdictional disputes, election results and problems generated by the inefficiency and inertia of local unions. There are also membership records, of the type collected separately in the Organizing Committee papers for North Carolina, South Carolina and Tennessee, for many of the unions.

Most numerous in this series are papers relating to the Food, Tobacco and Agricultural Products Workers of America; International Woodworkers of America; United Gas, Coke and Chemical Workers of America; United Steelworkers of America and United Automobile, Aircraft and Agricultural Implement Workers of America, which was the first subject of the Virginia drive. The Oil Workers International Union, Textile Workers of America and United Paperworkers of America are also well represented. A substantial body of papers recounts the efforts of the United Shoeworkers of America to organize the Craddock-Terry Shoe Corporation of Lynchburg, Virginia (250-251). A sampling of the other unions and organizing committees represented in this series includes the Distillery Workers Organizing Committee; Government and Civic Employees Organizing Committee; Industrial Union of Marine and Shipbuilding Workers of America; International Fur and Leather Workers Union; Retail, Wholesale and Department Store Union; State, County and Municipal Workers of America; Textile Workers Organizing Committee; United Paper, Novelty and Toy Workers International Union; United Stone and Allied Products Workers of America and Utility Workers Union of America.

Further indication of the character and variety of the activities involved in the organization of C.I.O. locals is found in the papers of area directors and field representatives. Among those whose correspondence and reports are particularly informative are Robert L. Consolvo (31), Nicholas Fayad (44), T.W.U.A. representative Lewis W. Haynie (73), field representative and later area director William Henderson (78), Craddock-Terry Shoe Corporation Organizing Committee director Alexander McKay (125), I.W.A. representative Harvey T. Mayo (130) and George M. Sandlin (164).

Supplementing the materials collected under the names of affiliate unions and field representatives are a variety of other items. The circular letters written by state director Ernest Pugh to members of the Organizing Committee staff and union representatives concern procedures, staff assignments, meetings and the state budget. Included with these is a body of correspondence between Pugh and George Baldanzi on such matters, and a sampling of the irregularly issued staff newsletter (23). Information on the focus of organizing efforts and the assignment of field representatives is found under the heading "Area organization, Virginia" (5), while further details on financial matters are located in "Budget, Virginia state office" (13). Arranged under the heading "Virginia Organizing Committee" (292) are the minutes of staff meetings, copies of the staff newsletter, membership lists for various unions, an outline of organizing strategies and correspondence with affiliate unions on the subject of their financial contributions to the southern drive.

Items illustrating Organizing Committee dealings with the National Labor Relations Board are filed under the name of legal advisor John J. Brownlee (11). Another aspect of organizing activity is described in the materials found in the "Volunteer Organizing Committees" file (295). These include correspondence concerning the selection of individuals and the distribution of credentials, reports resulting from a state investigative tour, and printed guidelines prepared for the use of volunteer organizers.

Public Relations and Publicity

There is only a small amount of collected correspondence and printed material relating to public relations and publicity work in the Virginia organizing drive files. Most of the items of this nature are distributed throughout the series, illustrating tactics employed in specific local campaigns. Those materials collected under the name of Organizing Committee public relations director Ed Stone (174) do reveal the multi-faceted nature of the C.I.O. effort to promote public knowledge and acceptance of its goals. Located here are descriptions of available literature, sample leaflets, copies of speeches and news releases, guidelines for community relations efforts and correspondence about publicity. A variety of leaflets (121) demonstrates the approaches and concerns that characterized C.I.O. campaigns in Virginia and elsewhere; these include a group of general C.I.O. appeals and promotional materials. Collected press releases (150) and radio scripts (152), the latter dealing with such topics as an explanation of C.I.O. goals, analysis of "Operation Dixie", and description of labor interests, illustrate the C.I.O.'s approach to public relations. A body of correspondence under the heading "Radio Stations" (153) describes arrangements for broadcasts, beginning with the introduction of C.I.O. radio programs in Virginia in 1949, and includes a reply to a 1951 attack on the C.I.O. by a University of Virginia professor.

Political and Legislative Concerns

The involvement of both the national C.I.O. and the Virginia Organizing Committee in the political arena is made clear in this series. Materials originating with the C.I.O. Legislative Department (15) include the papers of legislative director Nathan E. Cowan, form correspondence issued over the signature of president Philip Murray, and copies of the testimonies of various C.I.O. officials before Congressional committees. These, along with Cowan's Legis-Letter provide information and suggest courses of action to union members. Among the topics of discussion are Taft-Hartley repeal, rent control, importation of Mexican agricultural labor, vacation rights of federal employees, social security, federal school lunch programs, renewal of the Defense Production Act, unemployment insurance and universal military training.

The concern of Virginia "Operation Dixie" personnel with labor legislation on the state level is depicted in the papers of the "United Labor Legislative Committee" (223). This joint effort on the part of the C.I.O., A.F.L. and Railroad Brotherhood was dedicated to both suggesting and combatting legislation and to locating and supporting political candidates sensitive to the concerns of organized labor. During the 1944 legislative session the committee solicited the assistance of local unions in making known labor's opposition to such measures as a state sales tax and issued reports on activity in the Assembly for their benefit. The Committee also worked to defeat a measure lengthening women's work hours, while backing an Occupational Disease bill and poll tax repeal. Correspondence originating with the state Industrial Union Council sought the affiliation of locals with the newly organized state Political Action Committee.

Material arranged under the heading "General Assembly" (68) illustrates a similar political involvement by the C.I.O. during the 1948 session. Correspondence of Ernest Pugh and T. D. du Cuennois, legislative agents for the C.I.O. in Virginia, and open letters about such anti-labor legislation as the anti-Communist and Right to Work bills demonstrate the active participation of Organizing Committee personnel in state politics. The role of the C.I.O. in encouraging candidates supportive of the aims of organized labor is indicated in the materials concerning Francis Pickens Miller, gubernatorial candidate in 1948-1949 (133).

The efforts of the C.I.O. to secure representation of labor's views on such wartime committees as the War Price, Rationing and Wage Stabilization Boards are illustrated in the papers of the "Virginia United Labor Committee" (294) and the "Wage Stabilization Board" (296). The first was a joint effort by the C.I.O., A.F.L. and Railroad Brotherhood to secure a larger voice for organized labor on these Boards; gathered in this file are correspondence, invitations, minutes and resolutions mirroring this intention. The Wage Stabilization Board materials include correspondence concerning personnel suggestions and appointment of C.I.O. members. Also found here are items relating to meetings of the Richmond, Virginia, Board of which Ernest Pugh was an alternate member.

Other Organizations

The broad interest of Organizing Committee personnel in promoting the goals of the C.I.O, and their willingness to employ a variety of approaches to this end led to the involvement of staff members, particularly state director Ernest Pugh and assistant director T. D. du Cuennois, with a number of labor and civic conferences and organizations. Organizing Committee concern with such issues as veterans' reemployment, reduction and control of occupational diseases, apprentice training, and development of an industrial safety program is evident in the papers of the United States Department of Labor's Bureau of Veterans' Reemployment Rights (253) and the Virginia Department of Labor and Safety (291). Members of the Organizing Committee attended the President's Conference on Industrial Safety in June 1950, and Ernest Pugh served as an active member of the Safety Advisory Council of Virginia (163).

Both Pugh and du Cuennois, as officers of the state C.I.O., participated in a variety of social improvement and community relations campaigns in Virginia. Pugh helped organize the Virginia division of Citizens for Temperance without Prohibition (24) and later served on its executive board. He was on the organizing committee, and du Cuennois was a board member, of the Richmond Citizens Association, Inc. (158), an interracial group which sought to develop a citizens slate for city elections. The national anti-Communist Crusade for Freedom (37) numbered Pugh among its Richmond committee members. The state director's interest in increasing the opportunities of youth led him to serve on the executive committee of the Childrens Home Society of Virginia (22) and on the YMCA Boys Work Committee (300). He also was a member of the publicity committee of the group that planned Virginia's participation in the Midcentury White House Conference on Children and Youth (131) and was appointed a delegate by the governor.

Oversize Materials

Included in this category are a variety of printed materials illustrating facets of the organizing campaigns conducted by the Food, Tobacco and Agricultural Workers; Industrial Union of Marine and Shipbuilding Workers; Insurance and Allied Workers Organizing Committee and United Paperworkers, among others. These include copies of bargaining agreements, a sample election notice and flyers, including one issued by the United Paperworkers of America to explain its conflict with the Mead Corporation of Lynchburg, Virginia (307). There is also a certificate memorializing Organizing Committee director Van A. Bittner issued by the 1949 national C.I.O. convention (301).

Materials Not Filmed

Certain materials located in this series were not included in the microfilm edition for reasons of copyright restriction or limited applicability to the activities and goals of the "Operation Dixie" campaign. These include clippings, political campaign literature, radio station rate cards and information sheets, and the publications Commonwealth, Richmond Review (157), Town Crier (158) and UPA Advisor. A variety of general printed materials, including convention proceedings, reports and news releases were also excluded. Much of this material originated with the United States Department of Labor and the Virginia Department of Labor and Industry; other items were issued by the American Civil Liberties Union, Democratic National Committee, National Council of the Churches of Christ in the U.S.A., and a number of C.I.O. affiliates, including the Amalgamated Clothing Workers of America; International Union of Electrical, Radio and Machine Workers; International Woodworkers of America and United Automobile, Aircraft and Agricultural Implement Workers of America.

Series V. Lucy Randolph Mason, 1912-1954

Biographical Information

Lucy Randolph Mason was born at Clarens, Seminary Hill, in Fairfax County, Virginia, on July 26, 1882. The daughter of the Reverend Landon Randolph and Lucy (Ambler) Mason, she was a descendent of George Mason, author of the Virginia Bill of Rights, Chief Justice John Marshall, and James Murray Mason, United States Senator and Confederate representative to England. Both her father and maternal grandfather, John Cary Ambler, were Episcopal ministers, and Mason often avowed that had she been a man she would have followed their example. Her mother possessed a reformer's zeal that manifested itself in her initiation of a state penal reform effort and the Richmond branch of the Mission to Lepers. Thus Mason may have come naturally to her involvement in a variety of social welfare efforts, chief among them her position as southern public relations representative for the C.I.O., which she held for sixteen years.

Mason was educated privately but because of family financial constraints never earned the equivalent of a high school diploma. Following a brief career as a stenographer and bookkeeper for a Richmond, Virginia law firm, and volunteer work with the Young Women's Christian Association and Equal Suffrage League, she became in 1914 the industrial secretary of the Richmond Y.W.C.A. and the first person to

hold this position in the South. Following a brief hiatus imposed by family demands between 1918 and 1923, she became general secretary of the Y.W.C.A. Throughout this period she was active in several social and civic organizations, serving as a member of the Council of Social Agencies; the executive board of the Virginia Commission for Interracial Cooperation, and the advisory committee on labor of the National Council of Defense; as president of the Richmond League for Equal Suffrage; and as chairman of the Virginia Committee of Women in Industry of the Virginia League of Women Voters. She was also involved in the promotion of labor legislation in the Virginia Assembly. In later years, she was to attribute her devotion to the cause of organized labor in part to the fact that in her drive to improve the condition of women in the state she was supported by only one organized group of men—the State Federation of Labor.

In 1931 Mason served for two months as executive secretary of the Southern Council on Women and Children in Industry, an investigative effort sponsored by the National Consumers' League. This was an attempt to improve the public attitude toward child labor legislation and restricted working hours for women and children. The product of Mason's work was the pamphlet Standards for Workers in Southern Industry (New York: National Consumers' League, 1931). The following year she became the second general secretary of the New York-based League, succeeding Florence Kelley. Seeking to serve as "the consumer's conscience," she worked for state and federal legislation for hours' limitation, minimum wages, protection of children and social security.

Travelling widely, Mason came to know a number of labor leaders, among them C.I.O. president John L. Lewis. In July of 1937, at the joint invitation of Lewis and Sidney Hillman of the Amalgamated Clothing Workers of America, she became southern public representative for the C.I.O. After the institution of "Operation Dixie" she was involved exclusively in the campaigns of the southern drive, although she remained on the national C.I.O. payroll. Shortly before her retirement in February 1953 Mason wrote an anecdotal account of her years with the C.I.O., published as To Win These Rights; A Personal Story of the C.I.O. in the South (New York: Harper and Brothers, 1952). She died in 1959.

Lucy Randolph Mason once described her work with the C.I.O. as "interpreting the industrial branch of the labor movement, trying to remove prejudice, attempting to have civil rights of workers and organizers protected, influencing newspaper editors by giving them the facts, and using all means available of informing the public what the C.I.O. is, believes and does." She spoke before college classes, Y.M.-Y.W.C.A. councils, and representatives of civic and social organizations; confronted sheriffs, ministers and even manufacturers in hostile communities; and cultivated southern newspapermen. In doing so, she opened the door to contact with people whom labor's representatives would otherwise have found difficult to approach.

Drawn to the movement because of its concern for minorities as well as for economically depressed people, Mason worked both to convince Negroes that the C.I.O. offered them their best opportunity and to influence white union members and representatives to labor for improved conditions for the Negro. In time, she

came to view the defense of the civil rights of union representatives and workers as one of the most important aspects of her job, working in the community and through the Department of Justice to guarantee their freedoms of assembly, speech and access to public thoroughfares. Always remaining close to her Episcopal heritage, "Miss Lucy" strove to realize these goals to fulfill a self-imposed commitment to social improvement as a prerequisite to her personal salvation.

Sources

LRM to Jacob Billikopf, Philadelphia, Pa., May 20, 1942.

LRM to Liston Pope, New Haven, Conn., August 5, 1945

LRM to Natalie Bunting, Forth magazine, New York, N.Y., March 5, 1949.

LRM, résumés and biographical statements, various dates.

Mason, Lucy Randolph. "Work and Color." The Nation 175,

no. 13 (Sept. 27, 1952): 263-265.

Lador, Lawrence. "The Lady and the Sheriff." New Republic

118, no. 1 (January 5, 1948): 17-19.

The Collection

Correspondence

The correspondence of Lucy Randolph Mason covers the period from 1915-1954 and traces her career as a social reformer, dedicated primarily to the cause of organized labor. Incoming correspondence, and carbon copies of outgoing letters concern such matters as travel and speaking engagements, violations of the civil rights of field organizers and union workers, working conditions, labor legislation, and the activities of a variety of social welfare and civic organizations. Much of this material documents the development of the extensive network of personal contacts, particularly among newspaper editors, ministers and labor officials, that made Mason so effective as a public relations representative and "troubleshooter" for the C.I.O. Also included here are reports on field activities made to Mason's superiors in the National C.I.O. and to officers of its affiliate unions, and scattered personal correspondence.

Most of the correspondence in this series dates from the period of Mason's employment by the C.I.O.; however, there is a small group of materials that documents her work with the Richmond, Virginia, Y.W.C.A. (1914-1918, 1923-1932) and the National Consumer's League (1932-1937), which helps to explain her later full-fledged dedication to the cause of organized labor. Mason's early interest in labor reform is reflected in three of the earliest items in the series: an invitation from Belle Sherwin, second vice-president of the National League of Women Voters, to accept the chairmanship of its Committee on Women in Industry (July 17, 1922); and congratulatory remarks on her pamphlet The Shorter Day and Women Workers from Edward P. Costigan, Commissioner, United States Tariff Commission (Dec. 1922) and A. Hamilton, School of Public Health, Harvard University Jan. 1923). Aside from letters related to Mason's nomination and election to the position of general secretary of the National Consumer's League in April 1932, and her resignation from the Y.W.C.A., there is almost no correspondence from the years of her affiliation with the National Consumer's League.

The correspondence documenting Mason's work as southern public relations representative for the C.I.O. is both extensive and varied, ranging from an exchange of letters with John L. Lewis about arrangements for her work in June of 1937 to communications about her retirement, effective February 1, 1953. Numerous scattered items, most of them providing background information on a particular situation, detail the broad nature of Mason's cooperation with C.I.O. affiliates attempting to organize the South. Among those with whom she worked were the Textile Workers Union of America, International Woodworkers of America, and United Rubber Workers of America. During the first years of her affiliation with the C.I.O. Mason was primarily involved in assisting the Textile Workers Organizing Committee; she also sought to secure minimum wage provisions in the textile industry.

Although she remained on the national payroll, after the inauguration of "Operation Dixie" in 1946 Mason was assigned exclusively to work with the Organizing Committee. She made periodic reports on her activities to a number of C.I.O. officers, including Walter Smethurst, John Brophy and James B. Carey. She corresponded most regularly with vice-president and director of organization Allan S. Haywood, to whom she sent detailed descriptions of her work between 1937 and 1948. In these letters she discussed literature distributions, meetings, contacts, legislative developments, civil rights cases and organizing prospects. After the institution of the southern drive she made similar reports to Van A. Bittner and later George Baldanzi. Mason corresponded with the officers of affiliate unions as the occasion dictated, including Emil Rieve and Sol Barkin of the T.W.U.A. and Leo Hochstetter of the United Federal Workers of America. She also carried on a correspondence with John L. Lewis, even after he withdrew the United Mine Workers of America from the C.I.O.

Mason's field work is further described in her correspondence with C.I.O. regional directors Paul R. Christopher (Tennessee), Franz Daniel (South Carolina and later North Carolina), Fred Pieper (Louisiana), Ernest B. Pugh (Virginia) and William Smith (North Carolina). These and other letters related to her scheduled public relations trips, intervention in hostile communities, emergency visits, and speaking tours attest to the scope of her duties in the region from Virginia through Texas. Her correspondence with Organizing Committee community relations director John G. Ramsay also describes her activities and responsibilities.

Among the incidents of labor strife described in Mason's correspondence are those involving International Woodworkers of America organizing efforts at Tupelo, Mississippi; United Mine Workers of America campaigns in Harlan County, Kentucky; opposition to the Textile Workers Union of America at Gaffney and Hamrick mills in South Carolina; and the evictions of union members from the Merrimack Mill Village in Huntsville, Alabama. Mason was also active in such major T.W.U.A. campaigns as those conducted at Anderson and Rock Hill, South Carolina. She was instrumental in securing the right to organize for the guards at the federal penitentiary in Atlanta, Georgia. And she conducted a vigorous campaign against the use of Militant Truth by anti-union manufacturers, attempting to have its distribution declared an unfair labor practice. She also sought to dissuade the clergy, including evangelist Billy Graham, from supporting the publication.

Of particular interest to Lucy Randolph Mason was the investigation and restriction of practices which violated the civil rights of both C.I.O. organizers and those whom they were attempting to unionize. Mason confronted local officials, compiled evidence, and filed complaints or requests for inquiry with the federal Department of Justice. Among the situations she investigated, usually at the request of those involved or their international union, were the intimidation of union members in Miami, Florida, a case involving A.F.L.-corporate collusion; the forcing of organizers to post peace bonds in Milledge-ville, Georgia; police opposition to a United Rubber Workers of America campaign in Waynesville, North Carolina; vigilante interference in Brownsville, Tennessee; discharge of Negro union members in Columbus, Georgia; picket line interference at Fayette and Harriston, Mississippi; and the Celanese Corporation of America's denial of organizers' right of free speech at Narrows and Pearisburg, Virginia.

Mason sought to publicize both the struggles and the achievements of the southern drive through the dissemination of information to newspapermen throughout the region. From 1937-1942 she sent mimeographed letters to a number of editors; these dealt with such topics as the national need for labor organization, Franklin D. Roosevelt's condemnation of the feudal-racist system prevailing in the South, wage and price adjustments, internal affairs of the T.W.U.A., achievements of the Amalgamated Clothing Workers of America, mistreatment of organizers in Roane County, Tennessee, John L. Lewis and Steelworkers' sit-down strikes, and the National Labor Relations Act. In return, these editors wrote to her, inquiring about labor activities and officials, and her involvement in the C.I.O. Mason corresponded with several prominent newspapermen of the region, supplying information, criticizing their editorials, and seeking both coverage and sympathy for C.I.O. views. Among those whose letters are included in these papers are Virginius Dabney of the Richmond (Virginia) Times-Dispatch, Ralph McGill of the Atlanta (Georgia) Constitution, and Hodding Carter of the Greenville, Mississippi Delta Democrat-Times. Mason also carried on a lengthy correspondence with Jonathan Daniels, editor of the Raleigh (North Carolina) News and Observer. Daniels frequently wrote to Mason with questions about such matters as C.I.O. policies, southern labor relations and Ku Klux Klan activities.

The southern clergy was another group within which Mason cultivated support for organized labor. She worked to develop contacts among ministers in communities where organizing efforts met with widespread opposition, striving to prevent any condemnation of unions and membership therein from the pulpit. She often followed up these personal contacts with correspondence and C.I.O. literature, seeking to establish local Religion and Labor Fellowship groups, and to gather endorsements for use in her pamphlet The Churches and Labor Unions. Her reports to her superiors and to regional directors provided detailed descriptions of these activities. Mason also corresponded with the overseers of denominations opposed to union membership, particularly the different branches of the Church of God.

She was affiliated with the Industrial Relations Division of the Federal Council of the Churches of Christ in America and corresponded with Cameron P. Hall and other of its officers. She also distributed the Council's annual Labor Sunday messages. Among Mason's other correspondents was Liston Pope, professor at Yale Divinity School and author of Millhands and Preachers, a study of labor relations in Gastonia, North Carolina.

Lucy Randolph Mason also sought to enlist the politicians of the region in the C.I.O.'s drive to improve the conditions and opportunities of organized labor and the general population. She corresponded with the governors of a number of southern states and with their Congressmen and Senators. These letters are indicative not only of various C.I.O. concerns but also, in many instances, of Mason's personal political sentiments. She wrote to Georgia governors with complaints about state labor legislation and problems in the Department of Public Welfare; she was also an avid supporter of Ellis Arnall in his triumphant 1942 gubernatorial campaign. She waged a successful effort to convince South Carolina Governor Burnet R. Maybank to terminate the practice of releasing prison-made goods on the competitive market. And, she was able to secure the assistance of Governor James H. Price of Virginia in establishing a committee to study wages and hours and recommend minimum standards in the state's textile industry.

Mason's correspondence with state representatives in Washington usually concerned the national interests of the C.I.O. She did correspond with Senator Robert M. LaFollette, Jr., Chairman of the Civil Liberties Committee, on the matter of lawlessness in New Orleans and police alignment with enemies of labor. However, most of her letters to Washington politicians concerned such matters as proposed changes in the National Labor Relations Act, Taft-Hartley legislation, National Labor Relations Board appropriations, Ku Klux Klan investigations, admission of refugees, civil service exam procedures, and the Equal Rights Amendment. Her most frequent correspondents were Senators Richard B. Russell (Georgia) and Olin D. Johnston (South Carolina) and Representatives Robert H. Ramspeck (Georgia) and Jerry Voorhis (California). At various times, however, she was also in contact with Senators Allen J. Ellender (Louisiana), Claude Pepper (Florida), J. William Fulbright (Arkansas), Wayne L. Morse (Oregon) and Robert Wagner (New York), and Representative Carter Glass (Virginia).

Perhaps the most remarkable of Lucy Randolph Mason's political correspondence is that with Eleanor Roosevelt and, to a lesser degree, President Roosevelt. Copies of Mason's letters to the First Lady date from October 1937 - September 1952, and cover a broad range of topics. These include arrangements for visits to trouble spots by Mrs. Roosevelt, recommendations for political appointments, suggestions of matters worthy of the attention of the President and other federal officials, and requests for information from both parties. Mason also wrote to Eleanor Roosevelt about a number of matters that were hindering the efforts of organized labor in the South, both to solicit her assistance and simply to keep her informed of conditions in the region. Among her subjects were civil rights violations, violent opposition to labor's organizing campaigns, Klan activities, Tennessee poll tax legislation, Highlander Folk Schools' problems with charges of Communist sympathies, and the need for F.B.I. investigation of the United Rubber Workers of America difficulties in Memphis, Tennessee. Mason also wrote

to suggest changes in the policies and procedures of such departments as the Federal Security Agency and Farm Securities Administration; to describe efforts to reform the Georgia primary structure; and to detail the work of the Southern Regional Council. Finally, she frequently provided Eleanor Roosevelt with copies of the form letters she sent to southern newspaper editors.

Mason's correspondence with President Roosevelt was more closely confined to providing him with information on situations with which he was directly concerned. She wrote to praise and express her accord with his 1938 condemnation of the feudal structure of southern race relations, and later the same year to provide him with information on conditions in Brownsville, Georgia, where he was scheduled to speak. During the election year of 1942, Mason informed him of the work of Democratic party reactionaries in Tennessee. She also wrote directly to Roosevelt when she felt conditions necessitated his immediate knowledge of the situation. Such was the case when she described the atmosphere which characterized organizing efforts in Gadsden, Alabama. Early in her career with the C.I.O. she requested his assistance in insuring the investigation and prosecution by the Department of Justice of those who violated the civil liberties of individuals "engaged in peaceful pursuit of their effort to persuade workers to join unions" (August 12, 1937).

Lucy Randolph Mason also corresponded directly with other federal officials as she felt the occasion demanded, and to praise as well as request assistance. Letters to Harry S. Truman congratulate him on his selection as Roosevelt's running mate in 1944, and on the success of the Potsdam Conference the following year. In correspondence with Cabinet officer Frances Perkins, Mason requested investigation of violations of the Wagner Act at Avondale Mills in Sylacagua, Alabama, in 1938.

The correspondence of Lucy Randolph Mason also reveals the number of contacts she maintained outside of her work with the C.I.O. She was involved in the work of the Southern Council for Human Welfare; through her friendship with Margaret Fisher, she also lent support to the Council's Committee for Georgia. She endorsed the work of the Georgia Veterans for Majority Rule and the Southern Conference Educational Fund. In addition, she served as a member of the Southern Regional Council, Citizens Committee of Displaced Persons, and FDR Warm Springs Memorial Commission, and on the executive board of the Highlander Folk School. Her close friendship with director Brownie Lee Jones, an associate from her days with the Richmond, Virginia, Y.W.C.A., led to Mason's involvement in concerns of the Southern School for Workers.

Addresses

Lucy Randolph Mason traveled extensively on behalf of both the National Consumer's League and the C.I.O. Organizing Committee, seeking to educate students, ministers, civic officials and the community at large about the objectives of the two organizations. The addresses, and notes for the same, contained in this series include radio broadcasts, lectures to students, and talks before rotary clubs, womens' groups and ministers' associations.

Addresses delivered by Mason as general secretary of the National Consumer's League date from 1933-1935. These include a radio broadcast on "The Public Stake in Social Security," and lectures on minimum wage laws and the consumer's conscience.

The varied nature of Mason's work as southern public relations representative for the C.I.O. is well documented in the materials dating from 1937-1950. Among these items is an outline for her first presentation on the C.I.O. in the South, delivered before the Rotary Club of Anniston, Alabama, on August 10, 1937. Her talks covered such topics as "Labor Relations in the South," "Why I Chose the C.I.O. in 1937," "Women and Labor Organizations," "The Churches and Organized Labor" and "The C.I.O. Plan for Full and Fair Employment." Mason's audiences included students at Yale Divinity School, the School for Social Work in New York City, and Highlander Folk School; American Association of University Women chapters, the Council of Jewish Women of Atlanta, the Toccoa, Georgia American Legion; and clerical groups in Memphis, Atlanta and elsewhere. Mason made regular semi-annual tours of college campuses throughout the South, frequently appearing as a featured speaker during Religious Emphasis Weeks and at Y.M.-Y.W.C.A. symposia. She spoke at institutions of higher education from Virginia to Oklahoma, among them Berea, Agnes Scott, Tuskegee and Tulane. Among these papers are her notes from her college lecture tours in 1937, 1938 and 1939. She also wrote talks for use by field organizers, including a number of radio broadcasts.

Minutes

The minutes found in this series attest to Lucy Randolph Mason's involvement in the activities of a number of organizations. Included here are records of the proceedings of the executive board of the Committee for Georgia (1947) and the executive council of the Highlander Folk School (1947, 1952). The Southern School for Workers is represented by the minutes of the annual meetings of its executive board (1946-1949). The records of the meetings of the executive committee of the board of commissioners of the F.D.R. Warm Springs Memorial Commission underscore Mason's association with President and Mrs. Roosevelt.

Memoranda

The memoranda in this series include items prepared by Lucy Randolph Mason, those addressed to her, and those about her. For the most part, however, they consist of notes written by Mason in the course of her investigative and public relations work on behalf of the Organizing Committee. They are of particular value in their documentation of her fight against the civil rights violations experienced by field organizers and workers. Among the incidents described in these memos are an attack on a Textile Workers Organizing Committee staffer at Fitzgerald, Georgia; labor problems at Gaffney, South Carolina; opposition to organizing efforts in Toccoa, Georgia; and restriction of International Woodworkers of America activities in Mississippi. Most numerous are Mason's brief reports on contacts made during her visits to communities throughout the South. Chiefly concerning civic officials and members of the clergy, these include information on the standing of the individual, the nature of Mason's reception, and the attitude of the interviewee toward the C.I.O. Other materials

found here consist largely of background reports on labor strife prepared by the Amalgamated Clothing Workers of America, Workers Defense League, National Association for the Advancement of Colored People, and C.I.O. director of community relations John G. Ramsay. There are also a few items written by Mason for the information of the National Policy Committee, Southern Council for Human Welfare and C.I.O. affiliates.

Miscellany

The materials collected under this heading are varied and numerous. They include lists of contacts prepared by Lucy Randolph Mason; organizers' statements and affidavits; notes on civil rights violations experienced by C.I.O. representatives; statistics on union membership, voter registration and officers of locals throughout the region; documents resulting from union-related court cases; book reviews by Mason; records of the sales of the pamphlet The Churches and Labor Unions; copies of Mason's series of letters to southern newspapermen (1937-1940); and ministers' statements. Much of this material supplements that filed under the heading "Memoranda".

A few items predate Lucy Randolph Mason's affiliation with the C.I.O. These include a 1920 certificate from the National American Woman Suffrage Association signed by Carrie Chapman Catt, an announcement of Mason's election to the position of National Consumer's League secretary, and a tribute by the American Association of Social Workers, dating from Mason's departure from Richmond, Virginia, in 1932.

A large percentage of these miscellaneous materials consists of notes and writings which relate to Mason's work with the Organizing Committee. topics covered are the Georgia hours law, civil rights violations, Textile Workers Union of America organizing, industrial growth in Tennessee, the Southern Council for Human Welfare, intimidation of union representatives, and the use of Militant Truth to counteract organizing efforts. There are also copies of reviews by Mason of books concerned with labor history and the development of the South. Numerous reports, articles and documents supplement those authored by Mason. These concern the labor situation in Gadsden, Alabama, in 1937, investigation of the Klan by Scripps-Howard newspaper columnist T. L. Stokes, T.W.U.A. contract provisions, constitutional problems with voting in Virginia, the effect of World War II on farm labor, the administrations of Georgia governors Talmadge and Arnall, licensing of organizers ordinances and minimum wage legislation. These and other materials also attest to Lucy Randolph Mason's involvement with a variety of organizations dedicated to social improvement, among them the Federal Council of the Churches of Christ in America, Citizens Fact-Finding Movement of Georgia, Southern Council for Human Welfare, Committee for Georgia, National Religion and Labor Foundation and League of Women Voters.

Printed Material

The printed material in the Lucy Randolph Mason papers encompasses drafts of articles authored by Mason, brochures and programs from conferences and institutes in which she participated, and pamphlets and flyers produced by the C.I.O. and other groups, particularly church councils. There are also scattered bulletins, newsletters, petitions and leaflets issued by organizations which pursued goals similar to those of the C.I.O.

Some of the items that were written by Mason predate her involvement with the C.I.O. yet demonstrate the continuity of her interests. These include "Changing Industrial Conditions" (The Messenger, 1917) and the National Consumer's League publication Standards for Workers in Southern Industry, a report based on a 1931 study supervised by Mason. Among her other writings are "Labor and the Church in the South" (Prophetic Religion, 1939), "Better Times for Women Workers" and "Industrial Democrary" (The Church Woman, 1937), and the statement of labor's position to the 73rd General Assembly of Tennessee. In addition, Mason edited such C.I.O. pamphlets as The Church and Labor Unions, first published in 1945.

The travel involved in Mason's work as southern public relations representative is well documented in a series of brochures and programs describing conferences and institutes throughout the South; these materials are indicative of the variety of the groups with which she came in contact. Mason served as speaker or discussion group leader at the annual Student Christian Conferences at Blue Ridge, North Carolina, and the Y.M.-Y.W.C.A. Georgia State Christian Conferences, Christian Youth Conference on Southern Labor and Economic Problems at Berea College, 6th Institute of Human Relations at The University of North Carolina at Chapel Hill, 52nd Annual Tuskegee Negro Conference, Emory Interfaith Church Night, and National Religion and Labor Foundation annual conferences, among others.

Printed educational and public information material prepared by the C.I.O. documents Lucy Randolph Mason's concentration on developing a joint effort for such programs on the part of organized labor and the church. This includes such titles as The Church and the C.I.O.. Together and Religion Speaks to Labor Unions. Pamphlets and reports prepared by several religious bodies are also included here, among them the Lutheran Church, Church of the Brethren, Church of England, Northern Baptist Convention, Georgia Council of Church Women and National Religion and Labor Foundation. There are numerous items which were issued by the Federal Council of the Churches of Christ in America, including its annual Labor Sunday messages.

Other organizations with which Lucy Randolph Mason was involved are represented by scattered items. These include the Southern School for Workers, Committee for Democracy in Virginia, Committee for Georgia, and Georgia Veterans for Majority Rule.

Volumes

There are two volumes in the Lucy Randolph Mason Papers, both dating from her 1932 departure from Richmond, Virginia, and her position as general secretary of the Y.W.C.A. there. The first of these is a collection of addresses delivered at an appreciation service, sponsored by the Negro businessmen of Richmond, on July 17, 1932. The speakers represented different segments of the city's professional community. An accompanying program gives the details of the evening's ceremonies. The other volume, entitled "Lucy Randolph Mason, An Appreciation by Her Friends. 1932" is a collection of letters and telegrams praising her service to the community. A penciled note indicates that it dates from nine months prior to her departure from Richmond.

Materials Not Filmed

Among the items omitted from the microfilm edition of the Lucy Randolph Mason Papers are such materials as clippings, a typescript of Mason's book To Win These Rights, publications and financial reports of union affiliates, and newsletters issued by the C.I.O. Community Services Committee and Political Action Committee. In addition, issues of the newsletters and journals New South, The Southern Patriot, Economic Justice, FACTS (Richmond League of Women Voters) and Bulletin of the National Consumer's League were not filmed. Other items that bore little relation to the activities and concerns of Mason were also excluded. These included addresses committee statements and memorials by such individuals as Vice-president Henry Wallace, Secretary of Labor Frances Perkins, Virginia comptroller LeRoy Hodges, South Carolina Governor Burnet R. Maybank, and C.I.O. officials Allan Haywood, Paul R. Christopher and Lewis M. Conn. Finally, such miscellaneous materials as reports of the Southern School for Workers and the director of the Southern Regional Council, Bureau of Labor Statistics releases, and Organizing Committee public relations department news releases were excluded.

Series VI. C.I.O. Political Action Committee. North Carolina, Tennessee and Virginia, 1943-1954

The national C.I.O. Political Action Committee (P.A.C.) was established in November 1943, and was designed to take a prominent place in the vanguard of a national political reform movement. Under chairman Sidney Hillman of the Amalgamated Clothing Workers of America and, after 1946, director Jack Kroll, it sought to secure the adoption of the C.I.O. position on political issues of the day and to foster voter registration and balloting in elections at all levels. The Political Action Committee worked for progressive legislation on minimum wages, unemployment compensation, rent control, voting rights and the open shop. It also endorsed and worked for the election of candidates supportive of its goals. This work was financed by the C.I.O. affiliate unions through contributions and the per capita tax. In 1945, each state Industrial Union Council was instructed to establish a Political Action Committee; this process was largely completed within the year. The records of the Political Action Committees in three states—North Carolina, Tennessee and Virginia—are included in this series.

North Carolina, 1946-1954

The North Carolina Political Action Committee operated unofficially until September 1948 when it became a duly-constituted organization at the state convention at Greensboro, North Carolina. Under the leadership of executive director and secretary-treasurer E. L. Sandefur, the North Carolina P.A.C. sought to realize the electoral and legislative goals of its parent organization while at the same time developing a network that would enable it to work effectively for local reforms.

The papers in this section consist in large part of the correspondence of executive director Sandefur although they also include letters of Franz Daniel, chairman of the North Carolina P.A.C., and organizer Hamilton C. Jones. There are also various items demonstrating the involvement of the locals of a number of C.I.O. affiliates in P.A.C. activities.

Materials collected under the heading "Political Action Committee national office" (25) illustrate the relationship between the state committee and the Washington, D.C., headquarters. These include the correspondence of E. L. Sandefur and state director William Smith with director Jack Kroll and Mary Goddard of the national Political Action Committee research department during 1950 and 1951. Among the topics discussed are opposition to rent decontrol, farmerlaborer education, activities of North Carolina Congressmen, and registration and primary voting drive results.

Connections between the state P.A.C. and the national C.I.O. are also evident in these papers. Filed under "C.I.O. national office" (7) are memos from vice-president and director of organization Allan S. Haywood on North Carolina meetings and P.A.C. voluntary contribution drives, and a series of reports made by North Carolina executive director Sandefur. In addition, there is a substantial amount of correspondence from James B. Carey, secretary-treasurer of the C.I.O., discussing voter registration and voting patterns, national convention business, and requests for publications; political concerns are considered in personal correspondence, form letters and news releases. There are also letters to Senators Clyde R. Hoey and Frank P. Graham on the matter of Taft-Hartley repeal. Finally, there is evidence of C.I.O. opposition to the development of a third party centered around the presidential candidacy of Henry A. Wallace.

The activities and concerns of the North Carolina Political Action Committee are perhaps most fully depicted, however, in the collected correspondence and printed material covering the period 1946-1952. These files contain information on voluntary contributions, local communities, organizing and canvassing procedures, publicity techniques, voter registration campaigns, P.A.C. officers and meetings, and literature. Documentation of P.A.C. involvement in state and national politics encompasses materials on the 1948 primaries, appeals of political hopefuls for C.I.O. support, candidates endorsed by the state P.A.C., 1950 Congressional elections, Clyde R. Hoey-Frank P. Graham campaign, records of North Carolina Congressmen and C.I.O. members holding public office. There are, in addition, copies of the correspondence of E. L. Sandefur with national P.A.C. director Jack Kroll and his assistant Tilford E. Dudley.

Supplementing these materials are the contents of the "P.A.C. Notebook" (24) detailing Committee activities in the state during 1949. In addition to printed material, including P.A.C. guidelines and information sheets, and resolutions from the October 1949 Convention, this file contains correspondence of executive E. L. Sandefur. The correspondence pertains to executive committee actions, union affiliates, Charlotte local elections, schools, Taft-Hartley legislation and a proposal for a seventy-five cent national minimum wage. There are also examples of Sandefur's correspondence with Congressmen and Senators on questions of national concern.

Further indications of the scope of the state Committee are found in its financial records (12) and in a collection of questionnaires distributed to members of the General Assembly in 1953, inquiring about each respondent's background and future political ambitions (19-20). The connection between the state Industrial Union Council and the Political Action Committee is disclosed in the Mecklenburg County Industrial Union Council file (22) and the papers of the state's local councils (27). The records of the Mecklenburg County branch contain minutes, P.A.C. recommendations, and lists of the local unions and their delegates. The papers collected under the heading "State Industrial Union Councils" (27) include correspondence on such matters as North Carolina conventions and legislative programs in other states.

The structure of the grass roots network of the North Carolina Political Action Committee is described in the papers of some twenty-nine C.I.O. affiliates. These files contain varying amounts of material on such matters as P.A.C. appeals for cooperation from the unions, growth of the locals, local officers and executive committees, political endorsements, P.A.C. conventions, per capita tax payments, Dollar Drives, Frank P. Graham campaign contributions and North Carolina elections. Among the unions represented in this series are the Amalgamated Clothing Workers of America; American Newspaper Guild; Food, Tobacco, Agricultural and Allied Workers of America; Industrial Union of Marine and Shipbuilding Workers of America; International Fur and Leather Workers Union of United States and Canada; International Woodworkers of America; National Maritime Union of America; Textile Workers Union of America; United Furniture Workers of America; and United Rubber Workers of America.

The participation of union locals in P.A.C. campaigns is documented in the files of the International Woodworkers of America (18) and Textile Workers Union of America (see 34). Involvement in political affairs is further illustrated in the file of the T.W.U.A.'s Bi-County Joint Board (30), which contains correspondence with executive director E. L. Sandefur about per capita taxes, donations to the state Committee, and the Scott gubernatorial campaign; notes on a meeting with Congressman C. B. Deane; and a letter to Representative Thurmond Chatham about repeal of Taft-Hartley legislation. Information on the anti-closed shop bill and on contacts with Governor W. Kerr Scott is found in the papers of the American Federation of Hosiery Workers.

Tennessee, 1943-1952

Formally organized at Chattanooga in April 1946, the Political Action Committee of Tennessee worked to educate the worker and the citizen about political issues, monitor the elections and the voting records of state officials, and give voice to the concerns of organized labor. The materials illustrating the Committee's efforts to attain its goals are collected under the heading "Correspondence, printed material" (53). These papers, dating from 1943 to 1952, consist primarily of the correspondence of P.A.C. executives. The items predating the institution of the state Committee relate to the activities of the national and Chattanooga Political Action Committees.

Among those represented in this series are Paul R. Christopher, national P.A.C. field representative, state central committee member and sometime president; Orville J. Kincaid, state director; S. Matthew Lynch, secretary-treasurer; Harold S. Marthenke, acting secretary-treasurer; Bethel T. Judd, state central and executive committees member; and James E. Payne, chairman of the Chattanooga P.A.C. There is also a body of correspondence from Jack Kroll, director of the national P.A.C. from 1947 to 1952, together with scattered letters from his predecessor, Sidney Hillman, C.I.O. vice-president Allan S. Haywood, and southern public relations representative Lucy Randolph Mason.

The nature of the P.A.C. organization in Tennessee is described in materials dealing with such operational concerns as inquiries from local unions about the establishment of P.A.C. branches, requirements for membership, guidelines for local committees, procedures for encouraging enrollment of black workers, and a survey of local voter registration procedures. There are also samples of P.A.C. literature together with correspondence about its availability and distribution.

Political interests of the Tennessee P.A.C. are well-documented. records of candidates' requests for C.I.O. support and of local P.A.C. endorsements; a permanent registration campaign in Roane County, Tennessee; procedures for encouragement of black workers; and efforts to simplify registration procedures and to preserve other electoral reforms. The correspondence of Paul R. Christopher and Louisiana state director Fred Pieper incorporates information on a proposed organizational survey of southern states. Also illustrated in these papers is the Committee's concern with workman's compensation, Taft-Hartley restrictions, the Case anti-labor bill of 1946, federal rent control proposals, and the detrimental effect of the seniority system and the Senate filibuster on the Congress (December 15, 1949). The participation of the Tennessee P.A.C. in political campaigns is exemplified in correspondence testifying to interest in securing the re-election of Roosevelt in 1944, union sentiment for the defeat of Tom Murray (February 6, 1946), and concern about the election chances of senatorial candidate Estes Kefauver in 1948. Letters from C.I.O. legislative director Nathan E. Cowan outline national C.I.O. interests in emergency legislation to alleviate a national housing shortage, federal aid to education, the Labor Extension Service and the Fair Labor Standards Act.

Virginia, 1944-1953

The papers of the Virginia Political Action Committee consist in large part of the correspondence of Charles C. Webber, Methodist minister, Amalgamated Clothing Workers of America representative, and president and director of the Committee after 1946. Supplementing his letters are a variety of printed materials, including reports, petitions, financial and program statements and news releases. The materials which predate Webber's assumption of authority are divided between national P.A.C. correspondence about registration and voting, local programs, and voting rights of military personnel; and the papers of the Tidewater P.A.C., headquartered at Norfolk, Virginia. Illustrating the concerns of this local Committee are Industrial Union Council-Political Action Committee resolutions on the political machine of Virginia Senator Harry F. Byrd, the re-election of President Roosevelt, the continuation of Henry A. Wallace as vice-president, and conflicts over Democratic party delegates.

The political activism of the Virginia P.A.C. and its divisions, and their connection with the national Committee, are documented in materials filed under the heading "Correspondence, printed material" (54). The nature of the Committee's local and regional program is illustrated in discussions of the liberal slate in the 1947 state campaigns, 1948 primary elections, endorsements of candidates, and a program for political action and precinct workers manual for the 1951 campaign. Petitions to the 1952 General Assembly concern workman's compensation, unemployment insurance, state sales tax, and the publication of public assistance rolls. Supplementing these materials are a variety of reports. Among the items relating to national affairs are a report of the Political Action Committee to C.I.O. president Philip Murray about nationwide Democratic party defections; T.W.U.A. memos on defense mobilization and the interlocking structure of Congressional lobbies, the latter directed to union political action workers; and discussions of the reelection of Roosevelt, Defense Production Act of 1951, offshore oil crisis of 1953, and poll tax payments.

A few items filed separately under subject headings further illustrate the participation of the Virginia P.A.C. in local and national elections and its concern for legislative matters. A C.I.O. statement on labor's activity in federal elections and one by Philip Murray on the 80th Congress are filed under "Elections" (55). Materials relating to Virginia politics include candidates' appeals, reports on voting records, a set of questions for use in investigating 1949 gubernatorial aspirants, and information prepared for use in a campaign to encourage the labor vote. A letter of Charles Webber to southern public relations representative Lucy Randolph Mason raises the possibility of her participation in a planned anti-Byrd campaign (56). Papers collected under the heading "United Electrical, Radio and Machine Workers of America" (60) provide an example of local union activities. These include records of expenditures in political contests and contributions to P.A.C.; requests for assistance to C.I.O. candidates in Pulaski, Virginia; and samples of publicity and educational literature.

Oversize Materials

The oversize materials illustrating the work of the C.I.O. Political Action Committees of North Carolina, Tennessee and Virginia consist almost entirely of posters and materials suggesting ideas for the same. These include colorful "Give \$1" appeals designed to encourage voter registration (61), and "Give a Buck to PAC" Dollar Drive advertisements used in Tennessee and Virginia. A series of posters sought to encourage political activism by underscoring a number of widespread popular concerns, among them education, prices, workman's compensation, health programs, rent control and union rights.

There are copies of a 1951 guide to the North Carolina Senate (61) and a sample ballot for the 1944 presidential election (65). Other items include a 1950 election calendar covering all the states (61) and an open letter from C.I.O. president Philip Murray describing the dangers of Taft-Hartley legislation and encouraging voter registration.

Materials Not Filmed

A small body of the printed material in the North Carolina Political Action Committee papers was omitted from the microfilm edition. This included a group of C.I.O. and other articles, pamphlets and clippings concerned with Taft-Hartley legislation, P.A.C. newsletters and convention proceedings, and two national P.A.C. pamphlet series (1952, 1954), treating prices, foreign policy, taxes and political corruption.

Series VII. C.I.O. Publicity Department. North Carolina, 1946-1953

The tactics used by the Organizing Committee staff in North Carolina to inform, educate and persuade potential union members and the general public alike are illustrated in the papers of the state's publicity department. Included here is the correspondence of publicity directors William W. Weiss (1948), E. Paul Harding (1950-1952), and L. Edward Lashman, Jr. (1952-1953), with a number of C.I.O. personnel; most of these letters are filed under the names of the directors' correspondents. The material from Harding's tenure is by far the most complete; while he held the position, the director served both North and South Carolina. There are also files of materials detailing organizing efforts in several North Carolina cities and campaigns conducted under the auspices of a number of C.I.O. affiliates. Examples of the techniques employed by the publicity department and under its direction are embodied in a variety of radio scripts, press releases, bulletins, newsletters, flyers and speeches.

The North Carolina publicity department maintained close ties with both the national C.I.O. and Organizing Committee headquarters in Atlanta, Georgia; its connections with both are documented in the files of correspondence for many of their staff members. Henry C. Fleischer, national publicity director and editor of the C.I.O. News, carried on an information exchange with E. Paul Harding, providing him with a variety of literature, publications and advice and in turn receiving material on corporations, newspapers and organizing activities in

North Carolina (30). The correspondence of Harding with Organizing Committee assistant national director Philip J. Clowes concerns a number of matters, among them contacts with syndicated columnists, strikes and arbitration efforts, the services of radio singer "Texas Bill" Strength, publicity photographs, and radio broadcasts (18). Plans for radio programs, review of broadcasts, news releases prepared by the North Carolina publicity department, and pamphlet orders are among the subjects of the correspondence between Organizing Committee director John V. Riffe and both E. Paul Harding and L. Edward Lashman, Jr. (96).

Most illustrative, however, of the range of activities carried on by the publicity department is the collected correspondence of Organizing Committee publicity director Richard Conn (21), and publicity directors Ed Stone (104) and Allan L. Swim (106). The letters of Conn, primarily to E. Paul Harding, concern plans for leaflets and radio programs, financial information on corporations and novelty publicity items, courses at the Highlander Folk School and special regional editions of the C.I.O. News. The correspondence of Ed Stone focuses on the publicizing of C.I.O. triumphs. His concern is also demonstrated in the exchanges between his successor, Allan L. Swim, and E. Paul Harding; their correspondence also discusses Harding's responsibilities, the structuring of appeals to workers, and problems with the distribution of the anti-union Militant Truth.

A number of other Organizing Committee staff members are represented in this series. Among these are state directors Franz Daniel (South Carolina and later North Carolina), William J. Smith (North Carolina) and Lloyd P. Vaughan (South Carolina). Their correspondence concerns radio series, assignments of the publicity director, Organizing Committee social functions and conferences, publicity procedures and ideas for leaflets. Papers filed under the name of South Carolina publicity representative Barney Morel (56) deal with the production and use of handouts, publicity photos, and preparation of material for news stories. The mutual dependence of the publicity department and organizers in the field is illustrated in the papers of Archie W. Graham (36) and Elijah Jackson (43), and in the items filed under the heading "Organizers" (60). The inter-state cooperation of the publicity department is documented in the papers of the directors of Alabama, Georgia, Tennessee and Virginia: Carey Haigler (40), Charles H. Gillman (35), Paul R. Christopher (16) and Ernest B. Pugh (69). Christopher's correspondence with E. Paul Harding discusses attendance at Highlander Folk School institutes and the work of the school in Tennessee, photo preparation, and leaflet materials. The correspondence of Pugh and his assistant Murphy George concerns arrangements for the publicizing of the organizing situation at the Radford (Virginia) Arsenal and for Harding's assistance in Virginia campaigns.

The role of the publicity department is further outlined in the materials gathered under the heading "Miscellaneous" (55), and in the correspondence files. The "Miscellaneous" category contains the correspondence of E. Paul Harding, requests for a list of subversive organizations, advertisements and information directed to newspaper editors, organizers' guidelines (1946), a list of editorial contacts, and United Labor Policy Committee and Veterans for Stevenson materials.

The correspondence is arranged by name of recipient; each alphabetical segment is filed separately under the appropriate letter designation as it appears in the reel list, e.g., "A", "B", etc. The correspondence includes carbon copies of outgoing letters and is supplemented by scattered printed materials, particularly samples of leaflets. Among the items filed in this manner are the letters of Edward Lashman to newspapermen on the subject of Taft-Hartley legislation and on the disaffiliation of the United Electrical, Radio and Machine Workers of America; and to editor Jonathan Daniels about the Negro community and the Carolina Council of C.I.O. Workers, and Raleigh News and Observer coverage of legislative actions. A letter of E. Paul Harding to Representative Wright Patman describes his desire to obtain background information and inform the public about the publication Militant Truth. Other individuals whose names appear in these files include Joan Walsh, of the C.I.O. Publicity Department; Al Zack, editor of the C.I.O. News; and Henry Zom, public relations director for the C.I.O. P.A.C.

In addition, there are topical files on the publication Militant Truth (54), Governor W. Kerr Scott (98), a 1950 Press and Public Relations Conference (66), public relations (68), and several North Carolina towns. The materials on Militant Truth include correspondence of C.I.O. public relations representative Lucy Randolph Mason on its content, her efforts to secure its repudiation by evangelist Billy Graham, and National Labor Relations Board opposition to the publication; letters of E. Paul Harding to syndicated columnists describing the paper's policies and its use by corporations, and their replies; and descriptions of Harding's preparation of a pamphlet on the matter. Among the items in the "Public Relations" file (68) are examples of a three-way correspondence among Harding, Mason and Liston Pope, the latter the author of the Gastonia, North Carolina, study Milhands and Preachers, about strategy in a contemporary Gaston County organizing campaign.

Folders for the communities of Belmont, Gastonia, Hickory, Lenoir and Lexington contain information on organizing efforts in the form of news releases, letters to workers, outlines for strategy and activities, background data on the media and local establishments, printed materials such as flyers, and radio scripts. There is also a further indication of the publicity techniques employed in local campaigns in a collection of letters addressed to civic clubs in Hickory, Newton and Conover, North Carolina, expostulating on labor organization as a benefit to the community and offering to have state director Franz Daniel speak before their members (17).

C.I.O. Unions

Materials illustrating publicity efforts related to the development of certain unions in the state are contained in the files of these C.I.O. affiliates. In addition to scattered correspondence, are such items as news releases on organizing campaigns and local-sponsored activities, flyers describing contract negotiations, copies of bargaining agreements, promotional leaflets, publicity blurbs prepared by E. Paul Harding, local newsletters, and reports on organizing situations and elections. Among the unions represented in this series are the Amalgamated Clothing Workers of America; American Newspaper Guild; Communications Workers of America;

Textile Workers Union of America; United Automobile, Aircraft and Agricultural Implement Workers of America; United Furniture Workers of America and United Stone and Allied Products Workers af America. There is also a small amount of printed material issued by the A.F.L.-affiliated United Textile Workers of America (117). The union personnel represented by files in this series include Lavie L. Bolick, North Carolina director for the Communications Workers of America; Lewis M. Conn, T.W.U.A. state director; Harold Griffiths, director of the T.W.U.A. Bi-County Joint Board; and Emil Luter, International Woodworkers of America representative and southern director.

Publicity Materials

The materials produced by the North Carolina publicity department for use in organizing campaigns in the state and, to a lesser extent, those materials from which the department drew its inspiration, constitute a large part of the papers in this series. Supplementing these is a small body of correspondence. There are samples of both organizers' letters to workers and of company "love letters", dating primarily from 1952 and 1953 (62). A sizeable collection of radio scripts provides examples of C.I.O. broadcasts in some nineteen cities in North and South Carolina (73-93). The scripts are accompanied by correspondence dealing with arrangements for these programs (94). Press releases issued by E. Paul Harding and L. Edward Lashman, Jr., between July 1950 and April 1953 detail organizing efforts in North Carolina, South Carolina, and Virginia (67).

Flyers produced for campaigns in North and South Carolina and others obtained by the publicity department for purposes of comparison and reference record the multi-faceted approach of the southern drive to persuading workers to align themselves with the C.I.O. A collection of these items (31) is supplementd by a series of national C.I.O. leaflets on such topics as church-labor relations, community-wide organizing, and the benefits of organization (63), and by a small number filed under the heading "South Carolina" (100), these documenting campaign tactics in that state.

In addition, there are files of materials illustrating the publicity department's use of newspapers to disseminate information about "Operation Dixie" (58-59). These include the correspondence of E. Paul Harding on the treatment of communism and the papers of Food, Tobacco, Agricultural and Allied Workers Union of America in Winston-Salem, North Carolina. Also filed here are editors' requests for information on organizing efforts, news releases about C.I.O. successes, advertisements, and information distributed to editors by Harding. There are copies of a number of staff newsletters, designed to keep Organizing Committee personnel informed of developments throughout the state and region. Among these are the Carolinas C.I.O. Bulletin, C.I.O. News for North Carolina, and Why Not? filed under "Bulletins" (10) and Strictly Personal (105). The publicity department's alliance with The C.I.O. News (13, see also 30) and The C.I.O. Round-Up (15) is exemplified in its correspondence with the staffs of both of these publications.

Oversize Materials

There are only a few oversize items among the papers of the North Carolina C.I.O. Publicity department. These include a story about state director William J. Smith which appeared in the <u>Union Record</u>, and a clipping from the United Furniture Workers of America <u>Furniture Workers Press</u> of December 1950 discussing the gains of the southern drive. A 1952 letter of Ellis Baker, director of research and education for the American Newspaper Guild, to publicity director E. Paul Harding, discusses a leaflet prepared by Harding.

Materials Not Filmed

Among the materials excluded from the microfilm edition of this series were press releases issued by the Organizing Committee headquarters in Atlanta, labor statements delivered at the Philadelphia hearings of the President's Commission on the Health Needs of the Nation, and statistical reports on prices issued by the United States Department of Labor. For the most part, however, the items not filmed consisted of clippings. These concerned a variety of topics, including the organizing campaigns conducted in North Carolina communities, C.I.O. Political Action Committee, textile industry, state politics, regional development and violence.

Series VIII. C.I.O. Industrial Union Councils. North Carolina, Tennessee Virginia, 1938-1954

The Industrial Union Councils were an expression of the C.I.O.'s desire to protect the interests of its membership in the legislative arena. The Councils were organized on the national and state level, with the latter having county and municipal branches as well. Working in close connection with the Political Action Committees, the state Councils, in cooperation with C.I.O. affiliates and a number of organizations sympathetic to their goals, sought to prevent the enactment of legislation detrimental to organized labor while working to implement that favorable to it. Maintaining close contacts with the offices of the national C.I.O., particularly those of Councils director John Brophy and legislative director Nathan E. Cowan, the state Councils exerted influence on Congress and federal officials to the same ends. The state Industrial Union Councils also encouraged the participation of union members and the public at large in the electoral process.

North Carolina, 1953-1954

The papers of the North Carolina state Industrial Union Council (1) consist primarily of the correspondence of president Haywood D. Lisk and acting secretary/representative J. R. Graham. This concerns such matters as applications for affiliation, per capita tax payments, local meetings and political action, including the P.A.C. Dollar Drive of 1954. Letters of February 1954 to Senators Alton A. Lennon and Clyde R. Hoey relate to their vote on a political appointment. There are also copies of a few letters between J. R. Graham and Tennessee state director Paul R. Christopher.

Supplementing this correspondence are various printed materials. Among these are a notice about an annual convention, rally schedule, union membership estimate and Communications Workers of America memo about the 1954 elections.

Tennessee, 1938-1952

The work of the Tennessee state Industrial Union Council, organized on May 25, 1940, and its local affiliates is described in the correspondence of state and national executives, minutes of the executive board of the state Industrial Union Council and Political Action Committee, legislative memos and reports, program outlines and public relations materials. Evident in these papers is the political activism of the Industrial Union Council and its close connection with the work of the state's Political Action Committee. Together the two pursued a broad electoral and legislative program, designed to secure the rights and improve the living and working conditions of organized labor.

Among the Industrial Union Council officers whose correspondence is contained in this series are Paul R. Christopher, president and secretary-treasurer at various times between 1940 and 1946; Earl R. Crowder, Christopher's successor as president; S. Matthew Lynch, secretary-treasurer from December 1946 - May 1947 and November 1948 - October 1950; and Harold S. Marthenke, acting secretary-treasurer from May - December 1947. The papers collected under Lynch's name (15) illustrate the desire of the Council to influence legislation, and the course of its political decision-making. Lynch's correspondence, consisting in large part of exchanges with Paul R. Christopher, discusses the Council's concern with unemployment compensation, open shop law, a United Mine Workers of America controversy affecting hydro-electric projects in Tennessee, insurance companies' pension retirement plans, failure of the governor to condemn cross-burnings by the Klan (July 28, 1949), and the involvement of C.I.O. people in local elections. His file also contains an analysis of state anti-labor laws affecting union security and materials dealing with such matters as fund drives, development of Industrial Union Council affiliates newspaper appeals to professionals, and P.A.C. Congressional district meetings. Similar items are found in the papers of Marthenke (16), including information on Taft-Hartley legislation, the C.I.O. position on the Americans for Democratic Action, and national P.A.C. concern with the 1947 Tennessee gubernatorial race. The grass roots network of the Industrial Union Council is illustrated in per capita tax records, plans for P.A.C. meetings, Council committee reports and minutes, and records of P.A.C. collections.

The multi-faceted nature of the program pursued by the state Industrial Union Council is further outlined in the papers of state education director Mary Lawrence (14) and Steve A. Para, state representative of the Brotherhood of Railroad Trainmen (22). Para's correspondence with Paul R. Christopher concerns political endorsements, the value of P.A.C. work in the state, and the possibility of instituting an information exchange among the southern division of the Brotherhood of Railroad Trainmen. The inter-state cooperation of the Council is depicted in the correspondence collected under the name of E. L. Sandefur, regional director for the Carolinas during the early 1940's (23). His letters to Christopher discuss Industrial Union Council organization in North and South Carolina,

development of a friends of labor mailing list, and difficulties experienced in the organization of the South Carolina P.A.C. because of opposition to the Truman candidacy.

The functioning of the Industrial Union Council at the local level, source of much of its financial support and the manpower required for the achievement of its goals, is described in the papers of the Chattanooga (8), Knoxville (12) and Memphis (18, see also 17) Councils. The correspondence of Paul R. Christopher with W. A. Copeland, Organizing Committee area director in Memphis, and Carl Stafford, president of the Chattanooga Industrial Union Council, and of secretary-treasurer Marthenke with staff representative Lawrence Marine, stationed at Knoxville, details the process of developing these local Councils into productive elements in the statewide effort. Revitalization of the Council at Knoxville, participation in bond sales, publicizing of programs and goals, selection of local personnel, and support for the endeavors of C.I.O. affiliates are among the topics treated in these papers.

In the files of the Textile Workers Union of America (25) the connection between the Industrial Union Council and C.I.O. affiliates is exemplified. Consisting in large part of correspondence between C.D. Puckett, union representative and vice-president of the Tennessee Council, and Paul R. Christopher, these materials deal with such organizing concerns as affiliation of locals, membership drives, National Labor Relations Board decisions and elections. In addition, there is discussion of state labor legislation, minimum wage information and samples of anti-union printed materials.

Correspondence with officers of the national C.I.O. documents the position of the Industrial Union Council in the southern drive and underscores the reliance of the state Council on the guidance of various divisions of the organization. There are files in these papers for director of Industrial Union Councils John Brophy (4) and C.I.O. legislative director Nathan E. Cowan (9), the contents of which reflect the broad legislative and political interests of the parent body. Brophy's correspondence deals with such matters of concern to union members as price control, social security, unemployment compensation and public housing; it also touches on P.A.C. proselytizing and contributions. That of Cowan considers a broad range of topics, among them the House Un-American Activities Committee, Congressional voting records, a farmer-labor solidarity program and guidelines for labor activities. Among the pending legislative matters discussed in his form letters are price and rent controls, poll taxes, Taft-Hartley repeal, President Truman's Fair Deal, and the selective service system.

The correspondence of national C.I.O. reconversion officer Ted F. Silvey (24) pertains to local concerns, including employment security in the state and workman's compensation projects. Materials received from the office of J. Waymond Walsh, director of the Department of Research and Education (6) provide additional evidence of the connection between the national C.I.O. and local operations. Among the topics discussed here are child labor, subsidies, union literature and the C.I.O. pledge to minorities.

Supplementing the materials filed under the names of correspondents and organizations are those collected under the heading "Correspondence, printed material" (2). Covering the ten-year period from November 1942 - December 1952, the contents of these files describe the structure of the state Industrial Union Council and the multiplicity of its interests. There are copies of the correspondence of Paul R. Christopher with S. Matthew Lynch and Harold S. Marthenke, and of Marthenke with president Earl R. Crowder. Policy-making mechanisms are detailed in the minutes of the executive boards of the Industrial Union Council, Political Action Committee and State C.I.O. Council. Organizing efforts, meetings, political action by locals, public service, P.A.C. contributions, poll taxes and finances are among the procedural matters treated in these papers which include mass mailings issued by Paul R. Christopher as president of the Industrial Union Council.

The Council's involvement in the reform movement in Tennessee is demonstrated in discussions of the National Farmers Union's organizing efforts in the state (see also 19), examination and selection of local candidates for C.I.O. backing, Labor Education Rally planned for Nashville in April 1948, marshalling of support for the Tennessee Workman's Compensation Act (1948), and preparations for hearings before the state Tax Revenue Commission. Among the national political concerns considered in these papers are on-the-job training for veterans, Taft-Hartley legislation, rent control and defense production. There are also telegrams to Tennessee senators about the Fair Employment Practice Commission (1946) and a letter to Congressman Dayton Phillips about a rent control bill before the House (1948). Selection of candidates is treated in materials on (Estes) Kefauver for Senator bonds (1948), the C.I.O. Kefauver for President movement in 1952, and a P.A.C. endorsement of Harry Truman (1948).

Virginia, 1941-1953

The papers of the Virginia Industrial Union Council, consisting in large part of the correspondence of president Charles C. Webber, document the involvement of this organization in a variety of reform efforts. Supported in its initiation and early work by the Amalgamated Clothing Workers of America, the Council devoted itself to the sponsoring of legislation beneficial to labor. It sought improved unemployment compensation, protection of the closed shop and the right to organize, a reasonable minimum wage, and an increase in insurance and retirement benefits. It also worked for the abolition of the poll tax and the greater participation of the electorate in the selection of candidates and the election of public officials. Improved race relations and an end to segregation was another of its ambitions. In the course of its work, the Industrial Union Council cooperated not only with other divisions of the C.I.O. but also with a number of reformminded and labor-sympathetic organizations.

A large segment of the papers of the Virginia Industrial Union Council are filed under the heading "Correspondence, printed material" (45). Documenting the work and the interests of the state Council and its affiliates between December 1943 and April 1953 are correspondence with members of the state General Assembly

and the United States Congress; form mailings from Industrial Union Council director John Brophy and C.I.O. legislative director Nathan E. Cowan; letters from C.I.O. president Philip Murray, state director Ernest B. Pugh, Council president Charles C. Webber, and C.I.O. director of community relations John G. Ramsay; minutes of Industrial Union Council and Political Action Committee executive board meetings; conference and convention announcements; invitations and appeals from C.I.O. affiliates; and a variety of pamphlets and leaflets. Much of this material focuses either on the development and functioning of the state Council organization or on the attainment of political goals endorsed by organized labor.

Among the labor concerns treated in these papers are the improvement of state safety and health regulations, controls on the working hours of women, educational assistance for veterans, securing of a permanent Fair Employment Practice Commission, unemployment compensation, raising of the minimum wage, federal legislation designed to control subversive activities, and establishment of a Bureau of Accident Prevention in the Department of Labor. involvement of the Industrial Union Council in state politics is documented in materials concerning the Political Action Committee nomination of Moss A. Plunkett in the August 1945 Democratic gubernatorial primary. The solicitation of a repeal vote on the "Right to Work" bill (1947) from members of the General Assembly, participation in a poll tax drive sponsored by the Virginia Voters League, and opposition to a Virginia sales tax proposal are also described in the papers. There are as well various indications of the long-term campaign of the Council against the political hegemony of Senator Harry F. Byrd. diversity of the political interests of the national C.I.O. is exemplified in discussion of the admission of displaced persons, Equal Rights Amendment, civil rights guarantees, Defense Production Act of 1951, improvement of flood control, initiation of national health insurance and proposed changes in the income tax structure.

Many of the subject folders are devoted to political matters. In the legislation files (61, 63) are materials dealing with workman's compensation legislation, a Virginia minimum wage and hours bill, comparison of the Virginia compensation law with recommended national standards, national price controls, compulsory military training, housing legislation and public assistance. These are supplemented by a collection of undated bills endorsed by the C.I.O. concerning control of unfair labor practices, protection of collective bargaining contract provisions, evictions of those involved in labor disputes and regular wage payments (31). The Truman folder (103) contains an appeal of the C.I.O. state Council to Congress requesting enactment of a full program of price, rationing and allocation controls (1947), and a statement of support for the admission of displaced persons under the Stratton Bill. There is also a copy of a letter from President Truman to Emil Rieve, president of the Textile Workers Union of America, discussing that union's problems with Taft-Hartley legislation.

The files of the United States Department of Labor (107-110) document the effort of the state Council to remain informed about legislation and economic conditions affecting union workers. There are also records of the Council supplying the Department with copies of its convention proceedings and various reports.

The political organization of the C.I.O. in the state is detailed in the papers of the Virginia State C.I.O. Council's legislative committee (121) and the Virginia Child Labor Committee (114), of which Charles Webber was a member of the executive board. Materials on legislative proposals concerning the closed shop, restriction of utility workers' right to strike, and labor unions' filing of statements with the state Commissioner of Labor are outlined in the file "Virginia anti-labor legislation" (113). There are also individual files on the proposed Campbell suffrage amendments to the Virginia Constitution, which the state Council viewed as an effort to cripple Negro voting (33); poll tax repeal (83); the Moncure-Locher Bill of 1948, opposed as threatening to civil liberties (119); and the Virginia Rent Control Act (120). Collected under the heading "Voting (122) are items testifying to the state campaign to promote payment of poll taxes, voter registration, and actual balloting.

Protection of minority rights was another concern of the state Industrial Union Council. In addition to its campaign against the Campbell suffrage amendments (33), the Council cooperated in the 1949 drive to expel certain southern Senators suspected of being involved in Negro disfranchisement efforts (146). It also sought to limit discrimination in housing and employment through legislative action, dissemination of literature, and participation in such affairs as the Richmond Civic Council conference of September 1950 (47) and the 1948 state Conference on Civil Rights (78).

The involvement of prominent political figures in the work of the Industrial Union Council is demonstrated in the papers collected under the names of Senators Hubert H. Humphrey (54) and Estes Kefauver (58). This includes materials concerning Humphrey's role in the fight to abolish the Byrd Committee, and his appearance on behalf of the Virginia Commonwealth League, an event strongly supported by the state C.I.O. (54). Estes Kefauver, long a friend of labor, spoke before the 1950 legislative conference of the state Political Action Committee.

Additional information on the political activism of the Industrial Union Council in the state is found in the records of the Virginia State C.I.O. Council conventions between 1941 and 1952 (35-44). Included in these files are copies of the proceedings of most of these annual gatherings, with resolutions considered by the delegates, the president's statement, and reports of the P.A.C. director and special committees.

Affiliate Unions

The involvement of C.I.O. unions in the programs of the state Industrial Union Council is demonstrated in the papers of a number of affiliates. these are the Amalgamated Clothing Workers of America; International Union of Electrical, Radio and Machine Workers of America; Oil Workers International Union; United Automobile, Aircraft and Agricultural Implement Workers of America; United Gas, Coke and Chemical Workers of America; United Public Workers of America; and United Steelworkers of America. Joint conferences, contributions to P.A.C. campaigns, poll tax surveys and endorsements of political candidates characterized the participation of the unions in the Council's activities. turn, the state Industrial Union Council served as a guide on such matters as workers' rights and benefits as members of a local, a court case involving eviction of United Electrical, Radio and Machine Workers representatives from a Virginia community, strike possibilities, and the protection of government workers' civil rights. It also lent support to the union label campaigns of the Amalgamated Clothing Workers and United Auto Workers. Further indication of the reliance of the unions on the assistance of the Council is found in the collection of strike appeals directed to it between 1946 and 1952 (100) and correspondence recording the contributions that it made.

Information on union locals in the state is found in a series of questionnaires distributed in 1947, 1948, 1949 and 1951 (65). Most of these contain lists of all officers, including P.A.C. representatives, and also provide information on addresses and meeting places.

Publicity, public relations and labor education

The Virginia state Industrial Union Council utilized a variety of approaches to publicize and win support for its reform programs. Its use of radio broadcasts is demonstrated in a collection of standardized radio scripts developed by the Political Action Committee; these deal with such concerns as the defeat and reelection of candidates (86). The "Labor Today" series, carried on station WLEE in Richmond, Virginia, and featuring Charles C. Webber, president of the Industrial Union Council, and William M. Binford, president of the Richmond C.I.O. Council, also documents the Council's effort to bring its case to public attention (87). A collection of press releases prepared by the national C.I.O. attests to reliance on another form of media, the newspaper (20). Among the topics discussed in the releases are alternatives to the draft labor bill, unemployment compensation and rent control; these include statements by C.I.O. president Philip Murray.

Correspondence of Lucy Randolph Mason with Charles C. Webber and T.W.U.A. regional director Boyd Payton describes the involvement of "Miss Lucy", southern public relations representative, in Virginia textile campaigns. Arrangements for her assistance in the Industrial Union Council's struggles against Senator Harry F. Byrd are discussed in a letter of C.I.O. vice-president Allan S. Haywood (66).

The participation of the state Industrial Union Council in the promotion of labor education is documented in the papers of the Highlander Folk School, which record its reliance on C.I.O.-P.A.C. and Industrial Union Council support, and the close connection between its staff and Council president Charles C. Webber (53). The role of the C.I.O. State Council in the fund-raising campaigns of the Southern School for Workers is described in the file for that institution. The correspondence of director Brownie Lee Jones and Charles Webber covers such matters as union budgets and appeals, involvement in civil liberties cases, program planning, and Council contributions (98). Materials collected under the heading "Education Committee" (48) incorporate information on C.I.O. schools, anti-discrimination efforts, programs in local unions, and recommendations to the executive board of the state Industrial Union Council; among the members of the committee were Brownie Lee Jones and Boyd Payton. Other items document C.I.O. support for the inclusion of a Labor Extension Service in the Department of Labor and for the legislative work of the Committee for the Extension of Labor Education (60).

Other Organizations

There are a number of religious, civic and reform organizations represented in the files of the Virginia Industrial Union Council. Among these are many who participated in the Council's efforts to improve the working and living conditions of organized labor and the community at large. Concern for legislative matters is evident in the correspondence of Dwight J. Bradley, director of the Religious Associates of the National Citizens Political Action Committee, with Charles C. Webber; also included in the papers of this organization is a membership list dating from September 1945 (88). The Southern Conference for Human Welfare (95-96) participated in the Industrial Union Council's campaign against Senator Byrd; it also kept its members abreast of such Virginia legislative issues as labor controls and teachers' salaries. Its subsidiary, the Southern Conference Educational Fund (94), was active, under the direction of James Dombrowski, in examining the voting records of members of Congress on Taft-Hartley legislation. Abolition of the poll tax was one of the concerns of the Virginia Electoral Reform League (117). The Richmond Citizens Association (90) cooperated with the Industrial Union Council in combatting discriminatory suffrage legislation while the Richmond Committee for Civil Rights (91), of which Webber was a member, was active in the struggle for racial integration.

The dedication of the C.I.O. to the improvement of minority conditions is also reflected in the papers of the National Association for the Advancement of Colored People--Virginia State Conference (68) and the Negro Organization Society, Inc., of Richmond, Virginia (79). The NAACP worked closely with the champions of organized labor in the state, circulating poll tax repeal petitions and contributing to Brownie Lee Jones' special suffrage project. Charles Webber was a member of the Richmond division of the organization and participated in the state conference Round Table discussion in 1950. The Industrial Union Council also supported the NAACP's appeal to union locals. The state Council was also the recipient of appeals from the American Federation of the Physically Handicapped, which made clear its position that the passage of legislation benefiting the handicapped was dependent on the endorsement of organized labor (28). Finally,

Charles Webber was active in arranging the Virginia campaign of the National Committee for the Liberation of Palestine, of which former Amalgamated Clothing Workers of America secretary-treasurer Joseph Schlossberg served as chairman (93).

Connections between the state Industrial Union Council and a number of liberal religious organizations are also documented in these papers. Council president Charles Webber served as a board member of the National Religion and Labor Foundation (74, see 59), and carried on an extensive correspondence with director Willard Uphaus. He maintained contacts with James Myers and Cameron P. Hall of the Federal Council of the Churches of Christ in America (50). The papers of the Fellowship of Southern Churchmen (51) document the work of its Labor Commission and the position of Webber, one of its founders, as Methodist chaplain to organized labor.

Oversize Materials

The oversize materials in the C.I.O. Industrial Union Council papers are all located in the Virginia section of the series. Consisting largely of posters, these items are concerned with a variety of topics including the union label campaign of the Amalgamated Clothing Workers of America, the fight against prejudice and discrimination (127), and labor's endorsement of investment in savings bonds.

There is also an American Friends Service Committee summary on international affairs dating from March 1952 (126) and a flyer reprinting a <u>C.I.O. News</u> report on fascism (127).

Materials Not Filmed

Only a few items from the Tennessee section of the C.I.O. Industrial Union Council papers were excluded from the microfilm edition. Among these were Congressional voting sheets included among the papers of C.I.O. legislative director Nathan E. Cowan, press releases issued by the Office for Emergency Management, and two folders of miscellaneous printed material that bore little relation to the work of the Council.

A variety of printed materials having little relation to the work or the concerns of the Virginia Industrial Union Council were not filmed. These included manuals designed for use at C.I.O. regional educational conferences and summer schools, Department of Research and Education catalogs of available printed material, proceedings of the national conventions, student health forms from the Southern School for Women Workers in Industry dating from 1928-1941, and booklets and industrial safety reports issued by the United States Department of Labor. Because of copyright restrictions, a variety of clippings, most of them filed under the headings "Correspondence, printed material" and "Negro material" were excluded from the microfilm edition.

REEL LIST

Series I. C.I.O. Organizing Committee. North Carolina, 1932-1958

- Reel 1 Amalgamated Clothing Workers of America (1-8)
 - 1. Correspondence, printed material, Oct. 30, 1946 June 2, 1953; n.d.
 - France Neckwear Manufacturing Corp., Wilmington, N.C., Aug. 23, 1949 July 18, 1951
 - 3. Garver Manufacturing Co., April 24, 1952
 - 4. Manhattan Shirt Co., Lexington, N.C., March 10 April 7, 1949
 - 5. Morehead City Garment Co., Morehead City, N.C., June 15, 1944 Aug. 26, 1952; n.d.
 - 6. North Carolina Shirt Co., April 26, 1951
 - 7. Pembroke Manufacturing Co., Pembroke, N.C., May 23 June 30, 1949
 - 8. Southland Manufacturing Co., Wilmington, N.C., Aug. 2, 1949 June 11, 1951
 - American Federation of Hosiery Workers, Waldensian Hosiery Mills, Valdese, N.C., Oct. 24, 1946 - April 29, 1949; n.d. American Newspaper Guild (10-12)
 - 10. Correspondence, newsletter, Oct. 3, 1949 April 20, 1953; n.d.
 - 11. Charlotte Newspaper Guild, Charlotte, N.C., June 13, 1950 -April 12, 1953
 - 12. News Publishing Co., Greensboro, N.C., Feb. 21 Sept. 14, 1949
 - 13. Americans for Democratic Action, correspondence, membership lists, Dec. 21, 1947 April 15, 1950; n.d.
 - 14. Anti-Union Companies, correspondence, publicity materials, May 24, 1945 Nov. 15, 1951; n.d.
 - 15. Applicants placed on staff, correspondence, May 29 Aug. 24, 1946
 - Area Directors, instructions and information, correspondence,
 July 5 Dec. 26, 1946
 - 17. Asheville Mica Co., Asheville, N.C., correspondence, membership records, Aug. 29 Dec. 11, 1946; n.d.
 - 18. Baldanzi, George, correspondence, election reports, June 4, 1946 Aug. 23, 1950; n.d.
 - 19. Barbash, Jack, correspondence, Sept. 13, 1950
 - 20. Bartholomew, Frank, correspondence, n.d.
 - 21. Bell, A. William, correspondence, organizer's report, June 10, 1946 -July 30, 1947
 - 22. Billingsley, William F., correspondence, Sept. 3, 1947 Feb. 10, 1949
 - 23. Bittner, Van A., correspondence, June 6, 1946 July 20, 1949
 - 24. Brownlee, John J., correspondence, Dec. 12, 1949 March 6, 1953
 - 25. Burgess, David S., correspondence, Senate committee statement, Aug. 11, 1949 Jan. 6, 1953; n.d.
 - 26. The C.I.O. Round-Up, newsletter, June 1947 April 21, 1948
 - 27. Cahoon, Robert S., correspondence, Sept. 19, 1949 Feb. 18, 1952
 - 28. Campbell, H. Blaine, correspondence, Sept. 15, 1950 Nov. 23, 1951
 - 29. Chatham Blanket Co., correspondence, April 28, 1952

- 30. Cherry, Governor R. Gregg, correspondence, Nov. 5, 1946 Oct. 11, 1947
- 31. Christopher, Paul R., correspondence, Tennessee newsletter, Sept. 5, 1947 June 10, 1953
- 32. Clowes, Philip J., correspondence, Jan. 2 Nov. 30, 1951
- 33. Communication Workers of America, correspondence, Dec. 11, 1950 Dec. 16, 1952
- 34. Communist-dominated unions, statement on, by Allan S. Haywood, before Senate subcommittee on labor and labor management, June 17, 1952
- 35. Community Relations Department, correspondence, Feb. 26, 1951 April 14, 1953; n.d.
- 36. Conn, Lewis M., July 9, 1946 April 15, 1952
- 37. Conn, Richard, Aug. 29, 1950 Feb. 14, 1952
- Reel 2 38 Correspondence, printed matter, publicity materials, Dec. 1937 1958; n.d.
 - 39. Court injunctions, labor cases in the South, 1932 1950
 - 40. Cruse, Bernard W., correspondence, May 24, 1947 Feb. 16, 1951; n.d.
 - 41. Dalrymple, Sherman H., correspondence, May 21, 1946 Aug. 5, 1949; n.d.
 - 42. Dameron, Marvin J., April 30 July 21, 1948
 - 43. Day, Gene, correspondence and reports, April 24 Sept. 14, 1951; n.d.
 - 44. Distributive, Processing, and Office Workers of America, May 13-14, 1953; n.d.
 - 45. Education material, 1951; n.d.
 - 46. Expense records, Hickory and Asheville, N.C., offices, March 19 Dec. 20, 1947
 - 47. Expense sheets, July 1, 1946 April 23, 1948
 Food, Tobacco, Agricultural and Allied Workers Union of
 America (48-83)
 - 48. Correspondence, printed material, reports, resolutions, Oct. 3, 1946
 Dec. 22, 1948; n.d.
 - 49. W. A. Adams Tobacco Co., Oxford, N.C., July 24 Sept. 6, 1946
 - 50. Bright Leaf and Burley Tobacco Co., Smithfield, N.C., July 24 Sept. 20, 1946
 - 51. China American Tobacco Co., Rocky Mount, N.C., Aug. 12 Sept. 5, 1946
 - 52. Demain Foods, Inc., Ayden, N.C., Sept. 9, 1946 Oct. 30, 1947; n.d.
 - 53. Dixie Leaf Tobacco Co., Kinston, N.C., Aug. 17 Oct. 4, 1946
 - 54. Export Leaf Tobacco Co., Greenville, N.C., Aug. 13 Sept. 24, 1946
 - 55. Export Leaf Tobacco Co., Kinston, N.C., Aug. 17, 1946 Sept. 10, 1947
 - 56. Export Leaf Tobacco Co., Oxford, N.C., Aug. 23 Sept. 27, 1946
 - 57. Export Leaf Tobacco Co., Rocky Mount, N.C., Oct. 22, 1946
 - 58. Export Leaf Tobacco Co., Wilson, N.C., Aug. 21, 1946
 - 59. E. B. Ficklen Tobacco Co., Aug. 13 Sept. 26, 1946

- 60. G. R. Garrett Tobacco Co., Rocky Mount, N.C., Sept. 4, 1946 -April 3, 1947
- 61. Greenville Tobacco Co., Greenville, N.C., Aug. 13 Sept. 26, 1946
- 62. Henderson Tobacco Co., Henderson, N.C., Aug. 24 Oct. 17, 1946
- 63. The Imperial Tobacco Co., (of Great Britain and Ireland), Ltd., Greenville, N.C., Aug. 13 Oct. 1, 1946
- 64. The Imperial Tobacco Co., Ltd., Kinston, N.C., Sept. 4 Oct. 4, 1946
- 65. The Imperial Tobacco Co., Oxford, N.C., Aug. 24 Sept. 27, 1946
- 66. The Imperial Tobacco Co., Wilson, N.C., Aug. 21, 1946
- 67. The Imperial Tobacco Co., Winston-Salem, N.C., Aug. 9 Aug. 16, 1946
- 68. Interstate Tobacco Co., Lumberton, N.C., Aug. 29 Oct. 9, 1946
- 69. L. B. Jenkins Tobacco Co., Kinston, N.C., Aug. 17 Oct. 3, 1946
- 70. W. B. Lea Tobacco Co., Rocky Mount, N.C., Sept. 4 Oct. 18, 1946
- 71. Ligget and Myers Tobacco Co., Durham, N.C., Jan. 9 March 27, 1950
- 72. Ligget and Myers Tobacco Co., Kinston, N.C., Oct. 30, 1946 Oct. 2, 1947
- 73. Liggett and Myers Tobacco Co., Wilson, N.C., Aug. 21, 1946 April 28, 1947
- 74. Liggett and Myers Tobacco Co., Winston Salem, N.C., Aug. 9, 1946 Sept. 2, 1947
- 75. James I. Miller Tobacco Co., Wilson, N.C., Aug. 21, 1946
- Person and Garrett Tobacco Co., Greenville, N.C., Aug. 13 Sept. 26, 1946
- 77. R. J. Reynolds Tobacco Co., Greenville, N.C., Sept. 14, 1946 March 31, 1948; n.d.
- 78. Southern Cotton Oil Co., Wadesboro, N.C., Feb. 24 April 9, 1947
- 79. J. P. Taylor Tobacco Co., Goldsboro, N.C., Aug. 24 Oct. 10, 1946
- 80. J. P. Taylor Tobacco Co., Henderson, N.C., July 5, 1946
- 81. Walbrook Tobacco Co., Goldsboro, N.C., Sept. 19 Nov. 1, 1946
- 82. E. V. Webb Tobacco Co., Kinston, N.C., Sept. 30 Oct. 25, 1946
- 83. Whitehead and Anderson Tobacco Co., Lumberton, N.C., Aug. 29 Nov. 14, 1946
- Reel 3 84. Gaddy, Carl E., correspondence, Feb. 13, 1951 March 28, 1952
 - 85. Garrison, Oral L., correspondence, Jan. 25, 1950 April 21, 1953; n.d.
 - 86. Gettinger, Ruth A., correspondence, May 18, 1949 Oct. 24, 1951
 - 87. Gettinger, Ruth A., public relations contacts, March 31 Nov. 10, 1947; n.d.
 - 88. Gettinger, Ruth A., surveys: Moore, Forsyth, Iredell counties, Dec. 20, 1946; n.d.
 - 89. Gettinger, Ruth A., surveys: Gaston county, Sept. 10, 1946 April 17, 1947

- 90. Gilman, C. H., correspondence, newsletters, April 10, 1951 May 27, 1952
- 91. Government and Civic Employees Organizing Committee (GCEOC), Monroe, North Carolina, correspondence, local data, July 24, 1950 - March 14, 1951; n.d.
- 92. Graham, Archie W., correspondence, Jan. 3, 1951 June 16, 1953
- 93. Graham, Frank Porter, correspondence, March 23-31, 1949
- 94. Graham campaign, Political Action Committee, 1949 1950
- 95. Griffiths, Harold, correspondence, organizing notes, Aug. 9, 1946 Nov. 4, 1948
- 96. Haigler, Carey E., correspondence, Aug. 21, 1950 Sept. 3, 1952
- 97. Harding, E. Paul, correspondence, Oct. 17, 1949 June 2, 1953
- 98. Haywood, Allan S., correspondence, Jan. 3, 1950 March 4, 1953
- 99. Hickory-Lenoir-Newton area, Nov. 24, 1950 May 29, 1951
- 100. Horbaugh, George E., correspondence, Oct. 12, 1950 Aug. 25, 1952; n.d.
- 101. Industrial Union of Marine and Shipbuilding Workers of America, correspondence, NLRB documents, conference notes, July 12, 1943 April 30, 1953
- 102. Insurance and Allied Workers Organizing Committee, correspondence, Dec. 4, 1950 - Jan. 14, 1952
- 103. International Fishermen and Allied Workers of America, correspondence, June 30, 1947 May 24, 1948
 International Fur and Leather Workers Union of the United States and Canada (104-108)
- 104. Correspondence, organizing notes, union records, publicity materials, July 16, 1946 May 9, 1951; n.d.
- 105. Mead Corporation, Sylva, N.C., July 31 Aug. 8, 1946
- 106. Ness Sanitary Wiper Co., and/or The Slosman Co., Asheville, N.C., June 15, 1949
- 107. Ness Sanitary Wiper Co., Biltmore, N.C., Sept. 11, 1946 -Feb. 19, 1947
- 108. Pennycraft-Koon Development, Biltmore, N.C., Dec. 17, 1946
 International Union of Electrical, Radio and Machine Workers
 (and United Electrical, Radio and Machine Workers of America)
 (109-118)
- 109. Correspondence, May 15, 1946 April 21, 1953
- 110. (The) Bahnson Co., Winston-Salem, N.C., 1953
- 111. Bassick-Sack Co., Winston-Salem, N.C., Jan. 8, 1953 1953
- 113. General Electric Co., Asheboro, N.C., Jan. 30, 1953 1953
- 114. National Carbon Co., Charlotte, N.C., Oct. 21, 1946 Nov. 13, 1948; n.d.
- 115. Superior Manufacturing Co., Winston-Salem, N.C., May 21 Aug. 12, 1947
- 116. Western Electric Co., Burlington and Winston-Salem, N.C., correspondence, Dec. 11, 1946
- 117. Western Electric Co., printed material, Sept. 16, 1946 1946

- 118. Wood Products Manufacturing Co., Rocky Mount, N.C., Sept. 22, 1952 - Jan. 27, 1953
- 119. International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, correspondence, Dec. 5, 1947 - Feb. 28, 1951
- 120. International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Atlantic Co., Charlotte, N.C., Jan. 24, 1946 - Sept. 9, 1947 International Woodworkers of America (121-191)
- 121. Correspondence, reports, June 10, 1946 May 25, 1953; n.d.
- 122. Albemarle Lumber Co., Elizabeth City, N.C., June 25, 1947 Aug. 19, 1948
- 123. American Lumber and Treating Co., Florence, S.C., April 28 -May 30, 1952
- 125. Belhaven Lumber Industries, Belhaven, N.C., Sept. 4, 1951 1952
- 126. Belhaven Plywood and Veneer Co., Belhaven, N.C., Oct. 31, 1947 Oct. 8, 1948; n.d.
- 127. Blowing Rock Chair Co., Lenoir, N.C., May 11, 1949 Jan. 4, 1951
- Reel 4 128. Bridgeton Lumber Co., Bridgeton, N.C., Jan. 21, 1952 1952
 - 129. M. G. Brown Lumber Co., Edenton, N.C., Aug. 18, 1950 June 25, 1951
 - 130. Broyhill Furniture Co., Marion, N.C., June 6, 1949 July 9, 1952
 - 131. Bullard Millwork Co., Fayetteville, N.C., June 17, 1947 April 13, 1951; n.d.
 - 132. Burgess Manufacturing Co., Weldon, N.C., Oct. 13, 1948 1950
 - 133. S. D. Cahoon and Son, Columbia, N.C., May 28, 1951 March 24, 1953; n.d.
 - 134. Carolina Cooperage Co., Windsor, N.C., March 29, 1951 Nov. 26, 1952
 - 135. Carolina Lumber Industries, Washington, N.C., Aug. 18, 1950 April 27, 1953
 - 136. Carolina's Council of International Woodworkers of America, Oct. 8, 1949 Oct. 2, 1950
 - 137. Chesson Manufacturing Co., Elizabeth City, N.C., Nov. 5, 1947 Jan. 7, 1948
 - 138. Clarkton Gramwood Products Co., Clarkton, N.C., May 14, 1947 May 14, 1948
 - 139. Coulbourn Brothers Lumber Co., Windsor, N.C., April 9, 1951 April 9. 1953
 - 140. H. D. Cox and Sons, Washington, N.C., Aug. 18 Sept. 25, 1950
 - 141. Dawkins Lumber Co., Fayetteville, N.C., Feb. 12, 1948 Sept. 19. 1949
 - 142. Denny Veneer Co., Rocky Mount, N.C., Sept. 14, 1946 May 26, 1948
 - 143. Drexel Furniture Co., Marion, N.C., Dec. 12, 1946 July 12, 1950

- 144. W. S. Duell-Carolina Lumber Industries, Washington, N.C., Jan. 29 - April 13, 1951
- 145. Enterprise Lumber and Supply Co., Columbia, N.C., June 13, 1951 April 21, 1953; n.d.
- 146. Evans, Frank A., correspondence, reports, Nov. 20. 1947 Nov. 11, 1948
- 147. Fairfield Chair Co., Lenoir, N.C., June 21, 1949 March 31, 1950
- 148. Galvin Furniture Co., Lenoir, N.C., Feb. 18, 1950 June 29, 1951
- 149. Goodman Lumber Co., Elizabethtown, N.C., Nov. 2 Dec. 17, 1948
- Reel 5 150. Greene Brothers Lumber Co., Elizabethtown, N.C., Oct. 1946 May 2, 1952; n.d.
 - 151. Halsey Hardwood Co., Edenton, N.C., March 6, 1949 -Dec. 23, 1952
 - 152. Harper Furniture Co., Lenoir, N.C., Oct. 15, 1948 July 22, 1949
 - 153. B. R. Harrell Co., Columbia, N.C., June 20 Sept. 11, 1951
 - 154. Hasty Veneer Co., Maxton, N.C., Feb. 17 Sept. 10. 1947
 - 155. Hibriten Furniture Co., Lenoir, N.C., Jan. 26 Dec. 14, 1950
 - 156. Highland Lumber Co., Fayetteville, N.C., June 17, 1947 Jan. 22, 1948
 - 157. Hines Brothers Lumber Co., Kinston, N.C., Aug. 24, 1946 Dec. 17, 1949
 - 158. Willis Hines Lumber Co., Kinston, N.C., April 1 Dec. 1, 1952
 - 159. Hutton and Bourbonnais Co., Hickory, N.C., Nov. 8, 1950 Feb. 23, 1951
 - 160. Jefferies and Smith Lumber Co., Washington, N.C., April 19, 1948 - April 28, 1952
 - 161. Laurinburg Plywood Corp., Laurinburg, N.C., Feb. 24, 1947 Jan. 31, 1949
 - 162. Lea Lumber Co., Windsor, N.C., April 9 June 13, 1951
 - 163. Lumber River Manufacturing Co., Lumberton, N.C., April 14, 1948 - May 2, 1952
 - 164. Marvil Package Co., Williamston, N.C., March 16 April 26, 1948
 - 165. Morgan Manufacturing Co., Black Mountain, N.C., June 3-9, 1949
 - 166. W. P. Morris Lumber Co., Jackson, N.C., Sept. 27, 1948 -Dec. 18, 1952
 - 167. Moss Planing Mill Co., Washington, N.C., 1951
 - 168. Norman Lumber Co., Norman, N.C., Jan. 23 June 11, 1947
- Reel 6 169. North Carolina Lumber and Veneer Co., Hallsboro, N.C., April 2, 1947 - Dec. 4, 1950
 - 170. Norwood Veneer Co., Norwood, N.C., Jan. 20, 1947 -Jan. 22, 1948; n.d.
 - 171. Novelty Furniture Co., Fayetteville, N.C., Jan. 19, 1948 Nov. 30, 1951
 - 172. Oak Furniture Co., North Wilkesboro, N.C., Sept. 2, 1948 Dec. 23, 1950
 - 173. Oettinger Lumber Co., Greensboro, N.C., Oct. 18 Nov. 1, 1948

- 174. Pierce and Co., Hallsboro, N.C., April 2, 1947 Oct. 29, 1949
- 175. Rankin Lumber Co., Fayetteville, N.C., June 17, 1947 -Feb. 1, 1951
- 176. Rhodes Brothers Lumber Co., Windsor, N.C., April 9, 1951 July 9, 1952
- 177. John L. Roper Lumber Co., Roper, N.C., Dec. 1, 1950 April 20, 1951
- 178. Roper Milling Co., Roper, N.C., Feb. 4 July 1, 1952
- 179. Rowland Veneer and Lumber Co., Rowland, N.C., April 12 Sept. 30, 1947
- 180. Southern Box and Lumber Co., Wilmington, N.C., Aug. 4, 1947 April 26, 1948
- 181. Southern Pine Mills, Elizabethtown, N.C., Feb. 5, 1947 May 2, 1952
- 182. W. S. Spruill Lumber Mill, Windsor, N.C., April 9, 1951 -July 9, 1952
- 183. Stubbs Veneer Co., Windsor, N.C., May 16 Sept. 11, 1951
- 184. Table Rock Furniture Co., Morganton, N.C., May 13-15, 1952
- 185. J. E. Thompson Lumber Co., Hallsboro, N.C., April 2, 1947 Aug. 9, 1948
- 186. Tyrrell County Lumber Co., Columbia, N.C., May 31, 1951 Feb. 20, 1953
- 187. West Lumber and Box Co., Fayetteville, N.C., June 17, 1947 Dec. 2, 1952
- 188. Williams and McKeithan Lumber Co., Pollocksville, N.C., Feb. 18 Dec. 31, 1952
- 189. Williamston Lumber Co., Williamston, N.C., June 29 Aug. 31, 1948
- 190. Wilmington Pine Lumber Co., Wilmington, N.C., April 19 June 28, 1948
- 191. Wilson Veneer Co., Wilson, N.C., Aug. 24, 1946 July 7, 1948
- Reel 7 192. Knight, Pat, May 20 July 25, 1950

 - 194. Legal correspondence: Cooper, Mitch and Black, Feb. 21, 1951 March 19, 1953
 - 195. Legal correspondence: Bernard W. Cruse, July 22, 1947 Dec. 8, 1948
 - 196. Legal correspondence: David E. Henderson, Aug. 16, 1946 -May 23, 1947
 - 197. Legislation, correspondence and newsletters, Oct. 1946 March 2, 1948
 - 198. Leighton, Joel B., correspondence, March 31, 1951 Feb. 15, 1952
 - 199. Lynch, M. Wade, correspondence, May 29, 1946 July 10, 1947; n.d.
 - 200. Malone, John M., correspondence, Jan. 9 Aug. 2, 1950
 - 201. Mecklenburg County Survey, 1946
 - 202. Minutes, staff meetings, May 29 June 18, 1951
 - 203. Mount Holly plant, A.Y.P., 1947

- Membership records (204-396)
- 204. Initiation fee reports, June 19, 1946 Oct. 19, 1949; n.d.
- 205. New membership reports, Feb. 24, 1947 Oct. 31, 1949; n.d. Food, Tobacco, Agricultural and Allied Workers Union of America (206-279)
- 206. W. A. Adams Tobacco Co., Oxford, N.C., July 18, 1946 Feb. 1, 1947; n.d.
- 207. American Tobacco Co., Greenville, N.C., July 18 Oct. 9, 1946
- 208. American Tobacco Co., Kinston, N.C., July 31, 1946 Jan. 20, 1947; n.d.
- 209. American Tobacco Co., Lumberton, N.C., Sept. 10 Oct. 12, 1946
- 210. American Tobacco Co., Oxford, N.C., July 31, 1946
- 211. American Tobacco Co., Rocky Mount, N.C., Sept. 11, 1946
- 212. American Tobacco Co., Wendell, N.C., Sept. 11, 1946
- 213. Blount Fertilizer Plant, Greenville, N.C., n.d.
- 214. Bright Leaf and Burley Tobacco Co., Rocky Mount, N.C., Aug. 12, 1946
- 215. Bright Leaf and Burley Tobacco Co., Smithfield, N.C., July 18 Sept. 26, 1946; n.d.
- 216. Center Brick Warehouse, Greenville, N.C., Oct. 9, 1946
- 217. China American Tobacco Co., Rocky Mount, N.C., July 18, 1946 Jan. 16, 1947; n.d.
- 218. Clark Tobacco Co., Wilson, N.C., Aug. 12, 1946
- 219. Denny Veneer Co., Rocky Mount, N.C., Sept. 5-19, 1946; n.d.
- 220. Dixie Leaf Tobacco Co., Kinston, N.C., July 18, 1946 Jan. 20, 1947; n.d.
- 221. Earl Chesterfield Milling Co., Asheville, N.C., Sept. 27, 1946
- 222. Export Tobacco Co., Fairmont, N.C., Nov. 4, 1946 Feb. 28, 1947
- 223. Export Tobacco Co., Greenville, N.C., July 22, 1946 Jan. 20, 1947; n.d.
- 224. Export Tobacco Co., Kinston, N.C., July 18, 1946 Jan. 20, 1947
- 225. Export Tobacco Co., Lumberton, N.C., Oct. 12, 1946
- 226. Export Tobacco Co., Oxford, N.C., July 18, 1946 Jan. 17, 1947
- 227. Export Tobacco Co., Rocky Mount, N.C., Aug. 12, 1946 Feb. 1, 1947; n.d.
- 228. Export Tobacco Co., Wilson, N.C., July 10 Aug. 20, 1946
- 229. E. B. Ficklen Tobacco Co., Greenville, N.C., July 31, 1946 Jan. 20, 1947; n.d.
- 230. G. R. Garrett Tobacco Co., Rocky Mount, N.C., July 19, 1946 Feb. 1, 1947
- 231. Goldsboro Tobacco Co., Goldsboro, N.C., Aug. 20, 1946 Jan. 15, 1947
- 232. Greenville Tobacco Co., Greenville, N.C., July 22, 1946 Jan. 20, 1947; n.d.
- 233. Henderson Tobacco Co., Henderson, N.C., Aug. 20 Oct. 9, 1946
- 234. F. Cotton W. House, Inc., Smithfield, N.C., July 22, 1946
- 235. Imperial Tobacco Co., Fairmont, N.C., Nov. 4, 1946 March 19, 1947

- 236. Imperial Tobacco Co., Greenville, N.C., July 22, 1946 Jan. 20, 1947; n.d.
- 237. Imperial Tobacco Co., Kinston, N.C., July 18, 1946 Jan. 20, 1947; n.d.
- 238. Imperial Tobacco Co., Lumberton, N.C., Sept. 19, 1946 Feb. 1, 1947
- 239. Imperial Tobacco Co., Oxford, N.C., July 18, 1946 Jan. 17, 1947
- 240. Imperial Tobacco Co., Rocky Mount, N.C., July 3, 1946 Feb. 1, 1947
- 241. Imperial Tobacco Co., Wilson, N.C., Aug. 12-27, 1946
- 242. International Planters, Fairmont, N.C., Nov. 4, 1946 Jan. 17, 1947
- 243. Interstate Tobacco, Co., Lumberton, N.C., Sept. 18, 1946 Feb. 1, 1947
- 244. L. B. Jenkins Tobacco Co., Kinston, N.C., July 18, 1946 -Jan. 20, 1947; n.d.
- 245. Leco Feed Mill, Kinston, N.C., Sept. 11, 1946
- 246. W. B. Lee Tobacco Co., Rocky Mount, N.C., July 19, 1946 -Jan. 20, 1947; n.d.
- 247. Liggett and Myers Tobacco Co., Greenville, N.C., Aug. 27 -Sept. 17, 1946
- 248. Liggett and Myers Tobacco Co., Kinston, N.C., July 31, 1946 Jan. 20, 1947; n.d.
- 249. Liggett and Myers Tobacco Co., Lumberton, N.C., Sept. 19 Oct. 12, 1946
- 250. Liggett and Myers Tobacco Co., Oxford, N.C., July 31 Sept. 5, 1946
- 251. Liggett and Myers Tobacco Co., Rocky Mount, N.C., July 19 Sept. 11, 1946; n.d.
- 252. Liggett and Myers Tobacco Co., Smithfield and Wilson, N.C., July 18, 1946
- 253. Liggett and Myers Tobacco Co., Wilson, N.C., July 10 Sept. 17, 1946
- 254. J. I. Miller Tobacco Co., Wilson, N.C., Aug. 12, 1946
- 255. Miscellaneous, Greenville, N.C., Sept. 5, 1946
- 256. Miscellaneous, Kinston, N.C., Aug. 28, 1946
- 257. Miscellaneous, Lumberton, N.C., July 19, 1946
- 258. Monk and Henderson Tobacco Co., Wendell, N.C., Sept. 18, 1946 Jan. 15, 1947; n.d.
- 259. A. C. Monks Tobacco Co., Farmville, N.C., Sept. 26, 1946
- 260. O'Brien Tobacco Co., Wilson, N.C., Aug. 12, 1946
- 261. Person and Garrett Tobacco Co., Fairmont, N.C., Nov. 4, 1946 March 19, 1947
- 262. Person and Garrett Tobacco Co., Greenville, N.C., July 22, 1946 -Jan. 20, 1947
- 263. Person and Garrett Tobacco Co., Lumberton, N.C., Sept. 19 -Oct. 12, 1946

- 264. R. J. Reynolds Tobacco Co., Fairmont, N.C., Jan. 31, 1947
- 265. R. J. Reynolds Tobacco Co., Greensboro, N.C., Nov. 19, 1947
- 266. R. J. Reynolds Tobacco Co., Greenville, N.C., Aug. 27 Oct. 9, 1946
- 267. R. J. Reynolds Tobacco Co., Kinston, N.C., Aug. 8, 1946 -Jan. 20, 1947
- 268. R. J. Reynolds Tobacco Co., Lumberton, N.C., Sept. 19 Oct. 12, 1946
- 269. R. J. Reynolds Tobacco Co., Oxford, N.C., July 31 Sept. 17, 1946; n.d.
- 270. R. J. Reynolds Tobacco Co., Rocky Mount, N.C., Sept. 18, 1946; n.d.
- 271. Southern Cotton Oil Co., Wadesboro, N.C., Feb. 27, 1947
- 272. J. P. Taylor Tobacco Co., Goldsboro, N.C., Aug. 8, 1946 Jan. 15, 1947
- 273. Thorpe and Ricks Tobacco Co., Rocky Mount, N.C., Aug. 12, 1946 Jan. 20, 1947
- 274. Wallbrook Tobacco Co., Goldsboro, N.C., Aug. 20, 1946 Jan. 15, 1947; n.d.
- 275. E. V. Webb Tobacco Co., Kinston, N.C., July 31, 1946 Jan. 20, 1947
- 276. Whitehead and Anderson Tobacco Co., Lumberton, N.C., Sept. 18, 1946 Jan. 20, 1947
- 277. Whiteville Tobacco Co., Whiteville, N.C., Oct. 12, 1946 Jan. 15, 1947
- 278. Wilson Tobacco Co., Wilson, N.C., Aug. 12, 1946
- 279. Wilson Veneer Co., Wilson, N.C., Aug. 12, 1946
 International Fur and Leather Workers Union of the United States
 and Canada (280-285)
- 280. Asheville Linen Service, Asheville, N.C., Aug. 15, 1946
- 281. Camel City Laundry, Winston-Salem, N.C., Aug. 30 Oct. 24, 1946
- 282. Dunn Laundry, Winston-Salem, N.C., Aug. 30 Oct. 24, 1946; n.d.
- 283. Sartin Laundry, Winston-Salem, N.C., Oct. 10-24, 1946
- 284. Winston-Salem Laundry, Winton-Salem, N.C., Oct. 10 Nov. 26, 1946
- 285. Zinzendorf Laundry, Winston-Salem, N.C., Sept. 9 Oct. 24, 1946; n.d.
- 286. International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Atlantic Brewery, Charlotte, N.C., n.d.
 - International Woodworkers of America (287-295)
- 287. Greene Brothers Lumber Co., Elizabethtown, N.C., Jan. 9 May 24, 1947
- 288. Hasty Veneer Co., Maxton, N.C., Jan. 23 March 20, 1947
- 289. Hines Brothers Lumber Co., Kinston, N.C., Aug. 12 Dec. 20, 1946
- 290. Laurinburg Plywood, Inc., Laurinburg, N.C., Jan. 9 May 23, 1947
- 291. Norman Lumber Co., Norman, N.C., Jan. 9-23, 1947
- 292. Sinclair McLeod Lumber Co., Laurinburg, N.C., Jan. 23, 1947
- 293. Southern Pine Lumber Co., Elizabethtown, N.C., Jan. 23 May 24, 1947
- 294. Wilson Veneer Co., Wilson, N.C., Sept. 17, 1946 Jan. 15, 1947
- 295. Various companies, Feb. 27, 1947 April 13, 1950

- 296. Retail, Wholesale and Department Store Union, various companies, Nov. 19, 1947 - Feb. 3, 1949; n.d. Textile Workers Union of America (297-348)
- 297. Acme Machine and Tool Co., Charlotte, N.C., Aug. 12-17, 1946
- 298. Alpine Cotton Mill, Morganton, N.C., Jan. 22 Feb. 18, 1947
- 299. Arlington Mill, Gastonia, N.C., July 18 Sept. 5, 1946
- 300. C.D.A. Armstrong Plant, Gastonia, N.C., July 22 Sept. 3, 1946
- 301. Asheville Cotton Mill, Asheville, N.C., Sept. 13, 1946
- 302. Beacon Manufacturing Co., Swannanoa, N.C., and Asheville, N.C., Aug. 15 Nov. 25, 1946
- 303. Bloom Manufacturing Co., Gastonia, N.C., Aug. 7-22, 1946
- 304. Borden Manufacturing Co., Goldsboro, N.C., Aug. 14 Sept. 4, 1946
- 305. Brown Mill, Concord, N.C., Aug. 22, 1946 Nov. 21, 1947; n.d.
- 306. Cannon Mills, Concord, N.C., plants 2, 5, 6 and 10, July 19, 1946 - May 26, 1947; n.d.
- 307. 'Cannon Mills, Kannapolis, N.C., plants 1, 4, 6, 9, 10 and unspecified, July 16, 1946 Nov. 21, 1947; n.d.
- 308. Central Yarn and Dyeing Co., Bessemer City, N.C., July 20, 1946 Feb. 8, 1947
- 309. Chadwick-Hoskins Mill No. 4, Charlotte, N.C., Nov. 6, 1946
- 310. China Grove Cotton Mill No. 5, China Grove, N.C., Nov. 26, 1946
- 311. Clara Mill, Gastonia, N.C., Aug. 16 Sept. 3, 1946
- 312. Collins-Aikman Manufacturing Co., Norwood, N.C., Jan. 23 May 26, 1947
- 313. Cornelius Mill, Cornelius, N.C., March 21, 1947
- 314. Cottonville Mills, Gastonia, N.C., July 22 Sept. 19, 1946
- 315. Dunn Mill, Gastonia, N.C., Aug. 15 Sept. 3, 1946
- 316. Earl Chesterfield Milling Co., Asheville, N.C., Aug. 28, 1946
- 317. Erlanger Cotton Mill, Lexington, N.C., Sept. 16, 1946
- 318. Firestone Cotton Mills, Gastonia, N.C., July 18, 1946 May 26, 1947
- 319. Gambrill and Melville Mills, Bessemer City, N.C., July 22, 1946
- 320. Gastonia Combed Yarn Corp., Gastonia, N.C., July 29, 1946
- 321. Glen Raven Cotton Mill No. 2, Kinston, N.C., Aug. 27 Dec. 20, 1946
- 322. Hanes Dye and Finishing Co., Winston-Salem, N.C., Aug. 30, 1946 Jan. 16, 1950
- 323. Hanover Plant No. 1, Gastonia, N.C., July 29, 1946
- 324. A. D. Julliard and Co., Brockford, N.C., Feb. 25 April 4, 1947
- 325. Kerr Bleachery, Kannapolis, N.C., Aug. 19, 1946 Nov. 21, 1947;
- 326. Locke Mill, Concord, N.C., Aug. 7, 1946 Nov. 24, 1947; n.d.
- 327. Mooresville Cotton Mill, Mooresville, N.C., July 9 Nov. 26, 1946; n.d.
- 328. Mutual Mill, Gastonia, N.C., Sept. 3, 1946
- 329. Osceole Mill, Gastonia, N.C., Aug. 7, 1946
- 330. Patterson Mills, Roanoke Rapids, N.C., Aug. 12, 1946 June 3, 1948; n.d.
- 331. Pee Dee Manufacturing Co., Rockingham, N.C., Dec. 17, 1946 Jan. 23, 1947; n.d.

- 332. Pisagah Mill, Brevard, N.C., Sept. 27, 1946
- 333. Randleman Cotton Mill, Randleman, N.C., July 9 Oct. 2, 1946
- 334. Roanoke Mill, Roanoke Rapids, N.C., March 21, 1947 Feb. 3, 1949
- 335. Roanoke Rapids Mill No. 2, Roanoke Rapids, N.C., Aug. 24 Sept. 17, 1946; n.d.
- 336. Roberta Mills, Concord, N.C., March 7, 1947
- 337. Rosemary Mills, Roanoke Rapids, N.C., Sept. 5, 1946 Jan. 20, 1947
- 338. Rowan Cotton Mill, Salisbury, N.C., Sept. 16 Nov. 26, 1946
- 339. Royle and Pilkington Co., Hazelwood, N.C., July 31 Aug. 27, 1946
- 340. Safle Manufacturing Co., Rockingham, N.C., July 29, 1946 March 21, 1947
- 341. Selma Cotton Mill, Selma, N.C., July 3 Aug. 7, 1946
- 342. South Fork Manufacturing Co., Gastonia, N.C., Sept. 3, 1946
- 343. Southern Webbing Mills, Greensboro, N.C., Aug. 30 Sept. 16, 1946
- 344. Stead and Miller Co., Concord, N.C., Sept. 3, 1946 Nov. 24, 1947
- 345. Threads Plant, Gastonia, N.C., July 29, 1946
- 346. White Parks Mills, Concord, N.C., Dec. 20, 1946 May 21, 1947
- 347. Various companies, July 29, 1946 Feb. 3, 1949
- 348. Unemployed, Kannapolis, N.C., March 7, 1947
- 349. Transport Workers Union of America, Taxi Cabs and Buses, Burlington and Concord, N.C., June 21, 1946 March 21, 1947
- 350. United Automobile, Aircraft, and Agricultural Implements Workers of America, Wayne Agricultural Works, Goldsboro, N.C., Sept. 5, 1946 Jan. 20, 1947
 - United Electrical, Machine and Radio Workers of America (351-354)
- 351. Bassick Sack Co., Winston-Salem, N.C., Sept. 9, 1946
- 352. Carolina Welds, General Electric Co., Goldsboro, N.C., Jan. 16 25, 1947
- 353. National Carbon Co., Charlotte, N.C., Oct. 1-9, 1946; n.d.
- 354. Western Electric Co., Burlington and Winston-Salem, N.C., Sept. 16, 1946; n.d.
 United Furniture Workers of America (355-362)
- 355. Dixie Furniture Co., Oct. 2, 1946
- 356. Franklin Shockey Furniture Co., Lexington, N.C., Aug. 13, 1946 Feb. 28, 1947
- 357. Highpoint Bending and Chair Co., Siler City, N.C., July 9, 1946 Feb. 28, 1947
- 358. B. F. Huntley Furniture Co., Winston-Salem, N.C., Aug. 30 Sept. 16, 1946
- 359. Linwood Manufacturing Co., Linwood, N.C., Aug. 30 Oct. 3, 1946
- 360. Stout Chari Co., Liberty, N.C., Oct. 3, 1946 Feb. 28, 1947
- 361. Unique Furniture Co., Winston-Salem, N.C., Aug. 13 Sept. 16, 1946
- 362. Various companies, Sept. 16, 1946 May 26, 1947 United Paperworkers of America (363-365)
- 363. Champion Fiber Co., Canton, N.C., Aug. 15 Oct. 17, 1946
- 364. Halifax Paper Co., Roanoke Rapids, N.C., Feb. 5 May 26, 1947
- 365. Old Dominion Box Co., Kinston, N.C., Sept. 11, 1946

- 366. United Retail, Wholesale and Department Store Employees of of America, Earl Chesterfield Milling Co., Asheville, N.C., Sept. 13, 1946
- 367. United Rubber, Cork, Linoleum and Plastic Workers of America, Welco Shoe Corp., Hazelwood, S.C., Aug. 28 Oct. 17, 1946; n.d.
- 368. United Steelworkers of America, Truitt Manufacturing Co.,
 Greensboro, N.C., Sept. 16, 1946 Feb. 5, 1947
 United Stone and Allied Products Workers of America (369-374)
- 369. Grove Sand and Stone Co., Swannanoa, N.C., Aug. 16, 1946; n.d.
- Reel 8 370. Maxton Oil and Fertilizer Company, Maxton, N.C., Jan. 3-23, 1947
 - 371. Southern Cotton Oil Co., Charlotte, N.C., Oct. 31 Dec. 20, 1946
 - 372. Southern Cotton Oil Co., Concord, N.C., Feb. 12 Nov. 24, 1947
 - 373. Southern Cotton Oil Co., Shelby, N.C., Jan. 17, 1947
 - 374. Various companies, May 30 July 25, 1947
 - 375. Miscellaneous companies, union unknown or undecided, Aug. 27, 1946 Nov. 21, 1947
 - 376. Asheville Mica Co., Asheville, N.C., union undecided, Aug. 28 Nov. 18, 1946
 - 377. Ayden Ice Co., Ayden, N.C., union undecided, July 18 Oct. 14, 1946
 - 378. Boykin Grocery Co., Wilson, N.C., union undecided, Aug. 12, 1946
 - 379. Cobles Dairy, Lexington, N.C., union undecided, July 19 Sept. 16, 1946; n.d.
 - 380. Cogdill Motor Co., union undecided, Aug. 28, 1946
 - 381. Daystrom Laminates, Inc., Daystrom, N.C., union undecided, Jan. 9 - Feb. 28, 1947
 - 382. Harvey C. Hines Coca Cola Plant, Kinston, N.C., union undecided, Aug. 20, 1946
 - 383. Hooper Motor Co., union undecided, Aug. 28, 1946
 - 384. Kirk Davis Chevrolet Co., Sylvia, N.C., union undecided, Aug. 28, 1946
 - 385. Legimile, Wilson, N.C., union undecided, Aug. 12, 1946
 - 386. Miscellaneous, Kinston, N.C., unions unspecified, Sept. 5 Oct. 8, 1946
 - 387. North Carolina Products, Inc., Kinston, N.C., union undecided, Jan. 20, 1947
 - 388. Pennycraft Co., Asheville, N.C., union undecided, Aug. 15, 1946
 - 389. Relaince Guano Co., Whiteville, N.C., union undecided, Jan. 3 Feb. 28, 1947
 - 390. Riverside Warehouse, Smithfield, N.C., union undecided, Aug. 12, 1946
 - 391. Smith Douglas Fertilizer Co., Kinston, N.C., union undecided, Aug. 20, 1946 Jan. 20, 1947
 - 392. Smokey Mountain Trailways, Asheville, N.C., union undecided, Aug. 27 - Sept. 13, 1946
 - 393. Southeastern Ice and Coal Co., Charlotte, N.C., union undecided, Sept. 3 - Oct. 1, 1946

- 394. Southern Dairies, Greensboro, N.C., union unspecified, Sept. 27 Nov. 26, 1946
- 395. Williams Painting Co., Rockingham, N.C., union undecided, Aug. 19, 1946
- 396. Miscellaneous membership records, various unions, March 7, 1947 Jan. 24, 1950
- 397. National Association of Broadcast Engineers and Technicians, correspondence, ca. Sept. 10, 1951 Jan. 30, 1953
- 398. National Association of Broadcast Engineers and Technicians v. N.C. Broadcasting Co., correspondence, news releases, Jan. 29, 1951 Jan. 24, 1952
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- 117. Blue Ridge Glass Corp., Kingsport, Tenn., Oct. 15, 1946 Jan. 15, 1952; n.d.
- 118. Rohm and Haas Co., Knoxville, Tenn., May 29, 1943 April 15, 1952
- 119. Fellowship of Southern Churchmen, correspondence, newsletter, June 18, 1946 - Aug. 21, 1950
- 120. Fisk University, correspondence, Dec. 10-21, 1951
- 121. Fiske, Mel, Oak Ridge, Tenn., organizing campaign, correspondence, news releases and articles, July 16, 1946 1946
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- 122. Correspondence, printed material, April 4, 1946 Dec. 9, 1947; n.d.
- 123. Allied Feed Mills, Memphis, Tenn., May 30, 1946
- 124. American Tobacco Co., Nashville, Tenn., Nov. 14 Dec. 20, 1946
- 125. Austin Co., Greeneville, Tenn., Jan. 15, 1947 July 9, 1949
- 126. Bush Brothers Cannery, Clinton, Tenn., May 30 Dec. 9, 1947
- Reel 30 127. H.C. Cole Milling Co., Memphis, Tenn., June 28, 1946
 - 128. Consolidated Products Co., Nashville, Tenn., Sept. 19 Oct. 21, 1946
 - 129. Cumberland Tobacco Works, Nashville, Tenn., Dec. 4, 1946 March 19, 1947
 - 130. Farmers Produce Co., Memphis, Tenn., Jan. 3 Feb. 28, 1947
 - 131. Gillette Grain Co., Nashville, Tenn., Oct. 5-12, 1946
 - 132. L. B. Jenkins Redrying Co., Greeneville, Tenn., July 31, 1946 - June 6, 1949
 - 133. Leaflets, ca. Jan. 4, 1946 Jan. 9, 1947; n.d.
 - 134. Memphis area activities, correspondence, printed material, Feb. 7, 1947 Feb. 24, 1949
 - 135. Nashville Cotton Oil Co., Nashville, Tenn., Sept. 27, 1946
 - 136. R. C. Owens Tobacco Co., Gallatin, Tenn., April 28-30, 1947
 - 137. Reed Brothers Dairy, Memphis, Tenn., Jan. 30, 1947
 - 138. West Memphis Oil Co., West Memphis, Arkansas, June 3, 1947
 - 139. Garrison, Oral L., correspondence, Jan. 2, 1949 Dec. 24, 1952; n.d.
 - 140. Garst, Delmond, correspondence, Sept. 20, 1946
 - 141. Gerchak, Edward S., correspondence, Oct. 14, 1946 Dec. 9, 1952; n.d.
 - 142. Gillman, Charles H., correspondence, April 7, 1942 Oct. 22, 1949
 - 143. Glover, B. C., correspondence, organizer's reports, Feb. 24, 1948 Dec. 11, 1950

- 144. Good Government Group, Knoxville, Tenn., correspondence, membership lists, printed material, Dec. 24, 1947 July 26, 1949; n.d.
- 145. Government and Civic Employees Organizing Committee, correspondence, printed material, Feb. 28 Dec. 6, 1950
- 146. Government and Civic Employees Organizing Committee, Fisk University, Nashville, Tennessee, July 13, 1951 June 9, 1952; n.d.
- 147. Government Workers Union, I.U.M.S.W.A., correspondence, April 29 May 29, 1949
- 148. Graham, Archie W., correspondence, March 17 May 27, 1947
- 150. Greenwood, James E., correspondence, Feb. 16 July 17, 1952
- 151. Gregory, Helen, correspondence, organizer's reports, Aug. 3, 1946 Dec. 6, 1949
- Reel 31 152. Guernsey, George T., correspondence, printed material, March 18, 1946 - Dec. 18, 1951
 - 153. Hafler, Lester, Van Raalte Hosiery Mills, report, Aug. 17, 1946
 - 154. Haigler, Carey E., correspondence, newsletter, Jan. 30, 1946 Dec. 21, 1949; n.d.
 - 155. Hall, Cameron P., correspondence, Feb. 9-14, 1950
 - 156. Hall, Paul M., organizer's reports, July 15 Sept. 30, 1950
 - 157. Hall, Shirley M., correspondence, organizer's reports, Dec. 21, 1946 May 10, 1947
 - 158. Harding, E. Paul, correspondence, printed material, May 3, 1951 - July 25, 1946
 - 159. Harris, J.D., Jr., correspondence, organizer's reports, Dec. 27, 1947 Nov. 28, 1949
 - 160. Harris, Walter, correspondence, March 8, 1948 Feb. 21, 1949; n.d.
 - 161. Haubner, Peter P., correspondence, organizer's reports, Dec. 17, 1948 April 22, 1953; n.d.
 - 162. Haynie, Lewis W., correspondence, printed material, ca. June 5, 1946 1946
 - 163. Haywood, Allan S., correspondence, reports, Dec. 31, 1941 July 18, 1952; n.d.
 - 164. Henderson, William R., correspondence, organizer's reports, Jan. 2, 1941 - March 21, 1952; n.d.
 - 165. Hickey, Neil, correspondence, Aug. 13 Oct. 6, 1952

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- Reel 32 166. Correspondence, printed material, 1939 Sept. 1952; n.d.
 - 167. C.I.O. Term, correspondence, printed material, Nov. 15, 1943 June 22, 1952
 - 168. Film Center, correspondence, Sept. 8, 1948 May 19, 1952; n.d.
 - 169. Holt, Carl W., correspondence, organizer's reports, March 5, 1948 Oct. 17, 1952; n.d.

- 170. Huffman-McCaslin Motor Co., Dickson, Tenn., Oct. 13, 1952 Jan. 21, 1953
- 171. Humboldt, Tenn., membership questionnaire, 1952
- 172. Industrial Union Councils: Chattanooga, Knoxville, Memphis, Nashville, correspondence, printed material, Feb. 9, 1944 Nov. 19, 1952; n.d.
- 173. Industrial Union of Marine and Shipbuilding Workers of America, correspondence, Aug. 11 Dec. 21, 1942
- 174. Industrial Union of Marine and Shipbuilding Workers of America, Mascot Miner's Union, 1948

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- Reel 33 175. Correspondence, printed material, Sept. 19, 1949 1952; n.d.
 - 176. Home Beneficial Life Insurance Co., March 1, 1949 1952; n.d.
 - 177. Liberty National Life Insurance Co., Dec. 31, 1950 Nov. 5, 1951; n.d.
 - 178. Prudential Life Insurance Co., Sept. 19, 1949 Oct. 4, 1951; n.d.
 - 179. International Association of Industrial Accident Boards and Commissions, Raleigh, N.C., correspondence, May 1-23, 1944
 - 180. International Association of Machinists, Sperry-Farragut contact cards, Dec. 1952 March 1953
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 - 181. Correspondence, April 25, 1946 Feb. 5, 1949
 - 182. Ideal Oak Leather Co., Morristown, Tenn., Jan. 21, 1943 -Feb. 20, 1947; n.d.
 - 183. Lannom Manufacturing Co., Tullahoma, Tenn., May 16, 1947 1947
 - 184. A. C. Lawrence Leather Co., Newport, Tenn., March 1947 -July 24, 1958
 - 185. Modern Upholstered Chair Co., Morristown, Tenn., Nov. 26 -Dec. 4, 1946
 - 186. Slip-Not Belting Co., Kingsport, Tenn., ca. Aug. 28, 1946 Aug. 19, 1947
 - 187. Tullahoma, Tenn., correspondence, printed material, March 10, 1951 - 1951
 - 188. Wilson Athletic Goods Co., Tullahoma, Tenn., April 30, 1947 1947
 - 189. International Harvester Co., Knoxville, Tenn., Aug. 5, 1946 1946
 - 190. International Labor Defense, New York, New York, June 21, 1944 1944
 - 191. International Ladies Garment Workers Union, correspondence, Dec. 5, 1946
 - 192. International Union, Aluminum Workers of America, correspondence, Aug. 17, 1942 - Nov. 30, 1943 International Union of Electrical, Radio and Machine Workers/ United Electrical, Radio and Machine Workers of America (193-200)
 - 193. Correspondence, printed material, 1943 Dec. 8, 1952; n.d.
 - 194. Clifton Conduit Co., Memphis, Tenn., Aug. 7, 1952
 - 195. Greeneville Cabinet Co., Greeneville, Tenn., June 18, 1947 June 23, 1953; n.d.
 - 196. Hunter Fan and Ventilating Co., Memphis, Tenn., [March?] May 14, 1952

- 197. Huntington Industries, Inc., Memphis, Tenn., 1953
- 198. Mid-South Metal Products Co., Memphis, Tenn., March 13, 1953
- 199. Monroe Calculating Machine Co., Bristol, Va.-Tenn., Jan. 10, 1950 - Feb. 5, 1952
- 200. Trice Metal Manufacturing Co., Memphis, Tenn., Nov. 12, 1952 Feb. 6, 1953
 International Union of Mine, Mill and Smelter Workers (201-203)
- 201. General printed material, May 16, 1947 June 23, 1949
- 202. Correspondence, Bessemer, Alabama office, Jan. 7, 1943 April 22, 1947
- 203. Correspondence, Tennessee representatives, June 10, 1942 Dec. 17, 1943
 International Union of United Brewery, Flour, Cereal, Soft Drink
 and Distillery Workers (204-225)
- 204. Correspondence, printed material, Oct. 10, 1947 Dec. 29, 1952; n.d.
- 205. The Atlantic Co., Chattanooga, Tenn., May 16, 1947
- 206. Beer distributors, Memphis, Tenn., March 24, 1953
- 207. Cargill, Inc., Memphis, Tenn., [Feb.?] March 24, 1953
- 208. Chase Bottling Co., Memphis, Tenn., Oct. 18, 1947
- 209. Coca-Cola Bottling Co., Johnson City, Tenn., July 8, 1949
- 210. Coca-Cola Bottling Co., Memphis, Tenn., June 6, 1952; n.d.
- 211. Coca-Cola Bottling Works, Nashville, Tenn., July 9, 1952 March 30, 1953; n.d.
- 212. East Tennessee Beer Distributors, Knoxville, Tenn., June 26, 1950
- 213. Goldcrest Distributing Co., West Memphis, Arkansas, March 12, 1947
- 214. Hartman Beverage Co., Knoxville, Tenn., Nov. Dec. 1, 1947
- 215. Kern's Bakery, Bristol, Tenn., March Aug. 20, 1951
- 216. Knoxville Beverage Co., Knoxville, Tenn., Jan. 14, 1949 June 29, 1950; n.d.
- 217. Charles C. McGehee Distributing Co., Memphis, Tenn., March 23 April 3, 1953
- 218. Model Mill Co., Jackson, Tenn., Jan. 18 March 25, 1952
- 219. Nashville Beer Co., Nashville, Tenn., Sept. 24, 1948 July 29, 1949
- 220. Pepsi-Cola Bottling Co., Memphis, Tenn., Feb. 9-16, 1948
- 221. Quaker Oats Co., Chattanooga, Tenn., Jan. 18, 1950 June 10, 1953
- 222. Royal Crown Bottling Co., Memphis, Tenn., June 28, 1948
- 223. Security Mills, Inc., Knoxville, Tenn., Sept. 25, 1950 July 7, 1952; n.d.
- 224. Tennessee Brewing Co., Memphis, Tenn., March 13, 1946 March 23, 1953
- 225. Watt's Bakery, Inc., Bristol, Tenn., March 19, 1951 April 30, 1953 International Woodworkers of America (226-265)
- 226. Correspondence, Feb. 2, 1943 Dec. 8, 1952; n.d.
- 227. American Fork and Hoe Co., Memphis, Tenn., May 16 Oct. 6, 1947
- 228. Blanchard Handle Corp., East Chattanooga, Tenn., April 21, 1948 May 6, 1949; n.d.
- Reel 34 229. Bentley, George, correspondence, printed material, Sept. 1946 Nov. 22, 1947; n.d.

- 230. E. L. Bruce Co., Memphis, Tenn., and subsidiaries, including Nashville Hardwood Flooring Co., June 8, 1946 - Dec. 10, 1947; n.d.
- 231. Central Oak Products Co., Nashville, Tenn., May 22-27, 1947
- 232. Chattanooga Box and Lumber Co., Chattanooga, Tenn., Sept. 8, 1942 Dec. 1, 1947; n.d.
- 233. Cleveland Chair Co., Cleveland, Tenn., Sept. 11, 1948 1948
- 234. Clinton Lumber Co., Memphis, Tenn., March 28, 1947
- 235. Cockrum Lumber Co., Knoxville, Tenn., Nov. 1946 April 18, 1947; n.d.
- 236. Empire Furniture Co., Johnson City, Tenn., Feb. 21, 1944 Jan. 9, 1949
- 237. Empire Pencil Co., Shelbyville, Tenn., March 12, 1947 Oct. 25, 1949
- 238. Flint Kote Co., Nov. 18, 1951
- 239. Foreign and Domestic Veneers, Inc., Knoxville, Tenn., May 16, 1947 1947
- 240. Gateway Broom Supply Co., Memphis, Tenn., May 1947
- 241. Greif Brothers Cooperage Corp. (J.R. Raible Co.), June 29 -July 6, 1951
- 242. Hartwell Brothers Handle Co., Memphis, Tenn., n.d.
- 243. B. C. Jarrell and Co., Humboldt, Tenn., May 16 Aug. 7, 1952
- 244. Johns-Manville, Natchez, Miss., ca. Feb. 6, 1952
- 245. Laminated Wood Products, Inc., Knoxville, Tenn., March 5, 1947 1947
- 246. Margolin Brothers Supply Co., Memphis, Tenn., July 24 Oct. 17, 1951
- 247. Masonite Local Union, Laurel, Mississippi, collective bargaining agreements, Aug. 10, 1946 March 23, 1951
- 248. Masonite local union strike, Laurel, Mississippi, correspondence, Jan. 26 Feb. 15, 1951
- 249. Miller Brothers Co., Johnson City, Tenn., May 14, 1946 May 19, 1952
- 250. Miller Brothers Co., Knoxville, Tenn., Feb. 26, 1946 1948; n.d.
- 251. North Memphis Lumber Co., Memphis, Tenn., Oct. 12, 1948 March 21, 1949
- 252. Oakes Chair Co., Columbia, Tenn., and Tennessee Chair Co., Columbia, Tenn., Aug. 1, 1946 - April 17, 1948
- 253. D. M. Rose Lumber Co., Knoxville, Tenn., Oct. 11, 1946 -March 16, 1951
- 254. Sells Lumber and Manufacturing Co., Johnson City, Tenn., Oct. 11, 1950 - Nov. 9, 1952
- 255. Sevierville Lumber Co., Sevierville, Tennessee, Dec. 4, 1946 March 24, 1947; n.d.
- 256. Shelco Milling Co., Memphis, Tenn., June 21 July 12, 1948
- 257. James M. Stark Lumber Co., Memphis, Tenn., Oct. 29, 1946; n.d.
- 258. Tennessee Oak Products, Memphis, Tenn., 1951
- 259. Tennessee Valley Stave and Lumber Co., Morristown, Tenn., March 17, 1947
- 260. Turner-Day-Woolworth Handle Co., Huntingdon, Tenn., Oct. 1-3, 1947
- 261. Universal Moulded Products Corp., Bristol, Va.-Tenn., May 9, 1950 - May 19, 1952

- 262. Vestal Lumber and Manufacturing Co., Knoxville, Tenn. Aug. 9, 1946 June 27, 1952; n.d.
- 263. Wood Products Co., Newport, Tennessee, Sept. 9, 1947 Aug. 15, 16, 1949
- 264. C.F. Work and Sons, Inc., Memphis, Tennessee, Jan. 4-25, 1952
- 265. W. J. Young Manufacturing Co., Memphis, Tenn., June 12 Aug. 12, 1952
- 266. Jackson, Tenn., membership survey, Nov. 14 Dec. 11, 1952
- 267. Johnson, Henry C., correspondence, July 7 Aug. 10, 1949; n.d.
- 268. Joint Labor Legislative Bulletin, Jan. 8, 1945 Feb. 23, 1951
- 269. Joint Labor Legislative Committee, correspondence, Feb. 14 Nov. 26, 1946
- 270. Joint Labor Legislative Council, correspondence, Jan. 12-19, 1951
- 271. Jones, Tom, correspondence, organizer's reports, Feb. 9 Dec. 6, 1943
- Reel 35 272. Judd, Bethel T., correspondence, organizer's reports, printed material, July 21, 1940 Dec. 27, 1952; n.d.
 - 273. Kefauver, Estes, newsletters, May 18, 1946 July 19, 1947
 - 274. Kennedy, Stetson, correspondence, June 18 Oct. 17, 1946
 - 275. Keys, J. Robert, correspondence, organizer's reports, Oct. 10, 1949 Jan. 7, 1950
 - 276. Kingsport, Tenn. organizing drive, printed material, n.d.
 - 277. Kinnaird, Dewey, correspondence, organizer's reports, Sept. 25, 1946 Dec. 27, 1949
 - 278. Knoxville. Minutes of staff meetings, Feb. 25 Dec. 7, 1943
 - 279. Knoxville. Miscellaneous printed material, April June 1, 1950
 - 280. Knoxville. Municipal Recreation and Park Board, correspondence, minutes, printed material, Aug. 12, 1944 March 23, 1945
 - 281. Knoxville Film Council, correspondence, minutes, Dec. 1, 1947 Jan. 29, 1949
 - 282. Knoxville School Board, correspondence, Jan. 31, 1950
 - 283. Koger, Mary Lou, correspondence, organizer's reports, Oct. 3, 1946 April 4, 1947
- Reel 36 284. Krainock, Louis F., correspondence, organizer's reports, Jan. 9, 1946 - Aug. 30, 1948; n.d.
 - 285. Kress, Melville L., correspondence, organizer's reports, Jan. 3, 1946 - July 26, 1953; n.d.
 - 286. Kurko, Nicholas H., correspondence, organizer's reports, Oct. 2, 1946 July 20, 1953; n.d.
 - 287. Labor Library, New York, New York, correspondence, Nov. 30, 1951 Jan. 7, 1952; n.d.
 - 288. Labor schools, correspondence, March 21 Dec. 19, 1944
- Reel 37 289. Lackey, Maxwell M., correspondence, organizer's reports, May 10, 1947 - Sept. 4, 1950
 - 290. Lane, Lillian, correspondence, March 4 Nov. 16, 1948
 - 291. Lawrence, Alton, correspondence, Dec. 30, 1941 Dec. 21, 1942
 - 292. Leaflets, general and various locations, Dec. 19, 1946 Aug. 9, 1951; n.d.
 - 293. Le Baron, Howard F., correspondence, Oct. 23, 1942 Jan. 19, 1944

- 294. Legislation, Taft-Hartley Act, June 27, 1947 May 12, 1949; n.d.
- 295. Legislation, Tennessee, printed material, ca. Feb. 4, 1946 Nov. 7, 1952
- 296. Legislative file, correspondence, printed material, March 3, 1943 June 28, 1950; n.d.
- 297. Legislative letters to union representatives, Feb. 16, 1946
- 298. Letters to the editor, Knoxville and Chattanooga, Tenn., Nov. 25, 1942 Feb. 3, 1948
- 299. Lewis, Carl G., correspondence, organizer's reports, Dec. 18, 1946 Oct. 15, 1947
- 300. Lewis, Katherine, correspondence, Jan. 31 Feb. 18, 1942
- 301. Lingo, Edward F., correspondence, Nov. 27, 1950 July 30, 1953
- 302. Local Industrial Union 1356, Memphis, Tenn., correspondence, Dec. 30, 1943 Jan. 18, 1944
- 303. Local Industrial Union 1356, Eagle Soap Co., Memphis, Tenn., June 17 Aug. 9, 1946
- 304. Local Industrial Union 1356, Mechanics Laundry Service, Memphis, Tenn., Dec. 30, 1946 Jan. 3, 1947; n.d.
- 305. Local Industrial Unions, Tennessee, correspondence, printed material, Oct. 8 ca. Nov. 30, 1942
- 306. Local Union officers, Chattanooga, Tenn., printed material, 1945 - March 17, 1948
- 307. McCallister, Frank, correspondence, Dec. 6, 1943 Feb. 23, 1944
- 308. McGurty, L.E., correspondence, July 25 Sept. 23, 1946
- 309. McKeliar, Kenneth D., correspondence, May 15, 1946
- Reel 38 310. Maloney, J. Purnell, correspondence, organizer's reports, Feb. 7, 1948 Nov. 1, 1949; n.d.
 - 311. Marine, Lawrence H., correspondence, plant survey, July 2, 1946 1946
 - 312. Martin Oldsmobile Sales Co., Dickson, Tenn., Oct. 17, 1952 Jan. 21, 1953
 - 313. Mason, Lucy Randolph, correspondence, Jan. 9, 1942 Nov. 12, 1951; n.d.
 - 314. Mathis-Walker Motors, Dickson, Tenn., Oct. 17, 1952 March 23, 1953
 - 315. Meetings of southern representatives, correspondence, minutes, ca. June 14 Oct. 12, 1942
 - 316. Memoranda from Paul R. Christopher, June 18, 1946 Dec. 29, 1952; n.d.
 - 317. Ministers and churches, correspondence, printed material, pastoral lists, July 2, 1946 July 15, 1947; n.d.
 - 318. Minshall, G.G., correspondence, organizer's reports, Aug. 1, 1946 April 4, 1947; n.d.
 - 319. Minutes of staff meetings, Jan. 17, 1943 Aug. 10, 1951
 - 320. Membership and Initiation Fee Reports, by Tenn. representatives, correspondence, Aug. 11, 1946 Aug. 25, 1947
 - 321. Membership book records, Aug. 1946 April, 1947; n.d.

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- 322. American Calendar Co., Greeneville, Tenn. (U.P.A.), Feb. 13 March 23, 1948; n.d.
- 323. American Creosote, Inc., Jackson, Tenn. (U.G.C. and C.W.A.), Sept. 19, 1949
- 324. American Enka Corp., Lowland, Tenn. (T.W.U.A.), March 23, 1948 April 26, 1949; n.d.
- 325. American Optical Co., Memphis, Tenn. (O. and I.W.O.C.), Nov. 2, 1946; n.d.
- 326. American Tobacco Co., Nashville, Tenn. (F.T.A.), Oct. 12 Nov. 23, 1946
- 327. Appalachian Marble Co., Knoxville, Tenn. (U.S. and A.P.W.), n.d.
- 328. Artcraft Glove Co., Johnson City, Tenn. (T.W.U.A.), June 23, 1948 - Feb. 8, 1949; n.d.
- 329. Athens Plow Co., Athens, Tenn. (U.S.A.), July 17, 1946 1946
- 330. Athens Stove Co., Athens, Tenn. (U.S.A.), July 1, 1946 1946
- 331. Athens Table Co., Athens, Tenn. (U.F.W.A.), July 22 Nov. 11, 1946
- 332. Athens Woolen Mill, Athens, Tenn. (T.W.U.A.), Oct. 7 Nov. 14, 1946
- 333. The Austin [Tobacco] Co., Inc., Greeneville, Tenn. (F.T.A.), Jan. 9, 1947 Aug. 2, 1949; n.d.
- 334. Belding Heminway Corticelli, Morristown, Tenn. (T.W.U.A.), June 23, 1948 - March 10. 1949
- 335. Berkline Corp., Morristown, Tenn. (T.W.U.A.), Oct. 27, 1948 1948
- 336. Blanchard Handle Co., Chattanooga, Tenn. (I.W.A.), May 7, 1948; n.d.
- 337. Blue Ridge Glass Corp., Kingsport, Tenn. (F.G.C. and S.S.W.A.), Sept. 10, 1946 April 8, 1949; n.d.
- 338. Bond-Wolfe Lumber Co., Maryville, Tenn. (I.W.A.), July 3 Oct. 21, 1946
- 339. Borden Mills, Kingsport, Tenn. (T.W.U.A.), Aug. 23, 1946 Feb. 2, 1948
- 340. Borg-Warner, Memphis, Tenn. (U.A.W.), July 8, 1948 Jan. 13, 1949
- 341. Brown Stove Foundry Co., Cleveland, Tenn. (U.S.A.),
 Aug. 10, 1946 April 2, 1947
- 342. E. L. Bruce Lumber Co., Memphis, Tenn. (I.W.A.), March 27, 1947 - 1947
- 343. Nashville Hardwood Flooring Co. (E.L. Bruce Lumber Co.), Nashville, Tenn. (I.W.A.), April 26 May 30, 1947
- 344. Caine Steel Co., Memphis, Tenn. (U.S.A.), Aug. 27 Oct. 31, 1946
- 345. Candoro Marble Co., Knoxville, Tenn. (U.S. and A.P.U.A.),
 April 3, 1947
- 346. Capital Chevrolet Co., Nashville, Tenn. (U.A.W.), Oct. 12-15, 1946
- 347. Carbide and Carbon Chemicals Corp., Oak Ridge, Tenn. (U.G.C. and C.W.A.), May 10 Sept. 30, 1946
- 348. Carbide and Carbons Chemicals Corp., Oak Ridge, Tenn. (P.G.O.C.),
 April 17, 1948 1948
- 349. Chapman Chemical Co., Memphis, Tenn., (U.C.W.A.), n.d.

- 350. Chattanooga Gas Co., Chattanooga, Tenn. (U.C.W.A.), Jan. 14, 1947
- 351. Chicago and Southern Co., Memphis, Tenn. (U.A.W./U.T.S.E.), Feb. 25, 1948; n.d.
- 352. Chris-Craft Boat Corp., Chattanooga, Tenn. (U.S.A.), Aug. 28, 1947 1947
- 353. Clayton-Brown Grocery Co., Memphis, Tenn. (U.D.W. and R.A.), n.d.
- 354. Cleveland Chair Co., Cleveland, Tenn. (U.F.W.A.), July 27, 1946 - Oct. 12, 1948
- 355. Cleveland-Tennessee Enamel Co., Cleveland, Tenn. (U.S.A.), July 6, 1946 - 1947
- 356. Coca-Cola Bottling Co., Memphis, Tenn. (U.B.W.), n.d.
- 357. Cockrum Lumber Co., Knoxville, Tenn. (I.W.A.), Nov. 25, 1946 Jan. 14, 1947; n.d.
- 358. Consolidated Products Co., Nashville, Tenn. (F.T.A.), Sept. 9 Oct. 9, 1946
- 359. Consolidated Vultee Corp., Nashville, Tenn. (U.S.A.), Nov. 16, 1946 Oct. 25, 1947; n.d.
- 360. Co-operative Stove Foundry, Cleveland, Tenn. (U.S.A.), April 12, 15, 1947
- 361. Cumberland Tobacco Co., Nashville, Tenn. (F.T.A.), Nov. 30 Dec. 16, 1946
- 362. Davis Cabinet Co., Nashville, Tenn. (I.W.A.), May 1, 1948 1948
- 363. Dempster Brothers Manufacturing, Knoxville, Tenn. (U.S.A.), Jan. 13, 1949
- 364. Dixie Stove Foundry Co., Cleveland, Tenn. (U.S.A.), July 27, 1946 - April 7, 1947
- 365. du Pont Nylon Co., Chattanooga, Tenn. (T.W.U.A.), Oct. 1, 1948
- 366. E.I. du Pont deNemours and Co., rayon division, Old Hickory, Tenn. (T.W.U.A.), Oct. 5, 1946 - June 25, 1949
- 367. Duro Cinder Block Co., Knoxville, Tenn. (U.S. and A.P.U.A.), June 15 - Oct. 14, 1946
- 368. Dyersburg Cotton Products Mill, Dyersburg, Tenn. (T.W.U.A.), Aug. 28, 1948 1948
- 369. Eagle Soap Co., Memphis, Tenn. (L.I.U. 1356), Aug. 23 Oct. 31, 1946
- 370. Empire Furniture Co., Johnson City, Tenn. (I.W.A.),
 June 1, 1948 1948
- 371. Empire Pencil Co., Shelbyville, Tenn. (I.W.A.), March 18 April 23, 1947
- Reel 39 372. Ferry-Morse Seed Co., Memphis, Tenn. (U.R.W. and D.S.E.A.), Dec. 2, 1946 July 14, 1947; n.d.
 - 373. Fied-Sul Paper Mill, Memphis, Tenn. (U.P.A.), Feb. 25, 1948
 - 374. Firestone Warehouse, Memphis, Tenn. (U.R.W. and D.S.E.A.),
 July 22, 1948
 - 375. Florence Stove Co., Lewisburg, Tenn. (U.S.A.), April 19 Sept. 2, 1947

- 376. Foreign and Domestic Veneers, Knoxville, Tenn. (I.W.A.), May 22, 1947
- 377. Galbreath Bakery (Quality Foods, Inc.), Morristown, Tenn. (U.G.C. and C.W.A.), May 20 June 7, 1949
- 378. General Shale Products Co., Johnson City, Tenn. (U.S. and A.P.W.A.), n.d.
- 379. General Shale Products Co., Kingsport, Tenn. (U.S. and A.P.W.A.), Aug. 23, 1946 March 12, 1947
- 380. General Shale Products Co., Knoxville, Tenn. (U.S. and A.P.W.A.), ca. Jan. 27 June 13, 1947
- 381. Gillette Grain Co., Nashville, Tenn. (F.T.A.), Oct. 5 Nov. 19, 1946
- 382. Gluck Brothers Furniture Co., Morristown, Tenn. (U.F.W.A.),
 Jan. 9, 1947 March 10, 1949; n.d.
- 383. Goodall Co., Knoxville, Tenn. (A.C.W.A.), June 23, 1948 Oct. 24, 1949; n.d.
- 384. Greeneville Cabinet Co., Greeneville, Tenn. (U.E.), n.d.
- 385. Greeneville Light and Power Co., Greeneville, Tenn. (U.G.C. and C.W.A.), April 14, 1949
- 386. Hardwick Stove Co., Cleveland, Tenn., (U.S.A.), July 13, 1946 April 7, 1947; n.d.
- 387. Hardwick Woolen Mills, Cleveland, Tenn., (T.W.U.A.), Aug. 3, 1946 1947; n.d.
- 388. Hargis Lumber Co., Cleveland, Tenn. (U.F.W.A./I.W.A.),
 Jan. 6 March 25, 1947
- 389. Hartman Beverage Co., Knoxville, Tenn. (U.B.W.), n.d.
- 390. Herff Motor Co., Memphis, Tenn. (U.A.W.), n.d.
- 391. Heyden Chemical Co., Memphis, Tenn. (U.C.W.), n.d.
- 392. Hiwassee Hosiery Mills, Cleveland, Tenn. (A.F.H.W.), March 12, 1947
- 393. Holliston Mills, Kingsport, Tenn. (T.W.U.A.), May 6 June 14, 1949
- 394. International Harvester Co., Chattanooga, Tenn. (no affiliation noted), Oct. 29 Nov. 14, 1946
- 395. International Minerals and Chemical Corp., Greeneville, Tenn. (U.C.W.), n.d.
- 396. Interwoven Stocking Co., Morristown, Tenn. (T.W.U.A.), Nov. 23, 1946 - Feb. 8, 1949; n.d.
- 397. James Hosiery Mills, Inc., Greeneville, Tenn. (A.F.H.W.), Aug. 1-22, 1946
- 398. Jaro Industries, Memphis, Tenn. (U.S.A.), May 26, 1947
- 399. Jefferson Woolen Mills, Knoxville, Tenn. (T.W.U.A.), Oct. 19, 1946 March 26, 1947; n.d.
- 400. L. B. Jenkins Redrying Co., Inc., Greeneville, Tenn. (F.T.A.), Aug. 20, 1946 Feb. 6, 1947; n.d.
- 401. Judd Manufacturing Co., Greeneville, Tenn. (U.G.C. and C.W.A.),
 April 30, 1948 July 7, 1949; n.d.

- 402. Keystone Laboratories, Inc., Memphis, Tenn. (U.C.W.A.), Oct. 31, 1946
- 403. Knoxville Beverage Co., Knoxville, Tenn. (U.B.D.S.D.W.A.), Feb. 14 March 10, 1949; n.d.
- 404. Knoxville Glove Co., Knoxville, Tenn. (A.C.W.A.), April 3, 1947; n.d.
- 405. L. and N. Railroad, Nashville, Tenn. (U.R.R.W.A.), ca. Oct. 18, 1947
- 406. Laminated Wood Products Co., Knoxville, Tenn. (I.W.A.), March 6, 1947 Jan. 19, 1948
- 407. Lannom Manufacturing Co., Tullahoma, Tenn. (I.F. and L.W.U.), May 17 June 27, 1947
- 408. Lewis Manufacturing Co., Memphis, Tenn. (U.S.A.), n.d.
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- 414. Miller Brothers, Johnson City, Tenn. (I.W.A.), Dec. 9, 1946 Jan. 20, 1947
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- 432. Rock City Paper Box Co., Nashville, Tenn. (U.P.A.), Oct. 23-30, 1948
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- 443. Slip-Not Belting Corp., Kingsport, Tenn. (I.F. and L.W.A.), Aug. 29 Sept. 16, 1946
- 444. Southern Athletic Co., Knoxville, Tenn. (A.C.W.A.), June 23 Nov. 16, 1948; n.d.
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- 446. Southern Central Co., Memphis, Tenn. (U.P.A.), Dec. 2, 1946 July 14, 1947; n.d.
- 447. Southern Coffin and Casket Co., Maryville, Tenn. (U.F.W.A.),
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- 448. Southern Extract, Knoxville, Tenn. (no affiliation noted), n.d.
- 449. Southern Garment Co., Greeneville, Tenn. (A.C.W.A.), Aug. 22 Sept. 6, 1946
- 450. Springfield Woolen Mill, Springfield, Tenn. (T.W.U.A.), March 15, 1948 - 1948
- 451. Standard-Coosa-Thatcher Co., Chattanooga, Tenn. (T.W.U.A.), Sept. 19, 1946 April 14, 1949; n.d.
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- 455. Stokely Foods, Inc., Newport, Tenn. (F.T.A.), Jan. 23 Oct. 1947; n.d.
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- 457. Taylor Manufacturing Co., Morristown, Tenn. (U.F.W.A.), May 15-27, 1947; n.d.

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- 461. Tennessee Furniture Industries, Inc., Morristown, Tenn. (U.F.W.A./T.W.U.A.), Jan. 26, 1948 March 10, 1949; n.d.
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- 463. Tennessee Shirt and Trouser Co., Englewood, Tenn. (A.C.W.A.),
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- 464. Tennessee Stove Works, Chattanooga, Tenn. (U.S.A.), Nov. 14, 1946 May 8, 1947
- 465. Trumbull Asphalt Co., Memphis, Tenn. (U.C.W.), n.d.
- 466. Van Raalte Hosiery Co., Athens, Tenn. (A.F.H.W.), July 1, 1946 - 1946
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- 470. Walnut Woodcarving Co., Morristown, Tenn. (T.W.U.A.), Sept. 22, 1948
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- 779. Morrell Packing Co., Memphis, Tenn., June 17, 1946
- 780. The Railways Ice Co., Memphis, Tenn., March 28 May 1, 1947
- 781. Southern Maid, Inc., Johnson City, Tenn., and Bristol, Va., Aug. 13 Oct. 10, 1951
- 782. Stokely-Van Camp, Inc., Newport, Tenn., Jan. 23 March 11, 1953
- 783. Tennessee Cold Storage Co., Nashville, Tenn., May 24 July 31, 1951
- 784. Tennessee Products and Chemical Corp., Rockwood, Tenn., March 27 - July 21, 1950
- 785. Valleydale Packers, Inc., Bristol, Va., July 14, 1952 1952
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 - 801. Mead Corp., Kingsport, Tenn., Oct. 26, 1950 Dec. 22, 1952

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- 805. Southern Central Co., Memphis, Tenn., Aug. 12, 1946 Dec. 11, 1948
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 - 214. Lone Star Cement Corp., Norfolk, Va., July 24, 1950 June 7, 1951
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 - American Association of Communication Equipment Workers of America, correspondence, May 7-10, 1949
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- 21. Miscellaneous local unions, correspondence, Aug. 7, 1950 Aug. 30, 1952
- 22. Mecklenburg County Industrial Union Council, correspondence, printed material, April 17, 1951 - 1951
- 23. National Maritime Union of America, correspondence, July 18, 1949
- 24. "PAC Notebook", correspondence, resolutions, printed material, April 14, 1949 [1949?]; n.d.
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- 31. Durham Joint Board, correspondence, Feb. 11, 1948 Sept. 9, 1950
- 32. Greensboro-Burlington Joint Board, correspondence, Dec. 11, 1947 Oct. 3, 1950
- 33. Mecklenburg County Joint Board, correspondence, Dec. 2, 1947 - Sept. 18, 1950
- 34. Miscellaneous, correspondence, Oct. 27, 1947 Sept. 14, 1953
- 35. North Central Joint Board, correspondence, Jan. 9, 1948 Sept. 19, 1950
- 36. South Central Joint Board, correspondence, Jan. 21, 1948 Sept. 22, 1950; n.d.
- 37. State office, correspondence, Nov. 19, 1948 Sept. 19, 1950
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- 39. United Automobile, Aircraft and Agricultural Implement Workers of America, correspondence, Oct. 31, 1947 Sept. 18, 1950
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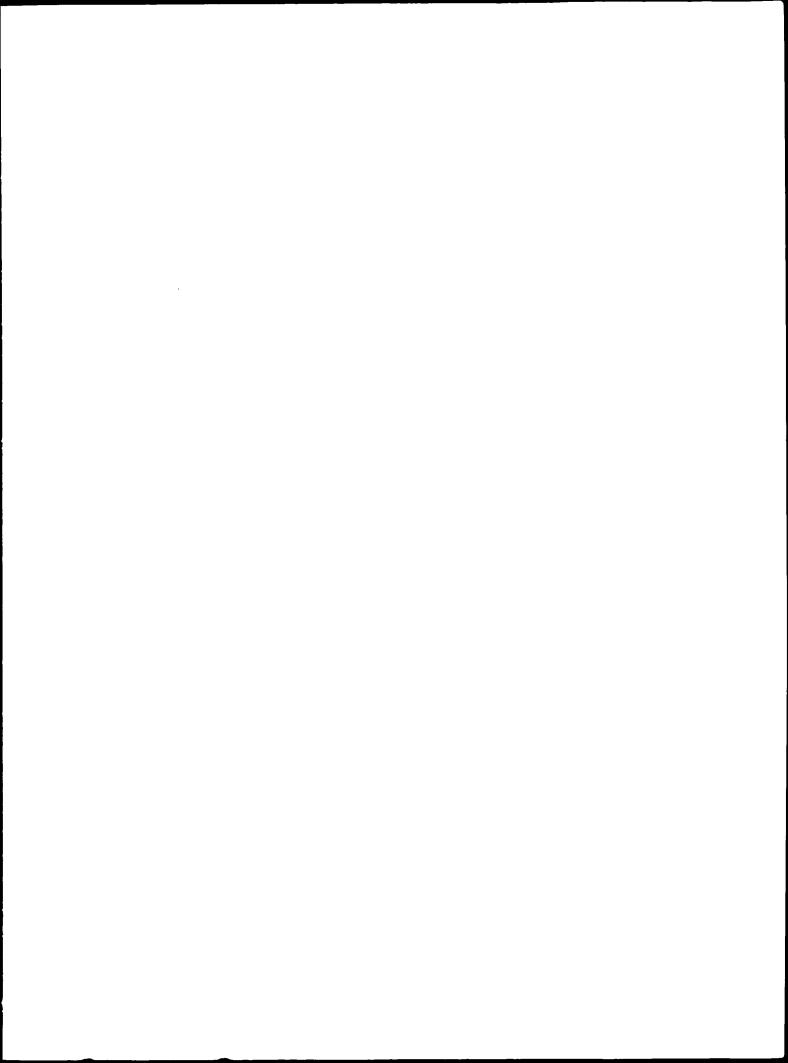
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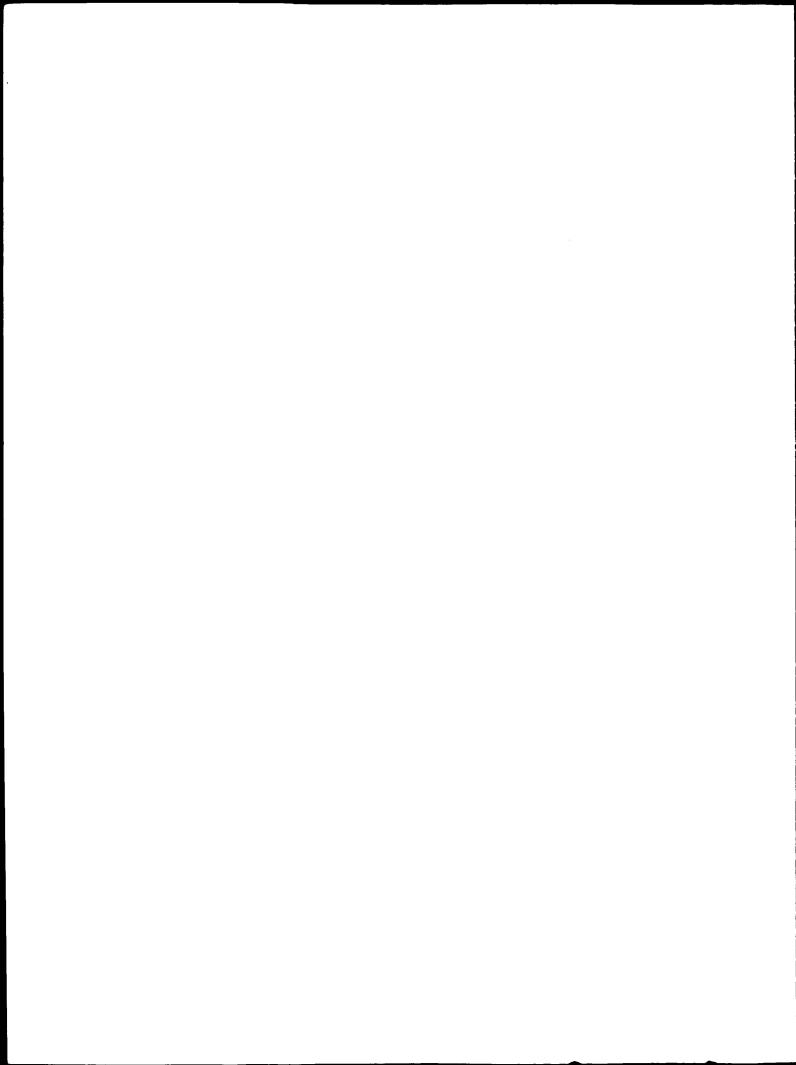
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